

BY GARRY O'CONNOR

New draft

by B. A. YOUNG

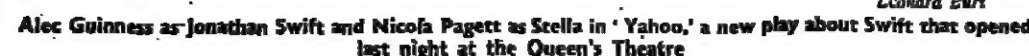
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PR

1. Koolhaas says you have to
 2. make someone in the
 3. band stand out through his
 4. or freaked out before
 5. squeezed into vision) is
 6. as no one thought of this
 7. 1. There have been other
 8. rock bands, notably
 9. but Fanny were ladies,
 10. wanted to be loved for
 11. music rather than their
 12. The Runaways are sheer
 13. fantasy—mean, raw and
 14. aly not house-trained.
 15.
 16. y are very, very young and
 17. shocking in their
 18. ned) aggression, as they
 19. around the stage, stagger-
 20. under the weight of large
 21. s and leering at the
 22. ed youths who press
 23. at the stage and seem quie-
 24. ified by this vision of

[illegible]

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by ANTONY THORNCROFT

But seven years ago it was a breathtaking idea, and the fusion of the purity of genuine folk lyrics and dance tunes, with traditional instruments produced a beautiful record. Not surprisingly Shirley Collins has chosen the song cycle for one side of her last record, just as it appeared in 1969 with the late David Mowbray on crumhorn and sister Dolly Collins adding a

LPO by ARTHUR JACOBS

As an orchestra announces a complete cycle of the Beethoven symphonies, or the Brahms, the music-lover cannot resist the suspicion that he is being offered a wrapping rather than a gift. The music itself is pretty consistently on offer in one packaging or another. Now, the London Chalkovsky symphonies, of which the London Philharmonic Orchestra began a complete series on Tuesday under the baton of Mariss Jansons, are different. Although the last three of the symphonies are numbered, the Chalkovsky are rightly popular, and even the unnumbered ones have emerged from neglect, the first three still count as rarities. Indeed, they not only bear nicknames—"Wynia Daydreams" or "The Polish"—but have even less firmly established their identity. Tuesday brought the coupling of the first of these with the familiar No. 5, much interest in the appearance of Jansons as conductor. Although he has so recently returned to the baton (happily without forsaking the cello) he has already been designated musical director of the National Symphony Orchestra in Washington, D.C. In succession to Nagel, To such an admired colleague, orchestral musicians will obviously go more than half way to smooth out any difficulties that may accrue from lack of conducting experience.

The London Philharmonic is certainly in that sort of co-operative mood. From the

Woman Hunt' 'The Awakening Conscience' has been presented to the Tate by Sir Colin and Lady Anderson through the Friends of the Tate Gallery. It is on view in the Sculpture Hall, together with Robert Colquhoun's 'The Fortune Teller', which Sir Colin and Lady Anderson have also presented.

The Leverhulme Trust have made available to Glynedebourne, over a three-year period, a sum of money sufficient to enable a young musician from the company to pursue further intensive studies, possibly abroad, through the winter. The specific purpose of this award is to provide such

Die Walküre by MAX LOPERT

cripples *Die Walküre*. Hostility, even colour, was the least so. He was, on an aggressive note (the Ride is a combination of and effective visual composition)—to these there is sharp analytical response; to love, or the splendour of noble sacrifice, little but profusely detailed evasiveness. Only singers of the greatest inner radiance, a cast of male and female Lotte Lehmanns, could pierce the cloudiness—though any such radiance is a Wotan or Brünnhilde would have to be expressed by voice alone, when make-up so thick, though masks eyes and mouth, though most potent, expressive means of the great Wagnerian actor. High up, in the grey launching and up of trunch with

his audience, did Wotan bestow on Brunnhilde those all-important long, sorrowful, loving looks of farewell? We were unable to discover, and the inability to do so was infuriating.

For Die Walküre is one of the richest and fullest expressions of warm, noble human emotion in art; and a production that minimises its warmth must be accounted unsuccessful, however. Any minimisation of warmth was encountered, along the way. Once again, Colin Davis's conducting takes its tone from the staging—a muted first act, a second act with a few "architectural," often very sensitive in the coloration of detail; and a dispassionate long close; with bite and urgency for the final confrontation, and an explosive Ride.

Norman Bailey has not, on the evidence of Tuesday's form, the fullness of voice or the towering personality of the towering vocalists in production. Kindled by the tenderness of Goodall at the Coliseum, he moves us with natural strength of feeling and intelligence; at Covent Garden, we note the limitations of his voice, and witness the occasional constrictions and dryness—though suddenly, at "Der Augen leuchtet Paar," late in the evening, the tone began to flow. The vocal companionship of the young Hungarian, Katalin Kasza, who sings with several voices: most of them edged with an acerbity that cuts through the tenderness of the music, is uncured (as on the repeated Es of "o sag, Vater! sieh mir'in's

Lassus

Roland de Lassus for Orlando di Lasso as a talophile will prefer to spend his life from the age of 25 in the service of the Dukes of Bavaria at their court in Munich. Duke Albert V. was a shrewd selector of talent in every artistic field: he chose a composer from the flourishing Franco-Flemish school as his Kapellmeister, but for his chamber and organ he wanted the best of the town, northern Italy, where the best virtuosi of the day were trained.

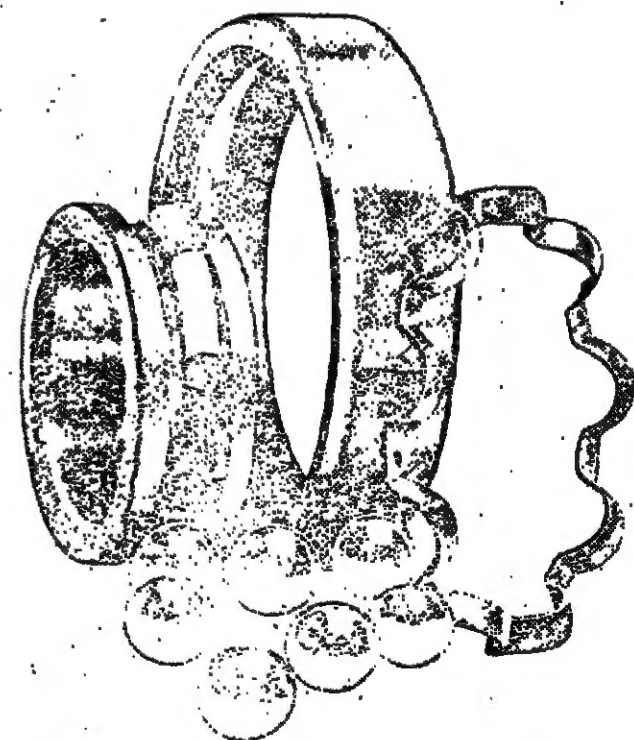
Clive Wearling, presenting the London Lassus Ensemble in a promising South Bank debut, made this potent nationalistic mixture of the Munich court the focus of his programme. Its centrepiece was a collection of madrigals from a collection of music by the musicians of the court, including Massimo Troiano (better known as a writer) who compiled the volume. Conservative, in Battista di Cremona's imitative "Et hor' il canto", bold, in Cosentino's chromatic "L'organo meraviglioso", characterful "Vento Vento", "Mille lacciali" they provided an interesting sample of prevalent madrigal styles, though none was

of outstanding quality. Music by Lassus surrounded this section, and the singers found some of the lifts they lacked in the madrigals. Much of Lassus's secular music is cheerfully bawdy in content: the drinking songs and quarrelling songs came over effectively, though the genuinely funny parody of an echo piece "O la la la" has been given far too sweet a performance.

Clive Wearling did not help his singers by spacing them so widely around the platform, but he controlled them meticulously even in the complex time-changes of "Chi chillochi". His instrumentalists supplied a little of the tasteful ornamentation which was unfortunately absent from the vocal parts, though the shrill active doubling of a descant on "L'organo meraviglioso" was often a distracting flourish. Wearling encouraged his singers to project more strongly and his instrumentalists to play more incisively, then the ensemble will be ready for their great Lassus settings with which they began and ended: gloriously music, here underplayed.

NICHOLAS KENYON

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EUROPEAN NEWS

Spanish Right calls for tougher line against terrorists

BY ROGER MATTHEWS

MADRID, Oct. 6.

THE BODIES of two of the police officers assassinated in Monday's terrorist attack in the Basque city of San Sebastian were buried in Madrid today after a long night of tension, in which the difficulties of Government control over some members of the security forces were emphasised once again.

Small groups of extreme Right-wingers went on the rampage in San Sebastian last night, following the funeral of Sr. Juan Mari Araluze, a member of the Council of the Realm and President of the Regional Council of the Basque province of Guipuzcoa. With four members of his bodyguard, he was gunned down outside his home by members of the Basque separatist group ETA.

After the funeral service, extremists armed with chains, metal rods and pistols smashed the windows and furniture of several cafes and restaurants, fired shots into the air, ejected people at gunpoint from at least one cinema and theatre, and tried to halt production of a local daily newspaper. Eye-witnesses said that although riot police were on the streets, they made no attempt to intervene and made no arrests. At least a dozen people had to be treated for injuries.

Shortly after midnight in Madrid, members of the police force, and especially the political branch, began gathering 37 kilometres north of the city on the main road from San Sebastian to await the arrival of their colleagues' bodies. By 2 a.m., at least 1,000 people were gathered in an atmosphere which was described as one of extreme bitterness and determination that the bodies should rest before burial at the headquarters of the police in Madrid's Central Square.

The civil governor of Madrid and the chief of police hurried to the scene to try to reinforce their instructions that the coffins should be taken to the governor's headquarters. After negotiations, said to be acrimonious, the bodies were in fact taken to police headquarters, but with the understanding that their burial should not be disrupted by demonstrations.

Shortly after 11 a.m., the coffins of the two men were carried out of the police headquarters on the shoulders of officers from different branches of the Government. The funeral was greeted by the applause of the several thousand people outside. Attempts to sing the Falangist battle hymn were shouted down and, in almost total silence, the two coffins were paraded for over a kilometre through the streets. No member of the Government was present.

In San Sebastian last night, one of the most frequently heard shouts was "Government out," "ETA assassins to the wall," and "Franco, Franco."

The massive hunt for the killers went on in the Basque region today with the number of detentions now well in excess of 100. Meanwhile, the determination of the Right to force the Government to revise its policy of liberalisation was shown by a long interview granted by King Juan Carlos to Sr. Gonzalo Fernandez de la Mora, one of the leaders of a Right-wing alliance headed mainly by ex-Ministers. He is understood to have warned the King of the dangers of allowing "subversive groups" to operate freely, and blamed the San Sebastian killings on Government weakness.

The Employers' Association of the Madrid Region took a similar line in a hard-hitting statement that called on the Government to halt "tolerance" and to act energetically in the defence of peace "the only way to stop Spain becoming No. 1 in Europe for inflation, unemployment and wildcat strikes."

To-morrow's scheduled cabinet meeting, which was expected to approve a series of economic measures, has been postponed until Friday, and it may be that the Government will now have to devote itself almost entirely to political matters. Despite the inner cabinet committee on economic affairs during the past ten days, it is still believed that sharp differences of opinion remain on the type of measures to be adopted.

Free Democrats turn down Herr Kohl's offer

BY ADRIAN DICKS

BONN, October 6.

HERR Hans-Dietrich Genscher, leader of the West German Free Democratic Party (FDP), today turned down firmly the offer of a new Centre-Right coalition made by the Christian Democratic (CDU) leader, Herr Helmut Kohl. At the end of an hour-long meeting in Herr Genscher's office at the Foreign Ministry, the FDP issued a brief statement pointing out only that the Party would not have voted unanimously last night in continue the present coalition Government with the Social Democrats under Herr Helmut Schmidt. Herr Genscher went on to attend the first post-election meeting of the present cabinet, before flying to New York for the UN General Assembly.

At no point since the coalition's narrow re-election victory last Sunday had the FDP been expected to entertain seriously Herr Kohl's coalition offer. The CDU leader seems to have made it principally to underline the fact that his party is now the largest in the new Bundestag, and the biggest in terms of the 48.8 per cent share it won of the popular vote. Meanwhile, the FDP is once again being tempted by CDU coalition offers in two of the most finely-balanced state Governments, Lower Saxony and Schleswig-Holstein. If the FDP yields to any of these overtures, it might be able to make life easier for the Bonn coalition in the upper house, where the CDU's majority gives it a position too strong to be easily over-ruled by the SPD's cabinet committee. The danger, however, would be of confusing FDP voters about where the party's sympathies and loyalties really lie, given that it has now locked itself firmly to Herr Schmidt's fortunes once again.

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Low-paid to benefit by Norway's budget

By Fay Gjester

DIRECT TAX concessions, benefiting low and middle income groups and families with children, are a main feature of the budget for 1977, presented to the Storting (parliament) today by Norway's Labour Government.

The concessions are worth some Kr.1.9bn., and Finance Minister Per Kierpe said additional cuts will be granted if wage earners agree to relatively moderate pay rises when current wage contracts are revised in the Spring. In a new combined settlement involving Government, unions and employers. The budget also proposes a substantial increase in old age pensions, while food subsidies (an important element in the Government's overall income policy) will be kept at their present high level.

The cuts in direct taxation will be partly offset by increases in duties on beer, fortified wines, spirits and minerals, in the petrol tax and the kilometre tax on lorries. Postal, telephone, electricity and public transport charges will go up, and the employers' contribution to social security charges will be increased in most parts of Norway—though firms in the north and other development areas will be exempt from the rise.

As a whole, the budget aims at curbing inflation, in a time of general recovery from the recent world recession, while at the same time allowing real disposable incomes to rise slightly—the target for 1977 is 2.5 per cent, compared with 3 per cent this year.

Gromyko talks soothingly to Danes about Soviet arms

By Hilary Barnes

COPENHAGEN, Oct. 6. DENMARK AND the Soviet Union today signed an agreement providing for regular political consultations on specified subjects, including European security, disarmament, bilateral issues and other causes of international tension.

The agreement was signed here at the conclusion of a brief visit by Mr. Andrei Gromyko, the Soviet Foreign Minister.

During the visit, Danish Prime Minister, Anker Joergensen, and Foreign Minister, K. B. Andersen, expressed their concern at the big increase in Soviet military activity in the Baltic in recent years, culminating last month with an exercise involving troop landing craft close to Danish waters. Mr. Gromyko gave general assurances that this activity was not directed against Denmark.

The Intergovernmental Economic Council, which is a high level body of Cabinet Ministers and senior officials, met here today under Mr. Necmettin Erbakan, the Deputy Prime Minister.

The Turkey-EEC association council is scheduled to meet in Turkey on October 18. The council membership is made up of the Foreign Ministers of the Nine and that of Turkey and is the most senior organ of the association. There is a strong possibility, officials here say, that the meeting may not take place and even a stronger possibility that it will not be able to resolve the deadlock if it does.

The deadlock has arisen over new concessions Turkey sought for its agricultural products in EEC markets as a free movement of its workers in the Community. These concessions are important for Turkey whose biggest sources of hard cash are workers' remittances and agricultural export earnings.

Mr. Sulayman Demirel's right-wing coalition Government has rejected an EEC package on both these two and other matters as "unsatisfactory." The association council was originally scheduled to convene last July but was postponed because there was no hope of reaching a compromise settlement. The same situation is now valid, both Turkish and EEC officials here say.

Opening today's meeting Mr. Erbakan said that the agenda was "giving a new shape to Turkish-EEC relations." The chairman of the pro-Islamic National Salvation Party and an anti-Common Market man, Mr. Erbakan said that "emphasis has been placed on the fact that the present conditions are unacceptable to Turkey and it is imperative that changes are effected to adopt these conditions to the day."

The EEC is reluctant to grant more generous concessions to Turkey because both agricultural exports and workers are very sensitive issues, the first particularly with Italy and the second with Germany.

Official EEC and Turkish sources here do not expect that a compromise is likely to be reached soon and believe that Mr. Demirel will freeze Turkey's rela-

Historic meeting of Portugal Assembly

BY PAUL ELLMAN

LISBON, Oct. 6.

PORTUGAL'S NATIONAL laws banning unofficial stoppages of the first proper law-making session by a democratically elected Parliament since 1926.

Hanging over the 236 deputies as they took their seats in the semi-circular chamber in the Sao Bento Palace here was the knowledge that the session was likely to be dominated by the gathering campaign for local elections in December.

Dr. Mario Soares, the Prime Minister, and his minority Socialist Government, are aware that should their party's standing slip substantially in December, the President, General Ramalho Eanes, is almost certain to order them into a majority coalition with the second biggest party, the Social Democrats (until last week-end the Popular Democrats), and the third largest, the Centre Democrats.

Among early measures likely to provoke heated debate in the Parliamentary session which opened today are plans by the Government to curb the right to strike. Dr. Soares and his Ministers have said they will table

Plainclothes police boost French general strike

BY GILES MERRITT

PARIS, Oct. 6.

FRANCE'S one-day general strike to-morrow in protest against the stringent anti-inflation measures planned by new Premier M. Raymond Barre is to receive an unusual fillip following today's unexpected announcement that the demonstrators will be joined by plainclothes policemen.

Normally, the plainclothes police remain firmly on the other side of the political fence on these occasions, maintaining discreet surveillance of protest marches and meetings and even taking film of the participants. But because of recurring discontent over manpower and shortages and working conditions, coupled with fears that France's Gendarmerie Nationale is increasingly taking over its duties, the Syndicat National des Policiers En Civil is demanding that the Government review its com-

plaints. At the same time, the plainclothes police union, is along with representatives of other police unions, to take part in to-morrow's march through central Paris.

Organised by France's three leading trade union bodies, the Communist-led CGT, the Left-wing Socialist CFDT and the FEN teachers' organisation, and backed by the Socialist-Communist opposition alliance, the strike has been billed as having the support of up to 80 per cent of the working population.

Next week, as part of the Left-wing opposition's concerted attack on the Barre plan to dramatically curtail wage increases, Communist and Communist members of the National Assembly are to table a motion censuring the Government proposals. The French employers' organisation, the CNPF, has in its turn already condemned to-morrow's strike.

EEC warns Japan over steel

BY GUY DE JONQUIERES, COMMON MARKET CORRESPONDENT

BRUSSELS, Oct. 6.

THE EUROPEAN Commission Japanese export effort has been particularly strong. The Commission has already communicated its anxiety to the Japanese Government through diplomatic channels. It is expected to take the matter up vigorously at the next meeting of representatives of the Coal and Steel Community with the Japanese Ministry of Trade and Industry (MITI) in November. At present, any suggestion that the EEC might impose some form of controls on Japanese steel exports is being discounted.

Mr. Sulayman Demirel's right-wing coalition Government has rejected an EEC package on both these two and other matters as "unsatisfactory." The association council was originally scheduled to convene last July but was postponed because there was no hope of reaching a compromise settlement. The same situation is now valid, both Turkish and EEC officials here say.

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Official EEC and Turkish sources here do not expect that a compromise is likely to be reached soon and believe that Mr. Demirel will freeze Turkey's rela-

tions with the Community—that is to say implementing the tariff reductions and other measures which were drawn up to pave the way for Turkey's gradual integration with the EEC.

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THE EAST GERMAN MIDDLE CLASS

Falling further behind

BY LESLIE COLT, BERLIN CORRESPONDENT

REINHARD and Birgit Kasper are one of many East German middle class couples who feel that they are falling behind the workers in the headlong race for a higher standard of living. Their complaints may sound self-centred to the great mass of East Germans who can far less than they do. But they are no less real than middle class grumbling in the West against rising taxes and inflation.

Herr Kasper is 38, a doctor of physics employed in the research laboratory of a factory outside East Berlin. His wife, aged 36, also works, as do over 80 per cent of East German women of working age. She is an editor in an East Berlin publishing house. She has a degree in engineering as well as teaching, a calling which she gave up some years ago for health reasons.

After 14 years of the job, Herr Kasper earns Marks 1,500 gross salary a month (€330 at the official rate) from which about 25 per cent is deducted in income tax and social security and health insurance contributions. This is above the average tax level in the German Democratic Republic, but both husband and wife pay for a supplementary benefit giving them 75 per cent of their income in the event of illness beyond the first six weeks during which full payment is made. Herr Kasper says his salary has remained virtually unchanged over the past six years, while average wages for industrial workers have gone up from Marks 655 to Marks 870 in the same period.

Frau Kasper earns Marks 910 for a 42 hour week, the same working hours as her husband's. Her salary, too, has remained static since 1970 and she is seriously considering leaving the factory where she would immediately take home Marks 200 more a month. Under the revised wage system announced at the Socialist Unity party congress in May, both the Kaspers are to receive improvements in their remuneration. However, the five year plan to 1980 proposes an average 4.5 per cent annual increase in the net income of the population, leaving it up to the authorities to decide how to get the highest increases.

The Kaspers say that they are certain that industrial workers, particularly in key industries, will benefit the most while the "intelligentsia," in which they include themselves, will get least. They recall that in recent years, as production rose by an annual 4 to 6 per cent, the wage contract of most workers in industry was not changed, but that their so-called "excess performance wage" paid for increasing productivity did rise by an even higher amount each year. Currently these excess performance earnings make up some 45 per cent of the industrial workers' total pay. Teachers, scientists, medical personnel, and other foremen, however, continued to receive only the amount set down in their wage agreement.

The word intelligentsia has fallen into official disfavour in East Germany where it was long associated with a policy of special favours under East Germany's founding father, the late Herr Walter Ulbricht. Until the scaling of the border in 1961, Herr Ulbricht made sure that doctors, scientists, teachers and other members of the intelligentsia—in short, most people with a higher education—received special benefits in the form of higher income, extra pension plans, and special holiday and medical benefits. The purpose was to discourage these people

from going to the West before the building of the Berlin Wall put a stop to their departure. The coddling of what was the new East German middle class was nonetheless continued until the present party leader, Herr Erich Honecker, took over in May, 1971. One of his first measures was to turn over to the trade unions a number of new resort hotels built to cater to hard currency tourists and to add impetus to the foreigners' lot of the East German worker was given by uprisings of workers in neighbouring Poland during December 1970.

If the estimated 1.6m members of the East German intelligentsia feel they have been neglected in recent years, they still do not do badly by East German standards. The Kaspers live in a light and airy complex of apartment houses built ten years ago on standards. But the Kaspers, the wooded, lake-studded park, the average in East Berlin, having central heating and a large balcony. Herr Kasper's membership of the intelligentsia was decisive in obtaining the flat for which the couple pay only Marks 95 (€21) rent a month, plus some Marks 35 in gas and electricity bills. A family of three such as this normally would qualify for only a three-room flat at best, but Herr Kasper, as a scientist, is entitled to have an extra room as his share.

There are few frills in the Kasper household, and unlike most East German workers they do not even have one of the simple washing machines crammed into the bathroom. One luxury is a second television for their son, although both sets in the flat are second-hand, costing some Marks 900 each and repaired by an acquaintance who is an electronics engineer. He in turn received some otherwise hard to get electronics parts from Herr Kasper in one of the barter deals that ease the short-

ages and lack of repair materials in socialist countries. The Kaspers have a vacuum cleaner, a Czechoslovak friend, who is a refrigerator, large by German standards, which Herr Kasper estimates that the same model sold for DM440 at a large West German discount house. The Kaspers own a tiny two-stroke car for which they had to pay the full Marks 8,100 three years before it was delivered. Kasper estimates that half of her income goes into the car, with petrol at Marks 6 (€1.33) a gallon.

If durable consumer goods, clothing, a suit of modern synthetic material, Kasper costs upwards of 350—makes the largest variety in cheap by standards. But the Kaspers, that anything as out of ordinary as a car of (selling at Marks 4,000) or a bottle of table wine (costing Marks a luxury).

The Kaspers do well better than many East German workers, when they are day, provided they use East Germany. Their camping holiday in a small Baltic Sea coast a grade of Marks 42 in addition to and travel.

Spurred on to wish for higher levels of consumption, their nightly viewing of German television as well contact with over 100 Germans who now live in Germany each year, they have decidedly milder tastes and desires. They believe are unlikely to be filled for a long time. It is more likely that East German workers are well on the way to having their simpler wants filled in coming years.

Kaspers say they would like to see a Communist leadership in the vast subsidies spent in prices of basic food, transport extremely low cost of keeping very high for many other products. "After all," Herr Kasper shrugs, "how many potatoes do I have to eat?"

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OVERSEAS NEWS

New Syrian attack imminent say Lebanese factions

OUR OWN CORRESPONDENT BEIRUT, Oct. 6. WING and Right-wing Lebanese said today that a new Syrian attack is imminent. The factions, which are engaged in a bitter struggle for power in the mountainous and largely rural areas of the capital Beirut, are expected to meet before the Arab summit conference in Riyadh on October 15.

Progressive Socialist Left-wing leader Kamel al-Sayid said today that the Syrian army is expected to attack Beirut within a week. He said that the Syrian army is expected to attack Beirut within a week. He said that the Syrian army is expected to attack Beirut within a week.

bron zealots are blamed

DANIEL JERUSALEM, Oct. 6. S of eight scrolls of the Torah were found buried at Hebron, but the religious zealots who buried them are being blamed for the discovery. The scrolls were found by a team of archaeologists led by Professor Yitzhak Ben-Zvi. The scrolls were found in a cave near the city of Hebron. The scrolls were found in a cave near the city of Hebron.

an oil production record

ROBERT GRAHAM TEHRAN, Oct. 6. KPIPING AGAINST an oil price increase in the West, the oil-producing nations are expected to announce a new oil production record. The record is expected to be announced at the OPEC meeting in Vienna on October 10.

WORLD BANK MEETING

Concern about recovery in W. Germany, Japan

BY REGINALD DALE MANILA, Oct. 6. UBS over whether Japan and Germany are doing enough to keep their economies growing is likely to be expressed here tomorrow at the OECD's working group meeting to review the world economic situation. The group is expected to meet in Manila on October 7 and 8.

Dispute over World Bank role

OUR OWN CORRESPONDENT MANILA, Oct. 6. AGREEMENT between rich and poor countries over the role of the World Bank became one of the central issues of the annual Bank/IMF meeting here. The main argument is over the Bank's role in the development of the world. The Bank is expected to play a key role in the development of the world.

Warning on Kenya succession move

By John Worrall NAIROBI, Oct. 6. KENYA'S Attorney-General, Mr. Charles Njonjo, today gave a stern warning to those advocating an amendment to the constitutional clause whereby the Vice-President takes over for 90 days in the event of the President's death or retirement.

Amin meeting with Britons

By Our Own Correspondent NAIROBI, Oct. 6. BRITONS LIVING in Uganda are to meet President Idi Amin tomorrow to discuss a memorandum submitted to him by 143 members of the British colony. The memorandum is expected to be discussed at a meeting in Kampala on October 7.

Thai coup: a failure for democracy

BY STEWART DALBY

TO-DAY'S BLOODY coup in Thailand is looking suspiciously like a carefully stage-managed affair worked out over a period of time by the country's military to regain power, rather than a rescue act by the navy leaders to stop the current sliding into widespread anarchy.



Troops guard Thai students arrested during yesterday's raid on Thammasat University in Bangkok.

During that time the military have bided their time with obvious restiveness, while the civilians stumbled around trying a variety of democratic experiments. The civilian prime minister who has been overthrown by the coup, Mr. Seni Pramoj, 72, was briefly prime minister after the 1973 coup and then was succeeded by his younger brother, Kukrit Pramoj. With a multitude of European and other expatriates, a few months ago, Pramoj Charusathien, the number two in the National Assembly, attempted to return from exile in Taiwan, but student demonstrations drove him out.



Deposed Thai Prime Minister Seni Pramoj shows strain during a news conference.

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BRISTOL	1hr 32min
CARDIFF	1hr 53min
SOUTHAMPTON	1hr 10min
LEICESTER	1hr 24min
PLYMOUTH	3hr 42min
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AMERICAN NEWS

GAO accuses Eximbank officials over \$48m. loans

BY DAVID BELL

WASHINGTON, Oct. 6.

THE GENERAL Accounting Office, a Congressional watchdog agency, charged to-day that seven senior officials of the U.S. Export-Import Bank (Eximbank) have been involved in \$48m. worth of loans and guarantees benefiting concerns in which they held a financial interest.

The officials were not named, but the GAO said they included one vice-president, two deputy vice-presidents and an international economist. Two months ago, the Justice Department filed a suit against the former head of the bank and a vice-president, charging them with making a

combined \$350,000 profit from a stock sale which would not have been possible if they had not held Government positions.

The GAO's report is part of an attempt to show that many U.S. regulatory agencies are in fact run by people who may have close contact with the organisations they are regulating, or may have financial interests in companies which they are supposed to be overseeing.

Mr. Warren Glick, Eximbank's chief counsel, said many of the holdings cited by the GAO report involved relatively small number of shares in very large

corporations. "This is a very tightly run agency as far as standards of conflict of interest," he said.

Bank rules prohibit an employee "from participating in any bank matter in which, to his knowledge, his spouse, his minor child, his partner or any organisation in which he is employed or negotiating to be employed has a financial interest." According to the report, seven bank officials appeared to have at least raised serious conflict of interest questions in 10 direct loans worth \$39m. and a variety of other loans and guarantees.

Mexico to receive Euroloan

A group of 18 international banks is arranging a \$800m. Eurodollar loan for Mexico to help finance the country's severe balance of payments deficit expected to exceed \$1.5bn. this year. The Eurodollar loan follows bridging advances of \$600m. from the U.S. Treasury and an extended IMF facility of \$1.2bn. As part of its programme to adjust its external payments, Mexico has devalued the peso by 37 per cent. against the U.S. dollar and a package of post-devaluation austerity measures are expected to be announced after the new President, Jose Lopez Portillo takes office on December 1. See Page 26.

Canada car prices

Canadian car buyers faced no price increases when the 1977 cars went on sale at the beginning of October, writes our Toronto correspondent. The Anti-Inflation Board told General Motors of Canada that increases would place it in an excess profit position. Ford dropped planned rises to remain competitive. Chrysler has not yet reached a decision.

Underwater 'glide'

The U.S. Navy is investigating the possibility that the F-14 Tomcat that rolled off the carrier John F. Kennedy and sank on September 14 may have glided out of the search area, a spokesman for the Navy said yesterday. UPI reports from Norfolk, Virginia. A spokesman said that the fleet tug Shavlik was returning yesterday to the area 80 miles off the coast of Scotland where the valuable aircraft sank. "No studies have been made on the gliding characteristics of the Tomcat through water," he said.

Ulster women's plea

Leaders of Northern Ireland's women's peace movement yesterday asked Americans to stop contributing money to Irish causes because it only added to the violence. Reuter reports from New York. One of them, Mrs. Betty Williams, added: "We'll see the most atrocious acts of violence in Northern Ireland and against women. I fully expect that."

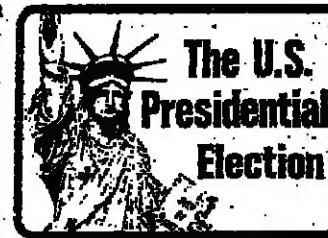
Texas cotton harvest

NEW YORK, Oct. 6. THE COTTON harvest in the South Central Blacklands and East Texas regions has been slowed by rain in the past week. Industry sources said. The National Weather Service reported 4.5 inches of rain fell in six hours near Killean. 2.32 inches fell near Waco and 1.86 inches near San Antonio. Cotton sources in the area said the rains may have affected the quantity of the crop. Reuter

Carter and Ford chase the prize of California

BY JUREK MARTIN, U.S. EDITOR

SAN FRANCISCO, Oct. 6.



THE PRESIDENTIAL election in California is a contest between losers. Both Gerald Ford and Jimmy Carter were crushed in the party primaries in June by Ronald Reagan and Jerry Brown respectively and neither has subsequently succeeded in raising his stock out here. Yet California, the biggest state in the union, is a prize they cannot ignore—45 votes in the Electoral College of the 270 a candidate needs to be elected.

The Ford camp believe that if California is lost then so is the nation; in their view, substantiated by private polls, the race is currently a toss up. For Mr. Carter, victory in California would, assuming he holds on to the Southern and Border base, leave him only about 70 Electoral College votes short of the White House and 35 states in which to pick them up; his polls give him the edge here. Independent surveys have oscillated wildly in recent weeks. The latest Californian poll produced by Mr. Mervyn Field out this morning gives Mr. Carter a six-point edge, though in the middle of August before the Republican Convention, he was 20 points to the good.

Since the character of the two candidates creates so little enthusiasm in a state which has always had a weakness for the glamorous or the different, subsidiary factors may well determine who wins California a month from now. Not the least of these is the extent to which the two favourite son governors, Ford's staff believes he is ready to go to work and, as important, to lend the strength of his organisation in the state to the President. The proof of this remains to be seen. Mr. Reagan has spoken on behalf of other Republican candidates around the country in the last couple of weeks but he hardly ever mentions the name of Gerald Ford, advance work and inadequate

Mr. Reagan has played very hard to get since Kansas City. Tired and disappointed, he brushed aside the stream of Republican emissaries sent out from Washington. But now, Mr. LADBROKES report that they have received considerable backing for Gerald Ford in the Presidential election. During the past week odds on him have shortened from 7-4 to 11-8. Jimmy Carter's odds have eased to 1-2 from 2-5.

By common consent, the Carter campaign here has been little short of disastrous so far and Mr. Brown has done little to stop its deterioration. This is Mr. Carter's third trip here in the last few weeks (it is Mr. Ford's first) and the previous two have been marred by a bad selection of public events, poor advance work and inadequate audiences.

coy in California, and one can be sure that Mr. Ford's praise of him in the state will know no bounds, but whether the affusive camaraderie that will be put on public display will be sufficient to persuade a conservative constituency that still longs for Ronald Reagan to vote for Gerald Ford is another matter.

The same reservations apply to Governor Brown. Republicans like to say that Mr. Brown wants Mr. Carter to lose this year and leave the Democratic Party (and, since he thinks in cosmic terms, the nation and the world), free years from now. The trouble is that, as with Winnie the Pooh's bees, you never can tell with Mr. Brown. He accompanies Mr. Carter whenever he is in the State, he obviously helped arrange what may be the critical endorsement of Mr. Carter by Cesar Chavez, the Chicano leader, and seems on the surface to be assisting in every way he should. He has even described Mr. Carter as "intelligent" which in the Brown lexicon, is about as complimentary as you can get.

Mr. Schumacher said that VW will shortly have to decide whether or not to invest already large U.S. investments of between \$200m. and \$300m. The company is thinking of either building from scratch or buying an already existing U.S. metal-stamping plant. At the official change held to commemorate the formal takeover of the Stanton plant, Mr. Schumacher forecast that the plant reach its full production of 200,000 cars a year in 1980 or 1981. He said that "with these cars, VW regain at least 5 per cent of the total U.S. car market."

Talking about the slow delay in production, Schumacher said that VW hoped to complete its investment to buy the plant by July but that negotiations dragged on. "We were very recently completed," added that work on this facility, which is still more than a dirt floor with a shell, will begin in 30 days.

Mr. Schumacher and James McLeron, the re-appointed president of Manufacturing of America, both confirmed that VW been thinking seriously about buying stampings for cars from either Chrysler or American Motors.

However, Mr. McLeron said that such a deal now very unlikely. "VW's market as strong as Chrysler simply does not supply us," he said. Although stressing that no decision yet been reached, Schumacher emphasised VW was "quite serious about setting up its stamping operations."

NYSE may study Amex merger

BY STEWART FLEMING

WASHINGTON, Oct. 6.

THE BOARD of the New York Stock Exchange is planning to discuss whether to create a fact-finding committee to look into the implications of a merger with the American Stock Exchange at its Board meeting to-morrow.

A spokesman confirmed that the Big Board had the issue on its agenda. An American Stock Exchange spokesman said, how-

ever, that the creation of such a committee was not on the Amex Board's agenda but added: "There is an executive session before the Board meeting and it is possible that the subject could come up there."

Last year, after examining the question of a merger the Amex Board came down firmly against such a move. In recent weeks, however, there has been speculation that the two exchanges

would look at the question again.

In part this reflects a growing awareness of the possible cost savings in areas such as regulation, accommodation and administration which might be made by a merger. Another factor is signs that the trading activities of the two exchanges are increasingly complementary and that a merger might help to promote the increased competition which the Securities and Exchange Commission is anxious to see in securities trading.

Earlier in the summer both exchanges abandoned their "New York City rules" in order to allow shares traded on the smaller American stock exchange to be traded on the New York Stock Exchange simultaneously when a company got a Big Board quote. Hitherto a share which moved its quotation from the Amex to the Big Board had to surrender its Amex quote.

The Amex has for some time been trading options in a number of Big Board stocks and it is widely believed that the Big Board itself would like to move into options trading—something which might be facilitated by a merger.

The Amex, moreover, is thought to be finding its accommodation an increasing constraint on its activities and to be considering constructing new offices.

In the background too is the legal requirement that securities dealing in the U.S. should move towards a national market system. There are some fears in New York that such a move would weaken the New York markets and one possible way to combat this would be to strengthen the New York exchanges through a merger.

Allied Chemicals fined \$13m. in pollution case

BY OUR OWN CORRESPONDENT

WASHINGTON, Oct. 6.

ALLIED CHEMICAL, the eighth largest U.S. chemical company which earlier this year pleaded "No Contest" to 140 charges of "knowingly" polluting a major river in Virginia, has been fined a total of \$13.9m. believed to be the largest fine ever imposed on an American company in a case of its kind.

The charges involved the dumping in the James River of waste from a company chemical plant in the state. The waste included high concentrations of Kepone, a highly toxic insecticide which rapidly found its way downstream for many miles. Judge Robert Mehrlin, who last week acquitted the company of a conspiracy charge connected with this pollution, told the court when passing sentence that "I hope that after this sentencing every corporate officer will think: 'If I don't do anything about this pollution I will be out of a job.'"

The Environmental Protection Agency (EPA) said today that until last night the largest fine

ever levied on a U.S. company for a similar breach of the law was a series of fines totalling \$7m. from the Ford Motor Company for not meeting emission control regulations. The judge said that he might lift part of the fine imposed on Allied if the company was prepared to shoulder some of the cost of decontaminating the James River which has been closed to fishing because of the insecticide.

A \$3.9m. fine was also imposed on the two owners of Life Science Products Company, a small company which took over the manufacture of Kepone from Allied in 1974 and made it for 18 months before doctors began to discover that employees were suffering serious ill effects from working in the plant, which was housed into a converted Billings station. At least 29 workers have since been hospitalised with tremors, loss of memory, slurred speech, loss of weight, erratic eye movements and liver damage. The plant has been demolished.

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HOME NEWS

Kaufman seeks collaboration deals for new aircraft

BY MICHAEL DONNE, AEROSPACE CORRESPONDENT

DISCUSSIONS on the possible long-term development of a second-generation supersonic airliner to follow Concorde will be held in London early next month between Mr. Gerald Kaufman, Minister for Aerospace in the Department of Industry, and Mr. Marcel Cavallé, French Transport Minister.

These talks will range widely over the future of international collaboration between the U.K. and France on civil aircraft production, and particularly on the possibilities of European joint development of new medium-range subsonic airliners for the 1980s and beyond.

They will be part of a continuing dialogue between Mr. Kaufman and his counterparts in Western Europe, following his recent visit to the U.S. where he discussed the possibility of collaboration with the chiefs of Boeing, Lockheed and McDonnell Douglas.

Imminent talks

Mr. Kaufman is due to meet his Dutch and West German counterparts before the end of this month, while there are also imminent further discussions with U.S. manufacturers to determine Britain's new civil aircraft programme.

A Lockheed team, for example,

is due in London soon to discuss the possibility of collaboration on a medium-range, twin-engine version of the TriStar, called the Twin-Star, while McDonnell Douglas, of Long Beach, California, has called a meeting on October 21 to discuss possible joint development of a 160-180 seat medium-range airliner. A senior Department of Industry official will fly to California.

Discussing his recent visit to the U.S. and Japan, where he had talks on future civil aircraft programmes, Mr. Kaufman yesterday made it clear that all the options remained open.

He would be prepared to see collaboration with both Europe and the U.S. on a number of different programmes, in various areas of civil aviation, provided they gave the U.K. both work and solid commercial returns.

"We are not going into this for either political or prestige reasons," he said, "but for money, for commercial returns. If we can get a package across the whole spectrum of civil aviation then we will be happy to do it."

On the second-generation, Advanced Supersonic Transport, he explained that the thinking was at the earliest possible stage. Both he and Mr. Cavallé would discuss commissioning a "paper

study" of the prospects of such an aircraft, to form the basis of further deliberations.

Such an aeroplane, he thought, if ever developed, would cost less than Concorde (which has cost the U.K. and France some £1.2bn, since 1962), but it was necessary to keep supersonic civil aviation technology alive.

During his talks in the U.S. McDonnell Douglas had shown considerable interest in participating, and this was one topic he would discuss with Mr. Cavallé.

Such an aeroplane would need to be bigger than Concorde, with greater range, and less noise, but there seemed to be no insuperable technological reason why it could not be developed.

The more important task to be tackled, however, was the short-to-medium range civil airliner market, where some \$660m worth of aircraft would be sold over the next ten to 15 years.

There were three areas involved—a 200-220 seater, a 160-180 seater, and an 100-plus seater. In all three there were several options open to the U.K.

The U.S. manufacturers, Boeing, Lockheed and McDonnell Douglas, all wanted the U.K. as partners.

"I am not closing my mind

to any possibilities of collaboration anywhere," said Mr. Kaufman, adding that he would be prepared to see the U.K. working with both Europe and the U.S. on different programmes.

He emphasised, however, that "We ought to begin working out a package some time over the next few months, and we shall be discussing this in detail with Lord Bewick and the British Aerospace Corporation."

Mr. Kaufman stressed that in his view, all these possible developments depended entirely on the Bill for the nationalisation of the aerospace industry's becoming law. "This is the basis for the whole future civil aerospace development in this country," he affirmed.

Concorde is to make a major Far East sales and demonstration tour early next month, taking in Singapore, Manila, Jakarta, Hong Kong and Seoul. The tour will coincide with the International Air Transport Association's annual meeting in Singapore, from November 8 to 11.

The aim is to try to drum up sales for the aircraft, the so far uncommitted airlines of the Far East and South-East Asia. Out of 16 production aircraft authorised, nine have been sold to British Airways and Air France.

Unions meet top shipyards committee

By John Wyles, Shipping Correspondent

TOP LEVEL talks on the future of Britain's crisis-ridden shipbuilding industry were held in York last night between union leaders and the entire nine-man organising committee of British Shipbuilders which will run the industry after nationalisation.

Last night's discussions were the first formal contact between the two sides since the annual Trades Union Congress passed a resolution opposing shipbuilding redundancies last month. This is regarded as totally unrealistic by the organising committee which is vigorously backing up the shipbuilding companies' current efforts to save more business in the shrinking working market.

Mr. Graham Day, chief executive-designate of British Shipbuilders, and Mr. Ross Belch, managing director of Scott Lithgow and a part-time member of the organising committee, have both stated publicly within the last month that world trends could at worst reduce demand from British shipyards by two-thirds.

The members of the organising committee, travelling to York at the invitation of the Confederation of Shipbuilding and Engineering Unions ship building committee. Contacts between the two were regular until June when Mr. Eric Varley, the Industry Secretary, set up a tripartite committee to investigate the orders crisis in depth.

CSEU leaders have been involved in this work and, despite the TUC's resolution, it appeared last night that some union leaders are now ready to accept the possibility of immigration for shipbuilding.

Several yards will have difficulty staying afloat for the next six months and, in the face of this looming threat, the unions are expected to press the Government to take steps to attract more orders.

DOVER DEVELOPMENT into a major port for roll-on roll-off freight vehicles has increased by 17 per cent in the first eight months of this year compared to the same period in 1977.

Dover Harbour Board figures show that the end of August a record 210,359 lorries had passed through the Eastern and Western Docks.

According to the Board, record levels have continued well into September. In the week ending September 27, 6,500 lorries passed through the port, averaging a record 929 vehicles a day. On cargo tonnage, the 2,934m tons recorded for the first eight months was 5.85 per cent up on the 1975 figure.

However, it now looks unlikely that Dover will break any records on its passenger and car traffic.

Dover freight traffic rises

By Our Shipping Correspondent

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Bottled malt whisky demand rise forecast

By Kenneth Gooding

DEMAND for bottled malt whisky will grow at a high rate from now on, and it should increase its share of the total whisky market, Glasgow stockbrokers Speirs and Jeffrey maintain in a report published yesterday.

The brokers point out that, while U.K. sales of blended Scotch fell by 8 per cent last year from 17 to 16m gallons, sales of single malt whisky were maintained.

And in the first seven months of 1978 a further fall of 6 per cent, was seen in blended whisky but sales of malt whisky were up 71 per cent.

Looking at the world scene, the brokers state: "We take the view that demand will continue to grow at a high rate and that there is scope for single malts to increase their share."

State role in North Sea worries Exxon

BY RAY DAFER, ENERGY CORRESPONDENT IN NEW YORK

EXXON, the world's biggest oil corporation and one of the major operators in the North Sea, still appears uneasy about the terms being offered for State participation in U.K. offshore oil development. This is one salient point to have emerged during a week in which the Government made some further progress in its negotiations with the U.S. oil companies.

For although Mr. Dickson Mabon, Minister of State for Energy, has had fruitful discussions with senior executives of Mobil and Texaco during his visit to the U.S., he was unable to make appreciable headway with Board members of Exxon.

No comment has been made by either the oil companies or the Department of Energy, but it appears that Exxon-like its North Sea partner Shell—is still unhappy about the role that the State-controlled British National Oil Corporation will play in the direction and disposal of the oil groups' participation.

Both Mobil, which is operator for the Beryl Field, and Texaco, which has interests in the Argyl and Tartan Fields, are lower down on the Government's list of participation priorities.

Although the talks here in the past few days are believed to have gone some way towards establishing further the good relations between the Energy Department and the companies, Mabon has now flown to Alaska to visit the 800-mile oil pipeline from the Prudhoe Bay oilfield in which British Petroleum and Exxon have major interests.

Shell and Exxon still remain the major groups to agree to participate in the North Sea, although British Petroleum has yet to approve the final details of its outline agreement.

Both Mobil, which is operator for the Beryl Field, and Texaco, which has interests in the Argyl and Tartan Fields, are lower down on the Government's list of participation priorities.

Immigration Minister attacks Powell speech

BY PETER HENNESSY, LOBBY CORRESPONDENT

AN OUTSPOKEN attack on Mr. Enoch Powell's call for State-aided repatriation of immigrants came yesterday from Mr. Brynmor Jones, Minister of State at the Home Office with responsibility for immigration.

"Those to whom Mr. Powell lends his pseudo-intellectual veneers are those who would drag this country back to a dark age of hatred and violence," he said in a speech to the Community Relations Council in Leamington Spa.

How many people did Mr. Powell think would accept his proposed £1,000 inducement to leave Britain? If they were few in number, would he resort to violence to drive them out?

Mr. Jones attacked Mr. Powell for pretending that immigrants inspired violence in the community. They could not be blamed for social misbehaviour, he said, the troubles in Northern Ireland.

Mr. Powell followed Mr. Powell's prescription, its international reputation would be lowered to that of South Africa or Uganda. Mr. Powell, and those who called for good race relations, was practising deceit to the British people.

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Inquiry may delay nuclear plant plan

By David Fishlock, Science Editor

A TWO-YEAR DELAY in starting the £750m. reconstruction of the Windscale factory of British Nuclear Fuels in Cumbria is foreseen by the company if Mr. Peter Shore, the Environment Secretary, accedes to pressure from environmental groups and calls in its planning application pending public inquiry.

Such a delay would have far-reaching consequences for the electricity industry in the U.K., as well as for Britain's expectations of substantial overseas earnings during the 1980s from nuclear fuel exports.

The company believes that this is the underlying reason why opponents of its plans have apparently withdrawn their objections to some aspects of the reconstruction—following the Royal Commission's recent report on nuclear power—and are now concentrating on persuading the Environment Secretary to hold a public inquiry.

Such an inquiry, a decision on which is thought to be imminent, would delay all aspects of the Windscale reconstruction.

The projected delay would impact on prospects for expanding the business in reprocessing spent nuclear fuel for customers overseas. With the arrival in Britain this week of 18 tonne reprocessing plant, BNFL believes it is in the final stages of negotiations—in partnership with the French—for a contract worth about £400m.

Britain has already been obliged to share this contract with the French as a consequence of U.K. Government hesitation at a late stage in a previous round of negotiations. As a result, although the Cabinet finally gave its approval to the company's activities earlier this year, the Japanese contract has had to be renegotiated from scratch, with the French meeting half of each Japanese utility's reprocessing requirements.

BNFL has now received a further endorsement of its plans for the Windscale factory from the Royal Commission on Environmental Pollution. Sir Brian Flowers, whose report was produced, sent a message to the public meeting called by the Cumbria County Council in Whitehaven last week saying he believed that BNFL should proceed as quickly as possible to provide satisfactory facilities for the present application—that is, in the renovating of Magnox reprocessing facilities; development of the Harwell glassification technique as a very important step towards the long-term disposal of radioactive wastes; the provision of oxide reprocessing plant for the domestic programme; and export of the appropriate support site services.

These are the four basic features of BNFL's application for planning permission. But they are inseparable, for the company envisages an integrated redevelopment of one of Britain's oldest nuclear factories.

Thus any delay could have repercussions for the domestic nuclear power programme, since an integral part of the reconstruction is a large expansion of storage capacity for spent nuclear fuel awaiting reprocessing. Shortage of storage capacity has already obliged the company to shut down one of its "Under Hill" reactors and use the reactor itself as a store.

If Britain's commercial reactors—currently accounting for about 6 per cent of installed electrical capacity but about 11 per cent of units sent out—had to be used in this way, the net result would be an increase in electricity costs, since nuclear electricity is about one-third cheaper than that from coal.

BNFL's plan for the reconstruction of the Windscale factory is expected to be considered in the light of the last week's public meeting and the advice of Prof. J. H. Fremlin, a radiochemist from the University of Birmingham, who has been called in as its independent adviser on environmental issues.

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House building industry urges higher mortgage rate

BY MICHAEL CASSELL, BUILDING CORRESPONDENT

A PLEA to building societies to raise the mortgage rate has come from the house building industry.

To-morrow, the Council of the Building Societies Association meets to consider a rates increase.

Yesterday, Mr. Charles Mitchell, president of the House Builders Federation, said that a higher rate for home loans was essential if house building output was to be maintained at a reasonable level.

"Regrettably as any rise in the cost of housing must be, it is far more important to have the building society mortgage rate, and consequently the interest rate to savers, set at a level which will ensure an adequate

flow of savings into societies." The societies, he said, should raise their rates to "a realistic level" in order to make them competitive with other savings institutions.

"Artificially low" The house builders say that without an increase in interest rates, the 1975 level of lending will be possible next year.

This year's lending figure of about £50n, should however, be raised by at least £1bn, in 1977, if builders are to have the confidence to step up output, according to the Federation.

Mr. Mitchell continued: "The retention of an artificially low mortgage rate now will un-

doubtedly cause considerable problems in the future. It will raise the spectre of a 1974-style mortgage famine ahead."

"I urge the societies to resist pressures to hold down the mortgage rate for extraneous reasons unrelated to the real position on general interest rates."

It seems likely that at their Friday meeting the societies will decide to raise the present 10.5 per cent mortgage rate by 1 per cent, while the investors' rate could rise from the present 6.5 per cent to 7.25 per cent.

An alternative to be considered would be the raising of the investors' rate to 7.5 per cent, and a new mortgage rate of 11.75 per cent.

Loans to industry may rise only 6% in year—Barclays

BY RAY PERMAN, SCOTTISH CORRESPONDENT

THE DEMAND from industry for loans to finance investment is not expected to rise by more than 6 per cent, during the coming year according to Mr. Deryk Weyer, director and senior general manager of Barclays Bank.

Speaking in Edinburgh yesterday, where he had just met institutional investors, Mr. Weyer said that the bank had revised its forecast of the increase in lending downwards as the result of poor demand from industry, and there was also some de-stocking going on.

But investment would only revive if the public sector response had been low.

"The product we sell is lending business and we have enough funds. We understand why there is not the demand, but we are disappointed."

He added that he thought high interest rates were only one of a number of factors which were contributing to industry's low requirements for investment capital. A certain amount of new investment was being made from companies' own resources and there was also some de-stocking going on.

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Unit production cost of the electricity was only about a quarter of that from the Board's coal-fired Longannet power station. A spokesman said yesterday the undertaking given to customers earlier this year that there would be no further price increases before next April had been underlined by Hunterston "B's" performance. He added: "Continued good running by Hunterston 'B' will

have a very strong stabilising effect on prices for the future." The reactor was first linked to the supply system last February and has since been worked up to its initial rating of 500 MW. The second reactor in the station that would be brought into production is expected to be completed by about New Year.

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Hauliers want lorry load limits increased

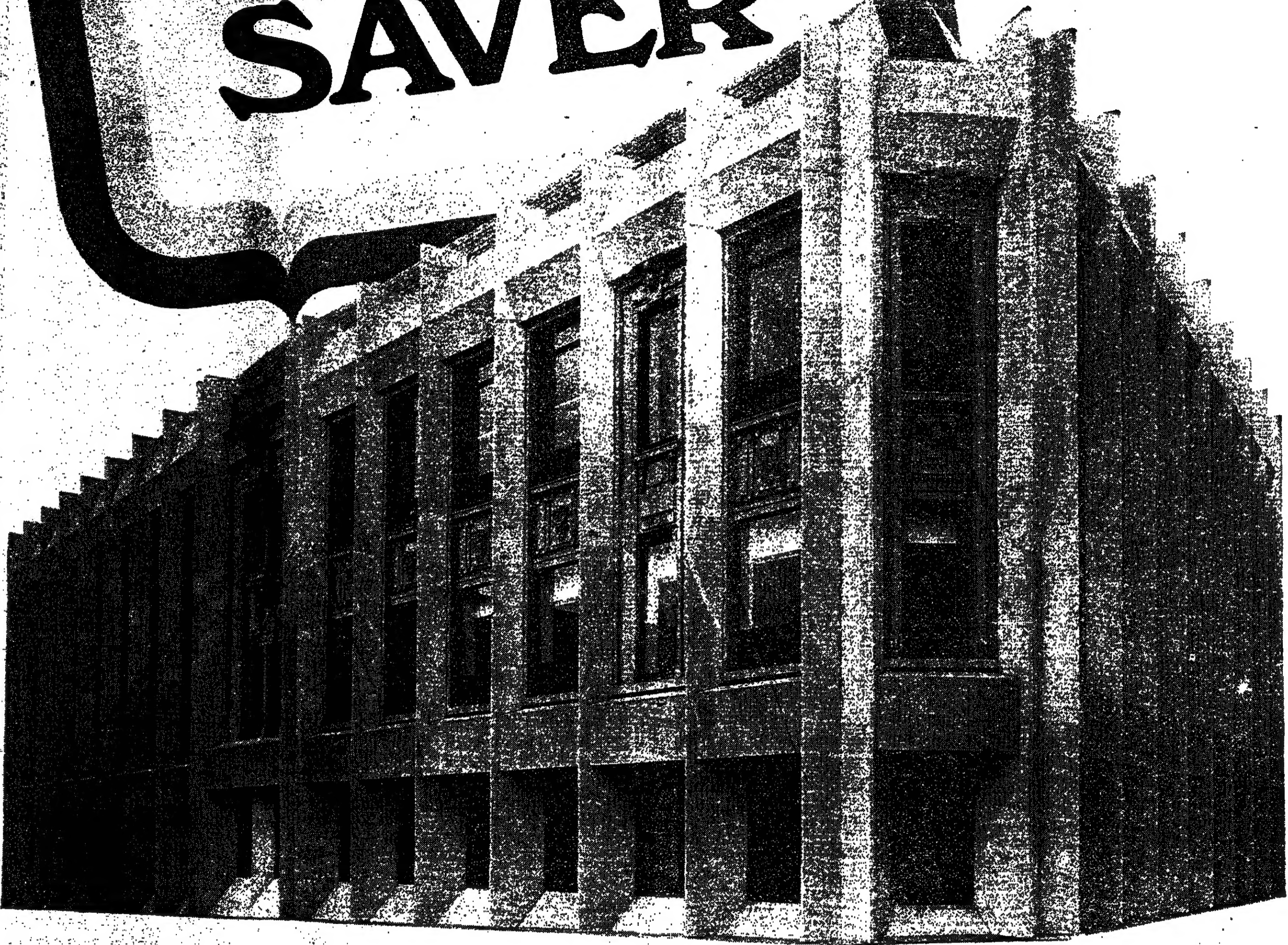
By Ian Hargreaves

URGENT REVISION of maximum lorry weights is being sought by the Road Haulage Association, which says the present regulations are putting British hauliers at a disadvantage when operating abroad

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MONEY SAVER



"Our new central library in Blackburn is a handsome and practical structure. Yet it cost far less than a totally new building of comparable quality on the same site. Quite an achievement in this day and age." Derek Crabtree, Borough Architect, Blackburn.

A major saving for the Council, and its ratepayers. Laing helped make it possible by modernisation. Working with Blackburn Corporation, Lancashire County Council and their design consultants, Building Design Partnership, the Laing team transformed the CVS Emporium into Blackburn's new library.

Modernisation is only one of the ways in which the Laing knowledge of the construction, civil and industrial engineering markets serves clients and communities in Britain and overseas. If you'd like to know more about us and what we could do for you, please write to Gordon Ratcliffe, John Laing & Son Limited, 14 Regent Street, London SW1Y 4PJ. Or phone him on 01-930 7271. Telex 913751. He will be able to answer your questions and give you information on our UK and international construction and engineering capabilities.

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BUILDING TOMORROW, TODAY

Conservative Party Conference



Speed promises big effort to control council spending

BY JOHN HUNT

A PROMISE that a Conservative Government would eliminate waste and inefficiency in local authority administration to the tune of several hundred million pounds a year was given by Mr. Keith Speed, Opposition spokesman on local government, summing up a debate on local authority finance.

By a large majority, conference approved a resolution from Derby South rejecting the "expensive and unnecessary" local income-tax proposed by the Layfield Committee. The motion called for a system under which every adult resident within the boundary of a local authority should bear a share of its cost. Mr. Speed said that the party was now looking at the possibility of replacing the present rating system by a method of taxation based on expenditure, and taxes which would cover non-householders, who were earning. Since the present Labour Government took office, he said, local authority spending had almost doubled and the rates had increased on average by 270 in every £100.

"The fact is that increased expenditure of this order cannot continue and a serious effort must be made to bring local government spending under control," he said.

A Conservative Government would cut out duplication between authorities in areas like planning and consumer protection. It must also see that local government staffing levels reflected the minimum rather than the maximum load.

"We estimate that these changes alone would show savings in local government expenditure of several hundred million pounds a year and we shall introduce them," he pledged. The Conservatives also favoured strict cash limits on local authority spending. "We need a clear indication of what authorities can spend in cash terms and within that, they should have much greater discretion in deciding how to spend the money," he explained. This would also entail a moratorium on new legislation of the type which would add to the burden of local government. It would particularly apply to the Bill which the Labour Government threatened to bring in to extend the work of direct labour departments.

Photographs by Ashley Ashwood

Conservatives also rejected the proposal to raise agricultural land. They wanted to help small businessmen by giving them a statutory right to pay their rates by instalment and allow them a substantial measure of relief where they lived at their place of business.

Proposing the Derby South motion, Mr. Michael Stern said it envisaged the present rating system being replaced by a flat rate tax. Every adult who was earning would be levied at about £50 a year to meet local authority costs.

"Such a scheme would be cheap, fair and certain," he said. Opposing the motion, Mr. Peter Price, of Stockton, said the idea of a local income-tax should not be dismissed out of hand. The Conservatives should be prepared to consider such a scheme as a means of preserving the independence of local government.

Self-employed demand greater support

THE SELF-EMPLOYED are not "natural" Conservative voters and the Conservative party must commit itself to fight for the interests of the independent man, the National Federation of Self-Employed said yesterday.

The federation said that the self-employed were encouraged by aspects of "The Right Approach" policy document but must be assured that their problems would feature strongly in a manifesto.

In the party's latest 25,000 word policy document, not many more than 250 words had been devoted to small firms and the self-employed, and these few words tell us very little more than we already knew.

Approach" policy document but must be assured that their problems would feature strongly in a manifesto.

In an often rambling debate in which speakers frequently strayed far from the resolution under discussion, the main theme was the necessity for Tories to take a greater part in union affairs in order to defeat the militants.

Mr. Prior went on to commend the safeguards which a Tory Government would introduce—by legislation if necessary—to give additional protection to those employed in a company where a closed shop was introduced.

Let them remember that such a Government will have been elected with the help of large numbers in their own members. I am confident they will give the right response. We must then respond with empathy and understanding.

He added: "I made this pledge to you and to Tory trade unionists. We will do everything

Tories show their taste for harmony

BY PHILIP RAWSTORNE

A JUBILANT Conservative conference celebrated the end of the discord between Mr. Edward Heath and Mrs. Margaret Thatcher.

A handshake, a smile, a word of confidence—the party's former leader may have conducted no more than an overture. But the conference, attuned to an early general election, stood to applaud with relief and delight the prospect of renewed and concerted harmony.

"Nothing can stop us now," cried Mr. Edward Heath, of Richmond, giving voice to the overwhelming emotion of the conference.

An historic moment of unification, he called it, exciting a party union that muted some still vibrant memories of 1974 stirring a sudden change of mood that contrasted with the anxieties sounded earlier in the debate about the lack of Conservative appeal to the industrial voters.

Mr. Heath's arrival had been awaited with nervous anticipation. And the strain persisted throughout his brisk march to the centre of the stage and his exchange of greeting with Mr. Thatcher.

The warm chorus of cheers relieved and Mr. William Waldegrave, his former political adviser, heralded the unity theme with a speech commending the party's policy statement.

Another ovation accompanied Mr. Heath himself to the rostrum to speak to the party conference for the first time since his election defeat.

But to speak first to the country. "We have come to the end of the present road," he

said. "The crunch so long awaited, is now upon us. Urgent and unpleasant action had to be taken."

"And I hope that this country will realise that once again I am telling them the truth." With that echo of past justification, Mr. Heath asserted: "The time has gone when we can blame other people outside, and it is time that we gave up blaming each other and got on with the job."

The Conservatives' task would not be easy or painless, he warned. But it had not flinched in the past and would not flinch in the future from difficult decisions in the national interest.

Gravely, he declared: "I have complete confidence that they will be taken by Margaret Thatcher and by her colleagues on the platform."

The party's policy statement—though he did not agree with every word—was in the main a stream of conservatism. "I do not find myself in major disagreement with it and so I find it is encouraging that we should be going along this road."

The country could surmount its economic, political, and moral crisis and re-establish itself. "These are the things which I have been fighting for, and for which I shall go on fighting."

The conference rose to him—Sir Keith Joseph and Mr. Angus Maude, the composers of the party's present policies noticeably slower than the rest.

A "notable speech," Sir Keith responded later, "with very enduring touches."

Walker argues need for wage restraint

FORMER TORY Minister Mr. Peter Walker yesterday warned the party that talk of public spending cuts would be meaningless without wage restraint.

He proposed an eight-point plan which, he said, the Tories should put to the unions to replace the "miserable public relation exercise called the social contract."

Mr. Walker told the Tory Reform Group in Brighton: "Any talk of cutting public spending will be meaningless without wage restraint and the public sector borrowing requirement will not be reduced unless wage restraint is obtained."

Without a period of wage restraint, inflation would soar, unemployment would rise and a new Tory Government would be destroyed.

In three years of Labour Government, public sector wages and salaries, which have increased by 120%, "it means that by the end of this year every family of four in Britain will need to find £38 a week to pay the public sector salary and wage bill."

Mr. Walker described as "a disaster" an incomes policy that closed differentials "between

the skilled and unskilled, between the hard working and lazy." He wanted positive wage and tax policies and full employment.

On housing, Mr. Walker said he would soon be publishing his own plan for the transfer of virtually all council houses to tenants in a way which would reduce public spending by hundreds of millions of pounds a year.

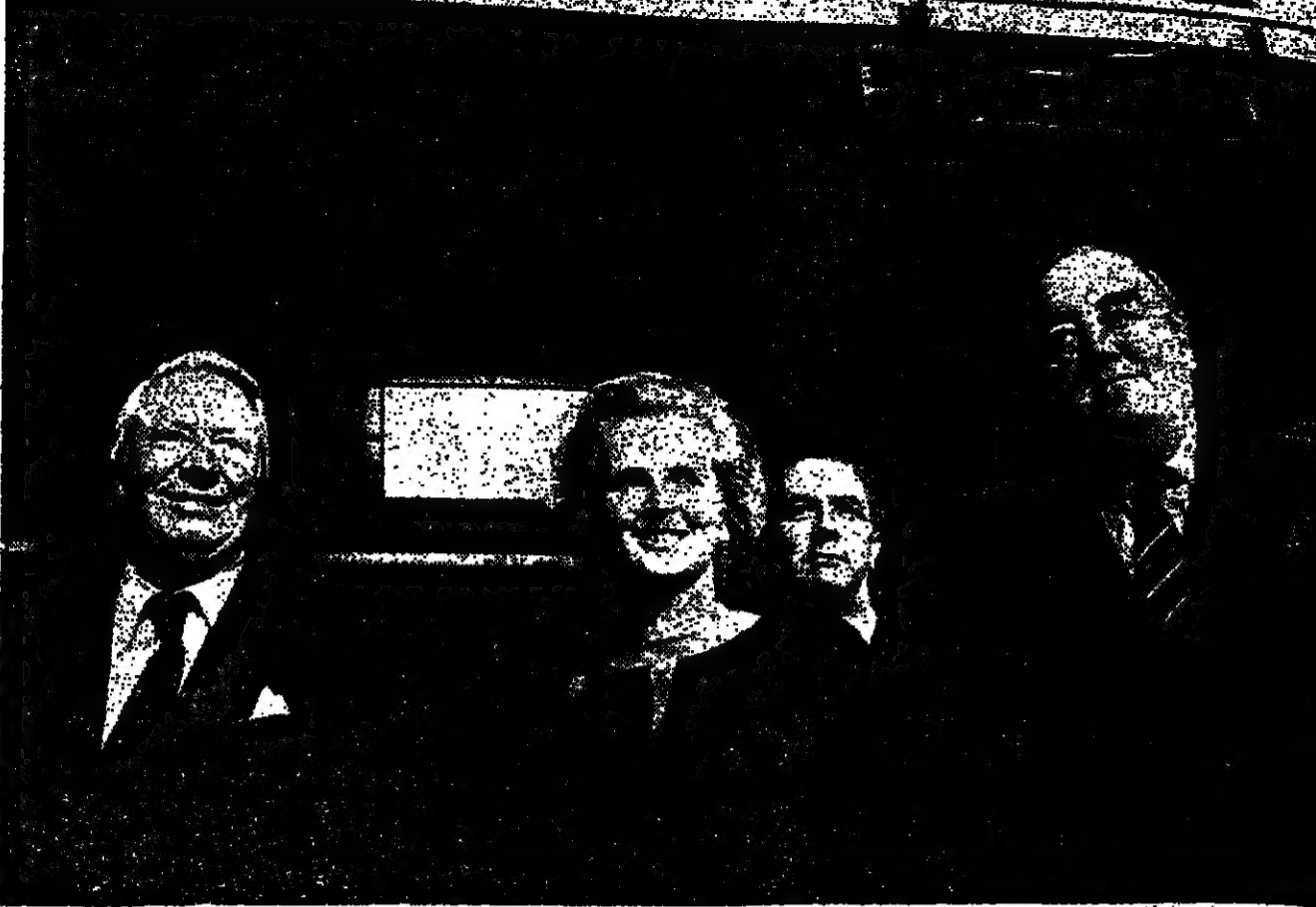
He urged "quick and effective progress" in giving a real sense of participation to those employed in British industry, and a positive programme to eliminate the appalling and deteriorating problems of inner cities.

Referring to the recent speech by Mr. Enoch Powell, he said that "constant expressions as to the damage the immigrant population are doing to our nation

increase friction, encourage hostility towards our coloured citizens and increases our problems."

There must be a practical programme to harness the resources of our education system for the needs of commerce and industry, and a dynamic trade policy aimed at conquering world markets.

Link up



Mr. Heath pictured with Mrs. Margaret Thatcher and other senior Tories at yesterday's conference.

Heath declares his faith in Thatcher team

MR. EDWARD HEATH was cheered after he warned of the grim future facing Britain and said: "I hope the country will recognise that once again I am telling them the truth."

He told conference: "Britain has now come to the end of the present road. The rest of the world knows it. The rest of the world is very sorry. The rest of the world regrets it is unable to oblige any longer."

The crunch so long awaited, so often discussed, is now upon us," Mr. Heath said that the Chancellor of the Exchequer (Mr. Healey) had called for the "remaining dollars" Britain could obtain from the International Monetary Fund "is very short indeed."

Action had to be taken. It was urgent, it was going to be very unpleasant. Mr. Heath warned that the rapid slide in the pound—unless it was dealt with—was ultimately just as catastrophic as a collapse.

This was particularly so for Britain, a great trading nation depending almost entirely on imports for raw materials and 50 per cent of its food supplies.

When the currency slides and there is a catastrophe, you ask where are your raw materials and food coming from. This is a matter of a very short time.

Mr. Heath paid a warm tribute to the action of trade unionists in restraining their wage demands over the past year.

"Trade union leaders should take the credit for what they have done in income restraint. They are now seeing their task as to maintain the living standards of their members and a large section of the British people."

"To them I would say they now have to face another factor: the present living standards of the British people are only sustained by borrowing overseas."

"When that borrowing is no longer available the present standards of the British people cannot be sustained. It is of the utmost importance that they themselves recognise it and make as clear as they can to their membership that the real problem is about sustaining the living standards they require."

The measures required to deal with the situation were unpleasant. "The rest of the world will be taken by Margaret Thatcher and her colleagues on the platform."

It was important that the Conservative party had confidence itself to deal with the situation.

The Tories policy document, The Right Approach, Mr. Heath declared: "You would not want me to say I agree with a word or sentence of it. It is there as a continued document of policies we have agreed over many years. I do not find myself in much disagreement with it."

The crisis was more economic one. "This is the answer. The enemy is the moral crisis."

"We as a country are not to have to get up and go to work. What the rest of the world is asking, no matter how great, is that Britain can still stand on its own feet. The enemy is the moral crisis."

We should not flinch from taking difficult decisions which are in the national interest. I have complete confidence they will be taken by Margaret Thatcher and her colleagues on the platform."

There were loud cheers when Mr. Heath said the Conservative Party had never flinched from taking difficult decisions when they were required.

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does not believe we have shown the will or wisdom as a nation to deal with our problems to give them the confidence which will enable them to go on holding our currency."

The policies we pursued would be hard. "A very large number, many innocent people who have no direct or indirect responsibility for this state of affairs, will suffer harshly."

Drastic decisions would have to be taken to reduce the Budget deficit. Very stringent measures would be required which would affect everybody. "If you cut meat with it, it is everywhere. Government spending in that way, a large number of people are going to see their aspirations thwarted for the time being."

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Prior challenges unions on attitude to Tories

BY JOHN HUNT

A CHALLENGE in trade union leaders to state clearly whether they would work with an incoming Conservative Government was issued by Mr. James Prior, the Shadow Employment Secretary, winding up the conference debate on employment.

He received a very chilly response from delegates when he said that a Tory administration would have no intention of banning the closed shop. "Why not?" demanded some hecklers.

Mr. Prior went on to commend the safeguards which a Tory Government would introduce—by legislation if necessary—to give additional protection to those employed in a company where a closed shop was introduced.

In an often rambling debate in which speakers frequently strayed far from the resolution under discussion, the main theme was the necessity for Tories to take a greater part in union affairs in order to defeat the militants.

Let them remember that such a Government will have been elected with the help of large numbers in their own members. I am confident they will give the right response. We must then respond with empathy and understanding.

He added: "I made this pledge to you and to Tory trade unionists. We will do everything



MR. JAMES PRIOR. Confident of right response.

We can to widen union representation to see that the leadership is truly representative of the rank and file.

On the closed shop issue he declared: "Let me make this plain. The next Conservative Government will protect the right of the individual to work profitably and productively without fear of being dragged into a trade union contrary to the dictates of his conscience."

But there were cries of "Rubbish" when he went on: "Running the closed shop and making it illegal will not give that protection. Those who say we shall ban the closed shop are really saying we should sweep the problem under the carpet."

A Conservative Government would establish clear rights for individuals including:

The right of those already employed not to be forced into union membership by a subsequent change to their contract of employment.

The right to keep their jobs free from those who feel that they can

not in conscience join a union, and

The right of anyone to appeal to an independent tribunal for compensation if they were adversely affected by the closed shop.

In addition, a Tory Government would act to secure freedom of access to the Press "if recent disturbing events convince us this is necessary."

Mr. Prior made it clear that a Conservative Government would be prepared to consult closely with the unions but would not be prepared to give them a dominant say in industrial and economic policy. Union views would be respected on matters affecting their membership. But when union leaders spoke as Socialists, he said, the Government would have a right to remind them they were not the Government.

Overwhelmingly, the conference passed a resolution recognising the concern felt by the electorate about a future Conservative Government's relations with the trade unions. It welcomed initiatives by the shadow Cabinet to establish a working relationship with the TUC but said the party should not under the threats to liberty contained in the Trades Union and Labour Relations Act and the Dock Labour Bill.

It recognised the grave disquiet felt by non-union members that only the TUC was being consulted on the present Government's measures policy.

To-day's debates

Homes and Land, Defence and overseas affairs, People, Parliament and the Constitution, Industry, small businesses and the self-employed, Party organisation, and Social services and health.

Approval for 1978 EEC elections

BY JUSTIN LONG

THE TORIES yesterday voted overwhelmingly in favour of direct elections to the European Assembly in 1978 after a debate in which Young Conservatives demonstrated their enthusiastic support for speeding up such election arrangements by launching coloured balloons from the balconies.

Sir Peter Kirk, leader of the Conservative delegation to the European Assembly, drew cheers from the crowded hall when he expressed his belief that a European election in 1978 could be achieved.

There were further cheers when he assured the party's representatives that, on all the evidence, the Tories were further advanced in the Euro-election planning than other of the other major parties.

If the Government's legislative programme for such elections were put forward, as expected in the next session of Parliament, the Tories' preparatory work could be completed.

Sir Peter agreed with suggestion that there should be a common approach with other like-minded Conservative parties in Europe when the Euro-elections started up. But he rejected any idea that there

should be a united front if this meant a united party to represent Conservatism in the EEC.

There had already been talk between Britain's Tory representatives and other European representatives in which common ground had been found—at least in a total population of 100 million.

The main motion on which the debate turned, demanding a "direct election" to the European Assembly, which would be a "direct election" to the European Assembly, was supported by many of the speakers at the rostrum.

But there were a number of critics, including those who backed an addendum urging direct elections in Europe without delay. There were also complaints about negligence over harmonisation proposals dealing with beer and sausage marketing when much more momentous issues were ignored.

The party these critics centred should be concentrating on such matters as reform of the Common Agricultural Policy and the need to close ranks against monetary union. These views were also cheered and the addendum on the elections was carried along with the main motion.

Police must have more pay, says Maude

BY JUSTIN LONG

THE NEED to expand the police force meant that it must have more pay and better conditions of service, Mr. Angus Maude, deputy party chairman, told conference.

Condemning the Government for cutting "new" pay, the present police pay dispute, Mr. Maude said: "It seems to me the police have a case at least as good as the seamen. They are in many ways a parallel case."

He left no doubt that he was on the side of the police in their pay dispute, although he acknowledged that a party conference was not the appropriate place to go into the details of a controversial pay claim.

Mr. Maude also promised on behalf of the party leadership that when the Tories next came to power, there would be legislation to enable young criminals to be dealt with more adequately under the law.

The conference carried by a massive majority a motion calling for more police, better conditions for offenders and more public support for the police.

Sir Keith: We need to convince the voters

IN A FIGHTING anti-Government speech, Sir Keith Joseph explained that he did not write the latest policy tract, The Right Approach, but told delegates: "Strategy matters, policy matters. An idea can best be defeated by a better idea. We have a vision."

To achieve an idea, Sir Keith said that the current huge increase in Government power had only whetted the appetite of the Left.

"We cannot any longer on half way to meet Socialist purposes. There can be no compromise for us. Socialist purposes do not correspond one jot with the wishes of the people."

"What is going to rescue this country is enterprise and enterprise is enterprise and enterprise."

Sir Keith said that the dynamism of the nation was being stifled under the growing controls and discouragement of an anti-enterprise Government.

The results are already apparent and will grow. Socialism will move and move mean slump and slump and slump."

He added: "To reverse the rot, we need to convince the voters of what is wrong and carry their agreement to what we intend to do. Without such a mandate, we shall find it harder to meet the bitter and unrelenting opposition we must expect."

Socialism may have been conceived with fine intentions, he said. "But it has become an engine of tyranny, impoverishment and unemployment."

"We have to put our vision with a passion equal to that of the Socialists because otherwise Socialism will triumph."

Sir Keith said that the Tory policy strategy and thinking was based on "common sense and the common ground."

Mrs. Marjorie Austin, Harrogate, warned the party that it faced a major task in retaining the confidence of the people in the industrial areas.

"It is in those areas that the Conservative alternatives to the present disasters and disasters policies are not getting through. I believe that we have not yet succeeded in throwing off the trauma of those two defeats in 1974."

She said: "We have to translate our Conservative philosophy into practical policies related to the everyday lives and the hopes and aspirations of the mass of the people."

Mr. Evelyn Gummer, Ipswich, five candidate for Epsom constituency, said: "We have established that we are the only alternative. The next thing we have to do is



Sir Keith Joseph claimed Socialism had become an engine of tyranny.

In dramatic defence of Labour.

Popular support had to be rallied to the Tory party and its policies for giving power back to ordinary people.

Mrs. Patricia Steel, of the Conservative Graduates' Association, said that until the publication last weekend of the policy statement, the party had been foundering. "Ever since October 1974, the leadership has given us no policies and on the doorstep, the views that we have had to expound are those of our seven. It has been a great embarrassment to all of us."

It is my earnest plea that the next Conservative Government will stick to the principles now expounded and not let us go by the way as many of the principals were by the way last time round."

Dr. E. Cottrell of Brighton, said that although thousands of Labour voters knew that Labour had failed, they did not turn to the Conservatives. "Not because we do not or have never had, the policies in a way with the people can identify."

YC critics attack conference

GREATER LONDON Young Conservatives have launched a savage attack on the "irrelevant, inflexible

LABOUR NEWS

Council workers settle without fringe benefits

By ROY ROGERS, LABOUR CORRESPONDENT

LEADERS of about 1m. local authority manual workers gave the Government a massive boost yesterday.

After a day-long session of hard bargaining, union negotiators agreed a £105m. settlement strictly in line with the policy's £2.50 to £4 a week limit.

Significantly, they came away without any fringe benefits whatsoever.

Some people had feared that the policy had been undermined by the seamen's recent fringe benefit pay settlement.

The unions—the Transport and General Workers Union, the General and Municipal Workers Union and the National Union of Public Employees—spent most of the day pressing for improved sick pay arrangements. But the local authority employers felt they could not agree to demands for workers to qualify for bonus earnings while they were off sick.

The settlement, which takes effect from the end of the month, is traditionally the first public sector deal of the autumn wage round. It paves the way for almost identical settlements for other groups such as local authority building workers and hospital ancillary staffs.

In order the settlement, which is certain to lead to increased domestic rates, local government manual workers will receive 5 per cent of their weekly earnings—subject to the policy's minimum limit of £2.50 and the ceiling of £4 a week.

The increases will be calculated each week—which could present considerable problems for some councils—and paid as a supplement to earnings. Current rates for local authority workers, who include dustmen, sewerage workers, cleaners and cooks, range from £36.40 to £41.25 a week. In addition they receive the £5 a week allowance from last year's social contract settlement.

Rail union executives will consider pay increases for London Underground crews proposed at a meeting with London Transport yesterday. As the Underground men have not had a major increase since April 1975, they are entitled to £6 per week plus some back pay, but payments which they have received under a cost-of-living agreement will have to be deducted from this.

Ford night men vote to continue action

By Alan Pike, Labour Staff

FORD MOTOR was denied any relief from the strike action at Dagenham which has halted production of its new Cortina when men involved in one of the disputes met to review the situation yesterday.

A poorly attended meeting of night shift workers—who went on strike a week ago demanding lay-off guarantees—decided, as expected, to continue their stoppage. They do not plan to meet again until next Wednesday.

Only about 200 of the 1,000 men whose lay-off led to the strike were at the meeting. They heard shop stewards report that there had been no breakthrough in 21 hours of talks at which unions had sought payment for men sent home because of stoppages involving other workers in the factory.

The dispute has made lay-off pay into a major issue in the annual Ford wage claim which is now under negotiation. It will be pursued further when management and union officials meet to discuss the claim tomorrow.

Ford takes the view that to pay men when they could not work because of internal disputes would give a "licence for disruption" to small, unrepresentative groups of unofficial strikers.

At the unsuccessful meeting on the night shift strike shop stewards asked for a guarantee that there would be no further lay-offs for at least two weeks.

Management rejected this but suggested a trial period of daily meetings to try to head off production problems which might disrupt night shift work.

The action at Dagenham is costing Ford production of 600 Cortinas a day with a value of more than £1.2m. In addition to the night shift strike over lay-off pay, it also has to resolve a dispute by door hangers over the use of equipment which they say is unsafe and a strike by welders over grading.

All 3,500 production workers at the Goodyear tyre factory, Wolverhampton, were laid off yesterday because of a strike by 800 supervisors and staff protesting at pay stoppages for attending a union meeting. At Chrysler's Linwood plant electricians and plumbers walked out over the suspension of a colleague but production was not affected.

Ulster union men to see Callaghan

By OUR BELFAST CORRESPONDENT

A TRADE Union delegation from Ulster arrives in London today for talks with Mr. Callaghan at Downing Street and with the TUC's economic committee.

Eleven members of the Northern Ireland committee of the Irish Congress of Trade Unions will ask the Prime Minister to exempt the province from cuts in public expenditure and to give special consideration to the Ulster economy in view of the 11.4 per cent unemployment level.

The threat of as many as 3,000 more redundancies in the province has been posed by the Republic of Ireland's devaluation of the "green pound." Ulster meat plants and bacon curing factories say they are facing disaster because of the decision.

Senior officials of the Ulster Farmers' Union flew to London yesterday to seek a meeting with Mr. John Silkin, the Agriculture Minister, to stress the disadvantages facing the meat processing industry.

The 7.5 per cent devaluation would mean that buyers in the Republic would be in a position to heavily outbid the Ulster plants for livestock, the union said.

Meanwhile, the national executive of the Fire Brigades Union is expected to decide today to ask the TUC to examine the case of Ulster firemen who are demanding 54-day danger money.

The full-time firemen who had placed a ban on attending out-of-area calls because of the industrial and commercial premises and life was at risk, have called off their unofficial action for a week until the outcome of their union's efforts is known.

CBI accused of planning pension 'scare campaign'

By ERIC SHORT

AN ANGRY REACTION to the CBI's criticisms of Government pension proposals has been put to him—that non-unionists would be disfranchised, that unions could not be trusted to look after the interests of all scheme members and that it would be wrong to put them in a position to make financial and investment decisions. But these arguments were a distortion of the reality.

Mr. Ray Buckton, ASLEF general secretary, said that the main consideration in pension consultation was to find out what benefits the members wanted. Whether to contract out or stay in was not the prime decision. Only when employees decided what level of pension they required could unions deal with the practical matter of how to provide it.

Contributions

Delegates had to consider many factors, including the effect on the proposed State scheme and the cost of administration. He pointed out that the greater the number of people who contracted out, the higher the level of National Insurance contributions everyone would have to pay to the new scheme in the early years, putting pressure on the level of benefits provided by the State.

Contracting out, he warned, would also lead to higher administration costs, absorbing resources that could be used to better purpose.

More jobs for Merseyside

ANOTHER 479 temporary jobs, mainly for young unemployed persons under the age of 24, will be found on Merseyside in the Government's job creation scheme.

The Merseyside action committee announced its approval yesterday for a further 27 schemes and extension of some existing projects with grants amounting to just under £575,000. It brings the number of schemes so far approved on Merseyside, which has one of the country's worst unemployment problems, to 406, providing 5,780 jobs at a total cost of close on £10m.

Ambulance row

Ambulance drivers in South Glamorgan began a strike yesterday after talks to avert a dispute over reduced manning levels broke down. They say they will refuse to attend any calls, even emergencies, in the area, which includes Cardiff.

HOME NEWS

'Parental choice' defeat in Lords for Government

THE GOVERNMENT was heavily defeated in the Lords yesterday at the start of the line-by-line study of the Education Bill—which can compel local authorities to go comprehensive education only with the blind, by 141 to 89 (majority 52), a doctrine and universal Tory proposal to include in the Bill the degree of parental choice laid down in the 1944 Education Act was accepted.

The opposition amendment, which would have allowed parents to elect local authorities should take precedence in that order, was rejected by 141 to 89. Lord Eccles, a former Conservative Education Minister, said that instead of trying to approach gradually what would be a universal system of selective schools giving the best possible education to all children, the Bill promised a "survival operation" which would further damage parts of the education system which were by no means satisfactory.

Early sections of the Bill were a very great extension of the Education Secretary's present powers and were contrary to the letter and spirit of the 1944 Act. It was remarkably foolish of the Government not to reaffirm the principles laid down in the 1944 Act.

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CAA may lower cash bond

By MICHAEL DONNE, AEROSPACE CORRESPONDENT

THE Civil Aviation Authority is now ready to consider cuts in the level of cash bonds which it requires from air travel organisers as a potential cushion against financial failures in the travel industry.

At present, the bonds required stand at 10 per cent of annual turnover in the case of members of the Association of British Travel Agents and at 15 per cent in the case of non-ABTA members. The CAA is now willing to consider cutting these levels to 7 per cent and 10 per cent respectively.

The CAA said yesterday that it believes that because of inflation and other factors—the bonding levels have become too high, and by reducing the assets available for normal day-to-day trading, have the effect in some cases of weakening rather than strengthening the companies involved.

For this reason, the authority has concluded that a lowering of bonding levels will make financial failures less likely and therefore provide a more army-

New Renault saloon

By STUART ALEXANDER

RENAULT launches a middle-range family saloon today. The 2017 uses the well-tried 1647 cc engine from the 1617X but with a larger five-door five-door body from the 30 range. The car, which has been on sale in France since last November, will be £3,299.40 in the U.K. with an extra £227.53 for automatic.

The car fills the gap between the 1617X and the 2.7 litre V6 3015 although the 1617 and 3015 will continue. Competitors in the price range include the Ford Granada 3000 GL, the minivan to gain a larger share of the middle executive car market.

Beta 2000 and the Triumph 2000TC, all of which have bigger engines.

A U.K. sales target of between 3,000 and 10,000 cars a year has been set for the 2017. In its marketing Renault is emphasising the safety features of the 102 mph car such as dual circuit brakes with ventilated front discs and "progressive crushability" of the front and back ends.

The introduction of the 2017 is indicative of Renault's determination to gain a larger share of the middle executive car market.

Hopes for offshore industry 'lie abroad'

By Kevin Done, Industrial Staff

THE BEST prospects for Britain's growing offshore service industry must lie overseas, Mr. David Steel, chairman of British Petroleum, said last night.

It was encouraging that British suppliers and contractors had increased their share of the U.K. North Sea market from 40 per cent in 1974 to 52 per cent in 1975, worth a total £613m.

But it was more important that U.K. capacity should match the continuing needs of the offshore industry worldwide, rather than making available every last piece of equipment from domestic sources for the North Sea market.

"We must be doubly careful to see that the U.K. does not become a protected area for homegrown plants which cannot survive in the chilly climate of international competition."

Also, that foreign governments do not come to view the U.K. as a privileged nursery for British industry, thereby inviting retaliation and discrimination in potential overseas markets.

Mr. Steel told the annual dinner of the Council of British Manufacturers of Petroleum Equipment that according to BP assessments, about two-thirds of total recoverable reserves in the U.K. North Sea had been found.

"It is likely that at least 20 times more oil will be discovered offshore in the world than remains to be found in U.K. waters."

The U.K. sector was not an end in itself. It was a springboard towards selling highly developed skills in many countries where offshore search was spreading, and given the state of sterling, at highly competitive rates.

U.K. waters could not continue for ever to provide a full range of jobs, and some skills could become redundant before long, although there would still be opportunities in offshore maintenance.



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Interim Report
FPA CONSTRUCTION GROUP LIMITED

INTERIM STATEMENT
The Directors announce that the unaudited results of the Group for the six months ended 30th June, 1976, are as follows:

Year ended 31st December, 1975	Six months ended 30th June, 1976	Six months ended 30th June, 1975
£000's	£000's	£000's
23,120	12,998	10,898
88	207	60
275	173	22
(167)	29	22
DIVIDENDS	40	22

STATEMENT BY THE CHAIRMAN, MR. B. J. WARD

The recovery in profits of the Group, as forecast in the last Annual Report, has been achieved in difficult trading conditions throughout the industry in which we operate. Despite these difficulties the Group has sufficient work in hand to enable the Directors to anticipate a continuing recovery in the company's profitability during the second half of the current financial year. In consequence, the Board has decided to resume dividend payments with an interim dividend of 2% net.

The Group is continuing a policy of reducing its investment in property development and further disposals will be carried out in the second half of the financial year, which will enable a significant reduction in borrowings to be made and the Group to continue to operate well within its agreed banking facilities.

Prior to the severe cutback in public expenditure, the Contracting Division aggressively sought work in the sectors in which it is most successful. The contracts obtained are at somewhat lower margins of profit, but are considered to be particularly valuable in view of the very low level of new construction work now available.

The Housing Division continues to enjoy a reasonable level of activity in its established market and is fortunate to have the benefit of a realistically priced and substantial land bank.

Whilst your Directors feel that it is imprudent to forecast the future beyond the end of the current year in the light of the many uncertainties which exist, Shareholders should be assured that as a result of actions taken in 1976 your Group is in a stronger position to take advantage of opportunities when economic conditions permit.

SHEFFIELD CITY POLYTECHNIC REGIONAL MANAGEMENT CENTRE

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The four-day workshop is designed for practising personnel managers, production managers, industrial relations specialists, senior shop stewards and full-time union officials. The purpose of the workshop is to enable participants to identify various aspects of the negotiating process and improve their skills in bargaining situations. For details of the above and other courses please contact: Mrs. Beth Eason, Management Centre, Grove Road, Totley, Sheffield S6 8BZ
Tel: 0742 548857

Executive post at Taylor Woodrow

SKF

Interim Statement

Interim Statement

SKF Group sales for the first eight months of 1976 were 4,579 million Swedish kronor (Skr), an increase of 4% over the corresponding figure in 1975 (4,386 million). Unaudited accounts show that Group income before provisions and taxes amounted to Skr 133 million (449 m in 1975) to which Skr 70 million extraordinary net income should be added.

In announcing the interim figures at a meeting of the SKF parent company board, Group Chief Executive Lennart Johansson said that the deterioration in profits was especially marked in the company's Swedish units, which had been subjected to sharply rising costs. Development in the steel sector had also been depressed.

Capital expenditure for the eight-month period was Skr 364 million (350 m). Final income figures for the year were forecast to pass the 300 million kronor mark.

Comparison tables including the financial year 1975

	First eight months Jan 1-August 31				Twelve-month values		
	1976		1975		Sept 75- Aug 76	1975	Sept 74- Aug 75
	mkr	%	mkr	%	mkr	mkr	mkr
Net Sales	4,579	100.0	4,386	100.0	7,044	6,851	6,860
Cost of goods sold	3,311	72.3	2,938	67.0	4,987	4,613	4,546
Selling and administrative expenses	737	16.1	652	14.9	1,132	1,048	1,005
Operating income before depreciation	531	11.6	796	18.1	925	1,190	1,252
Depreciation	278	6.1	251	5.7	469	442	401
Operating income after depreciation	253	5.5	545	12.4	456	748	851
Financial income and expenses-net	-119		-98		-176	-135	-141
Sundry income and expenses-net	-1		2		-29	-26	15
Income before provisions and taxes	133		449		251	567	725
-in percentage of net sales	2.9		10.2		3.6	8.3	10.7
Group sales by product field*							
Rolling bearings	3,691	74.5	3,558	72.8	5,579	5,446	5,447
Steel products	702	14.2	774	15.8	1,075	1,147	1,242
Other products	562	11.3	559	11.4	858	855	757
Total	4,955	100.0	4,891	100.0	7,512	7,448	7,446

*The figures include internal deliveries between the three product fields.

Here are some leading names in property:



Richard Webster FRICS Senior Partner of SAVILLS

SAVILLS



Jeremy Wilson DFC FRICS Partner of SAVILLS, London

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Jim Thompson FRICS Partner of SAVILLS, Wimborne

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Wimborne Wessex House, East Borough, Wimborne, Dorset BH21 1PB.
Tel 080125 2212



Henry Savill EA FRICS Partner of SAVILLS, Essex

SAVILLS

Chelmsford 136 London Road, Chelmsford, Essex CM2 0RQ. Tel 0245 69311



Martin Freeth FRICS Partner of SAVILLS, Norfolk

SAVILLS

Norwich 8 & 10 Upper King Street, Norwich NR3 1HB Tel 0603 612211



Robin Thistlethwaite FRICS Partner of SAVILLS, Banbury

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ENTERTAINMENT GUIDE

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The Technical Page

EDITED BY ARTHUR BENNETT AND TED SCHOETERS

SECURITY

Assessing the cost of privacy

POTENTIALLY, the impending Government legislation on the protection of personal data held in computer files could mean high costs for the many computer users who maintain such data. Depending on the degree of confidentiality demanded, it is possible to foresee the imposition of new requirements making access to files information much more tightly restricted than hitherto, with a consequent need for data scrambling, personalised terminals and the rest, together with considerable alterations in the way computer centres are run.

Work on safeguarding data has been undertaken largely hitherto to prevent computerised fraud, which in the U.S. and elsewhere has been gaining ground in a startling way. Many of the safeguards apply equally to protecting confidential files.

Some idea of what costs are involved can be gained from the fact that two years ago IBM ear-

marked a sum of £40m. for research and development in this particular area of information handling.

Apart from publishing a large collection of volumes on security studies, IBM has said comparatively little. This is understandable, however, when it is accepted that for the company measures it is taking to protect its data are far from foolproof. It would give fraudulent experts that much more time to work out new means to defeat these measures.

National Computing Centre has published a 165-page volume devoted to the question of security, couched mainly in non-jargon terms and thus available to management at large. Most managers will at some time be involved, closely or indirectly, with security problems and because of the rapid spread of data processing, with computers.

Because there is so much

debate on the personal privacy question, both in Britain and the U.S. and because the Government is moving quite rapidly towards legislation, the Computing Services Association, many of whose members have long experience of security—especially when running systems shared between several hundred users—is calling together a one-day seminar to provide users with as much fact as is available.

It will provide a platform for five authorities on Government proposals and the obligations these will place on the thousands of companies and agencies which maintain some form of computerised personal data filing.

Seminar chairman is Mr. Paul Sieghart of Sieghart Carmichael and Partners, member of the Home Office's Data Protection Committee which is advising on the drafting of the Bill to go before Parliament and one of the co-authors of the White Paper—Computers and Privacy.

Dr. Robert Goldstein of the University of British Columbia, author of "The Cost of Privacy" and an authority on the cost of implementing the legislation introduced recently in the U.S., will be the principal speaker. The panel will also include Mr. Barry Rogers, director of personnel at Plessey; Mr. Gordon Jones, general manager, personnel division National Westminster Bank; and Mr. Alan A. Benjamin, director general of the CSA.

ICL has several research and development projects in hand which are intended to provide safeguards to centres using its equipment. The company is not prepared to put a figure to the work completed or in hand, but it does point out that a number of major contracts have been concluded for M40 sites. There certain "special effects" are required which inevitably must have a spin-off into ordinary commercial practice.

Further information on the event, which takes place on November 11 at the London Hilton, from CSA, Crown House, 121 Kingsway, London WC2B 6PG. (01-405 2171.)

OFFICE EQUIPMENT

Processor justifies right

FIVE EXTRA capabilities have been added to Adler's TASA 4008 typing system. One, the ability to set secondary or indented right-hand margins with justified text during final printing, is thought to be unique.

In the improved machines, right-hand justification of copy during final printout is automatic for the entire document. This, with the capability for setting "soft" or indented left and right margins at any point within a page enables text to be presented exactly as an author requires.

Incorporation of vertical tabs will also allow a printer to line space automatically at specific page positions. Irrespective of the amount of text printed, this is particularly useful for typing forms when accurate positioning is necessary and when refeeding text is of variable length.

Text may be recorded immediately as "final" or "top" copy with headings centred, figure columns aligned, and text underlined, along with all other formal instructions, including hyphenation of words, as it is typed. At the same time as the perfect top copy is obtained, all programme codes are recorded for any subsequently necessary editing.

Final innovation is a "category search" routine with facility to seek and to print detailed information which has been stored on tape under various categories. A search command lists the para-

meters under which the search is to be made, and the details to be printed. These details can be merged with such other text as names and addresses in letters.

Adler's Business Computers, 140 Borough High Street, London, S.E.1. (01 407 3161).

HANDLING

Costs are too high

ACCORDING to a report published yesterday by the Department of Industry, far too many manufacturing firms have no clear idea of what it is costing them to handle and move materials about their plants.

The report, called "Materials Handling Costs—A New Look at the first systematic investigation into the subject in the U.K. Some 30 firms supplied data on their operations and costs; half of them have less than 400 employees.

Main conclusion is that in the engineering and allied industries alone some £60m. a year could be saved by improvements in storage and materials handling.

It was also found that handling is costing companies more than its executives thought, the most important single cause being the "ad hoc" expansion of a business in the absence of a strategic site development plan. This contrasts with monitoring of the stock itself, usually considered important and where there was a much higher awareness level.

The report admits however that the right cost level is usually only achieved through

careful design from the outset, simply because once a system is operational, changes involve cost and disruption. But it was felt that in 30 per cent. of the companies observed a useful reduction would be possible.

At the median, it turned out that handling storage costs were 12 per cent. of the physical cost of production—a figure that will probably surprise most small manufacturers.

Main object of the report, which is 60 pages long and costs £2.10 from HMSO, is to lead the reader—with the background from the 30 companies—to the point where he can carry out both a method audit and a cost audit of his materials handling operations, so that he can then hope to initiate improvements.

PROCESSES

Saves rinse water

ELECTROPLATING rinse water can be saved by a rinse tank controller introduced by Beckman-RUC, 34 Hunting Gate, Hitchin, Herts, SG4 6TS (0462 58671). It is claimed to produce water savings of up to 85 per cent.

Called the RTCS-2 system it controls the solid content of electroplating rinses by automatically turning the make-up water on and off as needed, it is claimed that the controller can reduce sewage charges and waste treatment cost, increase plating quality and extend plating bath life. It is operated by an epoxy conductivity cell with built-in temperature compensation and a normally closed solenoid valve.

POLLUTION

Sao Paulo's doom-watch

PHILIPS has been awarded a unique contract to supply a completely automatic, multi-parameter air monitoring network for the Sao Paulo area of Brazil. This area covers several hundred square kilometres and is populated by about 12m. people.

The air-pollution monitoring network will have 27 permanent monitoring stations spread over the whole Sao Paulo area, and linked to a central data concentrator by digital transmission of pollution data over leased public-telephone lines.

A separate sub-contract provides for installation of two mobile monitoring stations which can be moved to random, pre-selected sites so as to rapidly determine local pollution conditions, or to serve as back-up units for the permanently installed stations. These mobile stations will be supplied within the next few months.

Main pollution parameters to be monitored include sulphur dioxide, nitrogen oxides, ozone, carbon monoxide, hydrocarbons and dusts. The four main meteorological parameters—wind speed, wind direction, relative humidity, temperature—will also be measured. Apart from recording all data at the central control, local recording facilities will also be included.

The network will also include precipitation equipment and acoustic radar to predict and calculate thermal inversions. Pye Unicam, York Street, Cambridge, 0233 58866.

COMPUTING

European allies sought

CTL has signed a major agreement with a West German computer and software specialist and is seeking other partners in Europe.

The agreement between CTL and Information Computer Systems GMBH (ICS) provides for co-operation in the marketing in Germany, of CTL's recently announced Series 8000 computers. ICS is based in Karlsruhe and is headed up by Werner Preisner, formerly of ICL Germany, where he was responsible for sales in the public market sector.

Initially ICS plans to market CTL's Series 8000 computer systems for commercial applications, although early successes in the public sector are expected. CTL on 0442 3372.

Designs to aid many users

THREE NEW Series 60 Level 66 computers optimised for time-sharing performance are introduced by Honeywell following the launch of a new entry-level system in the large-scale Series 60 Level 66 line, the Model 66/05.

Part of a planned series of big-computer enhancements, the new time-sharing equipment, designated Models 66/07, 66/17 and 66/27, will use the GCOS time-sharing software, but support large numbers of simultaneous time-sharing users. The biggest will support 100 or more average users simultaneously.

A basic model 66/07 with 131K words of main memory and a Datamet 6624 front-end network processor to support 24 asynchronous communications lines will sell at around £480,000. Purchase price of the Model 66/17 with 131K main memory and the same Datamet accommodating 48 lines is £500,000. Model 66/27 with 256K main memory and a Datamet 6632 supporting 30 or more communications lines will sell at £930,000.

Deliveries in the U.K. will begin in early 1977.

MATERIALS

Glass fibre board to resist fire

NON-COMBUSTIBLE building board, containing no asbestos, and stated to be suitable for applications where fire-resistant qualities are required, has been developed by Echoston Systems, Rectory Grove, London S.W.4 (01-822 6633), a Clark and Fenn subsidiary.

Called Plastiglass, it is made from gypsum plaster reinforced with glass fibre, and has been primarily designed for forming upstands, soffits and margins in association with acoustic tiles and suspended ceilings.

Available in standard boards, 1800 x 900mm, in two thicknesses, 9.5 and 12.5mm, it weighs 10.114 kg/square metre, and can be worked with normal hand tools.

Thermal conductivity is low (K=0.045 at 20 deg.C), and resistance to flame penetration is stated to be at least 60 minutes. The maker says the board meets the appropriate BS specifications, and can be used for smoke and plenum barriers, fire checks in ceiling voids, and column casings for structural steelwork.

Two other asbestos-free board materials for use in the construction of industrial ovens and dryers for thermal insulation of heated hydraulic presses, and capable of handling molten metals up to the melting point of aluminium and its alloys (750 deg.C), have been launched by Cape Boards and Panels, Iver Lane, Uxbridge, Middlesex UB8 2TQ (Uxbridge 37111).

Monolith 40 can be used for oven construction where only a light steel framework is required to steel the boards are fixed while Monolith 50 is a lighter alternative to castable refractories and can be used for self-supporting laundries and troughs. Both can be used as a replacement for asbestos-based board, and have comparable thermal and mechanical qualities, says the company.

Board sizes up to 3050 x 1220mm, in thicknesses from 10 to 50mm are available, together with high temperature adhesives, enabling the boards to be bonded into machineable blocks, for large components. The board is based on a calcium silicate matrix reinforced with selected fibres and fillers.

COMPONENTS

General purpose counter

OFFERING A good range of facilities between 60 and 100 MHz is the TC32 general purpose frequency counter introduced by Gould Advance, Rookwood Road, Hainault, Essex, IG8 3UE (01-500 1000).

The instrument incorporates a Sperry-Bechman seven-segment display, easily readable, with a wide viewing angle, with functions and controls carefully grouped on an ergonomically designed front panel. Six- or eight-digit displays are offered which indicate the frequency units applicable; the decimal point is automatically positioned. Gate open and over-flow indication is provided by front panel LEDs.

Other facilities include variable display time, a choice of store follow mode and an optional binary coded decimal output. Input attenuators and filters are provided.

The instrument, which has a 10MHz internal crystal standard with an accuracy of one part in 1m, measures 110 x 375 x 280 mm, and weighs 8.6 kg. It can be supplied for 19-inch rack mounting.

Measures the heat transmitted

PUT ON the market by Glorius Meters of Dorking is an instrument which electronically integrates flow of water with difference in temperature between flow and return circuits, to give a reading of heat transferred on a counter. Temperature-resistance related

paired probes, protected by stainless steel pockets, transmit the required information to the integrating control which can be wall or panel mounted. In addition to the read-out of heat (in BTU's or international units) and the flow (on a simple counter), the instrument also provides a continuous temperature differential reading together with instantaneous indication of flow and return temperature. Automatic compensation for water density maintains accuracy over a wide range of temperature.

An important feature is that maintenance can be undertaken without disturbing the continuity of the meter readings; unit construction of the flow meter internal mechanism allows on-site substitution. More information from P.O. Box 3, 266 High Street, Dorking, Surrey RH4 0Q (0306 58988).

ELECTRONICS

Low-power printer

NEW TICKET printer mechanism by Roxburgh Electronics is a miniature unit for OEM applications such as in cash registers, vending machines, etc. It has been designed to use sprocket-feed, 1- or 2-ply pressure sensitive paper, and contains no inkling mechanism. Additionally, the inherent accuracy of the sprocket-type paper feed means that paper can be pre-printed with borders, logos, etc., without danger of misalignment.

The BX-IV prints in a format of 14 columns with 13 characters per column, and offers a print speed of 150 lines per minute. Although it has been designed for mounting horizontally in the end equipment for the advantage of having the first print-out accurately aligned with the user's eye, it is equally well in any other plane.

An important feature of the BX-IV is its extremely low power consumption. The unit requires a d.c. power supply of only 10V, incorporates an electronic motor speed control circuit, which ensures that variations of up to 20 per cent. in the power supply voltage have no effect on the performance of the printer.

Roxburgh Electronics, 22 Winchester Road, Rye, Sussex, Rye 3777.

CONFERENCES

Perspective on tungsten arc units

DEVELOPMENTS in the technology and application of tungsten/inert gas (TIG) and of plasma welding processes are the subject of a seminar to be held at the Exhibition Road, London, offices of the Welding Institute on November 30.

These related processes in TIG arc are struck between a tungsten electrode and the workpiece, while in plasma the arc is

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retained in the torch body and welding is carried out using the kinetic gas stream—are used for precision welding, with both manual and mechanised equipment.

Both are used for metals and alloys difficult to join by other methods; for example, stainless steel.

Recent developments in process equipment, power sources, and mechanised handling equipment, as well as factory and site experience will be discussed by speakers from industry and research.

Details from the organiser, the Welding Institute, Abington Hall, Abington, Cambridge CB1 6AL (0223 891162).

WELDING

Simplified Swedish welder

LATEST MIG welding set from AGA, of Sweden, is the 300, which gives automatic slope control of the power source characteristic and is designed for short arcs as well as spray arc for mild steel, stainless steel and aluminium. The maker says the unit links voltage, inductance and slope automatically, so that the ideal welding condition is always selected. The operator need only select suitable voltage and current and the power source automatically compensates for the rest.

Current range is from 50 to 300 A and the wire feed is steplessly variable up to 20 metres/minute with a water control wire feed remains constant during welding as motor voltage drop and mechanical load are both compensated. The wire feed can be mounted on top of the power source or suspended above the work area.

Options include root welding and water cooling units, a holding switch, current and voltage meters and extension cables.

Details from AGA Welding, Division Close, West Drayton, Middlesex (West Drayton 4771).

Save H₂O with HHE
Industrial water conservation and recycling systems.
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How to reach the financial centre of the World.

This year's meeting of the International Monetary Fund is currently being held in the Philippines. So for this week, at least, Manila can claim to be the financial centre of the World.

But even when the bankers have departed there'll still be plenty of business activity in Manila. For the Philippines is one of the fastest growing economies in the Far East.

Some time soon you may be making a business trip to the Philippines. Choose Philippine Airlines. We can fly you to Manila—on Tuesdays and Saturdays. Convenient connections from London and the Provinces will link you with our DC10 Flights from Amsterdam to the Far East.

And if you've got business elsewhere in the Far East or the Pacific you'll find that Philippine Airlines can fly you from Manila to Hong Kong, Taipei, Tokyo, Singapore, Bangkok, Sydney, Melbourne and San Francisco. (Kuala Lumpur from Nov 1.)

A look at the map will show you just how well placed Manila is for business in the Orient.



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Bookings on all Philippine Airlines flights can be made through our GDS reservation system.

Master of arms • Local government • Furniture

BY MICHAEL DIXON

IF YOU fancied a new suit of armour, Richard Duffy's crafts- men could make you one by traditional methods, hammering out the pieces from flat billets of metal. But it would cost at least £8,000, he reckons, even without any decoration.

The two craftsmen armours, probably the only ones in the country, are part of Mr. Duffy's staff at the Tower of London, where he lives and works as master of the armouries. At the end of the year he will retire, and the Department of the Environment is looking for his replacement.

When he started the job in 1963, it was part-time and rewarded only by honorarium. By 1972, however, the importance of the post and its small subordinate staff to the nation and the three million people who visit the Tower annually was recognised, and the job was made full-time with the entitlement to rent a home in the Tower and a proper salary, now of £10,260 a year.

The vast collection of weapons and armour in the master's charge—lots of specimens are continually on loan elsewhere—ranks about third equal in importance in the world. Those in Vienna and Madrid are considered superior, and Paris is a close rival. But, says Richard Duffy, his is the

only one still kept in buildings where the historic arms once lay greased and ready for instant use.

In Cromwell's time the tens of thousands of sets of equipment lying handy in the quarter-master's store were increased by the gathering in of the royal collections from various palaces. Over the past century and a half, the Tower has filled in the gaps by buying, lately adding a small assemblage of Oriental armour which "makes much more use of silk and lacing to entangle the sword blade."

The master is still responsible for buying important new specimens, having an annual purchase grant of £34,000 plus the possibility of gifts from the National Art Collection Fund. Another responsibility is advising the official Export Committee on whether or not items offered for sale should be allowed to go abroad. Advice is also sought by the BBC, film companies, and numerous individuals.

Then there's the Tower's new educational programme and premises—including a well-equipped 100-seat lecture theatre—to supervise. There are matters of documentation and publishing, including the development of a comprehensive catalogue of which the

first part, dealing with cannon, should be out by Christmas.

Meanwhile, the collection needs maintaining which is apparently like painting the Forth Bridge, especially since the leather straps that hold the bits of armour together are continually rotting. And the work of changing the display from "typological"—with rows and rows of helmets in one place and rows and rows of something else in another—to chronological order will still be only five-sixths finished when Mr. Duffy leaves.

Whoever replaces him will need expert knowledge within the field of the collection, he says, even though there are assistant keepers specialising respectively in armour, firearms, and bladed weapons. Administrative skill is another need, preferably gained in work of the museum type. Tact and a professional approach, he adds, are far more important than showmanship, though the master requires a sense of what appeals to the visitor. "For example, I'm not altogether fond of them myself, but torture and punishment instruments are always very popular with the public."

Readers whose aspirations for this prize job are backed up by suitable achievements should inquire, quoting G/9380/2, to

the Civil Service Commission, Alencon Link, Basingstoke, Hants, RG21 1JB—telephone 237 m. revenue budget and a workforce, including teachers, to be submitted by October 22.

Four new directors

THE IDEA of managing a local authority as a corporate whole, rather than as a number of self-interested departments pursuing their own ambitions, has been abroad for a good while. It seems a good idea.

But many an authority which has tried to reshape its top tier of officials according to the theory of corporate management has nevertheless ended up with the same old inter-departmental wrangling, except that the different departments' leaders are called directors, instead of chief officers.

A strong wish to avoid the trap of a purely nominal change underlies preparations now being made by the Royal Borough of Kingston-Upon-Thames to engage only four directors each at a salary of about £11,000. In its reorganised management structure, each of them will report to John Bishop, chief executive of this outer London borough, and with him will make up pro-

fessional corporate management team in overall charge of a £27 m. revenue budget and a workforce, including teachers, to be submitted by October 22.

Two of these jobs will most probably be filled by people already in local authority service. They are respectively the directors of educational services, and of personal services covering social work, housing and environmental health. But since prime importance is being placed on professional management ability, outsiders could have a fair chance even of these jobs provided they had gained experience of the specialist concerns, perhaps by serving as elected members of a local council.

The same applies, only a bit more so, to the directorship of technical services, covering the borough engineering section, the planning department and the architect's branch.

But the post most likely to be filled from outside is apparently the directorship of finance and administration.

Now I believe that in giving notice of this sort of opening, the Jobs Column is running ahead of the borough's official arrangements for recruiting. But I also believe that Mr. Bishop would be pleased to receive written

inquiries from interested readers provided that they can show records of senior-level success in managing organisations and their people and in making the corporate planning approach work. His address is the Guildhall, Kingston Upon Thames, Surrey.

Non-stop planning

THE INNER London borough of Islington also claims to have left behind the days when, to quote Norman Hinton, its director of personnel and management services, "the committee chairman with the loudest voice got the biggest slice of the cake."

Nowadays the plans of the four main types of activity—housing, social services, recreation, and public services such as refuse collection—are continually reviewed, budgeted, and ranked in order of priority for corporate decision by the council policy committee.

Central in this process are Islington's plan-programme-budgeting system and the job of programme planning officer, with a salary scale of £9,636 to £10,410.

Philip Aldis, who has developed the job since his arrival

seven years ago, is now being promoted to director of recreation for the borough and the council is seeking his successor. Whoever becomes the new programme planning officer will have six staff, much contact with the other top officials, and will report to chief executive Hugh Ewing.

Candidates need strong experience of managerial work of the analytical and corporate planning kind, probably in either the financial area or general management. Familiarity with public services would be an advantage, but is not essential. Inquiries to Mr. Hinton at 220-225 Upper Street, London N1 1RW; tel. 01-359 3626 extension 242. The application list will close on October 25.

Marketing head sought

MAX SELMAN was headhunted earlier this year to become managing director of the Nu-Line kitchen-furniture side of the Alan Cooper company, which was growing too quickly to be managed any longer all of a piece with the office-furniture side.

With a turnover now of about £750,000, Mr. Selman wants a

head of marketing and sales to lead five salesmen and about three internal staff. Nu-line could double turnover with existing capacity in its Burnley factory, which was re-equipped two years ago by the City-based parent group—Blythe, Greene, Jourdain. But the managing director wants to push sales beyond this towards £2m. within the next two to three years.

The newcomer, who will work at Todmorden seven miles from the factory, will almost certainly have first-hand knowledge of the kitchen-furniture business. "Ideally, too, I want someone who can see to the market planning, then organise a promotional leaflet, then pop out and get big orders from a couple of our major customers," Mr. Selman says.

Failing the ideal, he would prefer candidates' strength to be in selling, coupled with a graduate-standard intellect. Age range quoted is 28-40.

The salary is not specified, but my estimate would be earnings of £8,000 to £9,000, plus car. Directorship is possible. Office within easy distance of pleasant areas of either Lancashire or Yorkshire. Applications to Mr. Selman at Frotholme Mill, Burnley Road, Todmorden, Lancs. Tel. Todmorden 2661 or 4091.

GENERAL APPOINTMENTS

Finance For Industry

wish to recruit a

CHIEF INDUSTRIAL ADVISER

to join the staff of INDUSTRIAL AND COMMERCIAL FINANCE CORPORATION - ICFC - which is its subsidiary dealing with the financing of small and medium-sized companies in Britain.

Industrial Advisers contribute to investment decisions by appraising and reporting on the operations of companies seeking finance.

He or she will have

- appropriate professional qualifications
- at least 15 years' industrial experience, which must include profit responsibility; some consultancy experience would be an advantage
- a wide knowledge of British industry

He or she will

- be able to manage a small but skilled and experienced staff
- have the judgement and knowledge necessary to gain the respect of colleagues and superiors
- be able to contribute personally at high level to the making of critical investment decisions
- succeed his or her immediate superior as soon as ability to do so has been demonstrated

The location will initially be in London, but will move within a year to the Birmingham area.

The person required will certainly already be earning a five-figure salary. Benefits include a car, life assurance and other fringe benefits.

Full details of qualifications, relevant experience and career information to:

I. S. PATON,
FINANCE FOR INDUSTRY LIMITED,
91 WATERLOO ROAD, LONDON SE1 8XP

Production Director

To be responsible for the efficient operation of a modern rope and twine manufacturing plant employing over 300. He or she will be expected to improve plant utilisation, manpower productivity and materials management.

Age is 35/45 and whilst a degree in chemical engineering or production would be advantageous, knowledge of polypropylene extrusion is highly desirable. The job involves the definition of methods and equipment to achieve the most economic production consistent with volume and quality requirements, the establishment and maintenance of measured standards and responsibility for the preparation of capital budgets.

The person appointed will have at least ten years' industrial experience which must include practical experience of work and method study and the planning of machine utilisation, selection and specification.

Promotion prospects within the Group are excellent for a person who combines chemical or engineering experience with management skills. Salary will be negotiable and normal fringe benefits accompany the appointment.

The production plant is situated in a pleasant rural district about ten miles from Belfast.

Please write in confidence to:-

Mr. C. S. Orr,
McCleery L'Amie Group Limited,
Purveys Lane,
Newtownbreda,
BELFAST BT8 4DD.

McCleery L'Amie Group

Appointment of Chief Executive

The Water Authority, which is the second largest in England and Wales, invites applications from suitably qualified persons for the appointment of Chief Executive to succeed Mr. J. E. Beddoe, C.B. who retires on the 31st May 1977.

Its responsibilities include water conservation and supply, sewerage and sewage disposal, river management, land drainage, water recreation and fisheries within a region comprising the catchments of the Rivers Severn and Trent, having an area of 8500 square miles and a population of some 8½ million, the greater part of which is centred on the east and west Midlands conurbations. It has 10,700 employees and current annual budgets of £130 million (revenue) and £100 million (capital).

At Headquarters in Birmingham, four directorates cover operations, finance, scientific services and administration with outposted staff engaged on special projects and control functions. The region is managed through three multi-purpose divisions based on the catchment of the River Severn and five on that of the River Trent, each of which controls the various aspects of water management in its area.

The person appointed will be the Authority's Chief Officer and Principal Adviser on policy. Candidates should have a proven record of achievement in a large scale organisation. The salary for the post will be in keeping with its demands and responsibilities.

It is possible that the successful applicant may be offered a contract for a term of years.

Application forms, returnable by 1st November 1976 are available with further details from the Chairman's Office, Severn Trent Water Authority, Abelson House, 2297 Coventry Road, Sheldon, Birmingham B26 3PU.

STOCKBROKING

Institutional Salesman Australia

The London Branch of an Australian Broking House is expanding its international operations and is seeking the services of a top institutional adviser.

Previous experience in the Securities industry is essential and a knowledge of Australian Equities an obvious advantage. The successful applicant will also have a good working knowledge of the local European investment scene.

A commencing salary of about

£10,800 per annum

may be taken as a guide. Other attractive fringe benefits will be offered and the salary will be regularly reviewed.

Replies should be directed to Messrs. Bull and Bull, Solicitors, 11 Stone Buildings, Lincoln's Inn, London, WC2 and will be treated as strictly confidential.

Chemicals Trading-Europe

A major international group is establishing a chemicals trading organisation in Europe, and is seeking an experienced executive to build and direct this new venture. The prime requirement is a wide knowledge of Western and Eastern European markets, with an emphasis on petrochemicals, plastic resins and fertilisers. The person appointed will have experience in a large company followed by a period of successful trading, and will be familiar with import/export regulations and government trading arrangements. Fluency in two or more European

languages, including English, is necessary. Initial salary will not be less than the equivalent of US \$40,000 plus appropriate allowances.

Location Brussels.

(PA Personnel Services Ref: GM3/5755 FT)

The identity of candidates will not be revealed to our clients without prior permission given during a confidential discussion. Please send brief career details, quoting reference number to the address below, or write for an application form, and advise us if you have recently made any other applications.

PA Personnel Services

Hyde Park House, 60a Knightsbridge, London SW7X 7LE. Tel: 01-235 6060 Telex: 27874



A member of PA International

Chief Executive

up to £20,000.

An exceptional opportunity has arisen for an experienced chief executive to direct W. S. Cowell Ltd., a major subsidiary of Grampian Holdings Ltd. Cowells, an established printing and publishing business based in East Anglia, has recently been restructured and is concentrating on the development of specific market sectors. The new Chief Executive will be responsible to the holding company. He or she will give positive leadership to the management team in achieving a high level of business performance and will develop and implement an aggressive strategic plan for the company.

This position requires someone of high calibre and a proven track record whose business experience may not be limited to the printing industry. Preferred age range is 35 to 50.

(PA Personnel Services Ref: GM3/5735 FT)

The identity of candidates will not be revealed to our clients without prior permission given during a confidential discussion. Please send brief career details, quoting reference number to the address below, or write for an application form, and advise us if you have recently made any other applications.

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Hyde Park House, 60a Knightsbridge, London SW7X 7LE. Tel: 01-235 6060 Telex: 27874



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Manager-Financial Analysis

N. Bucks

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This appointment is with the divisional headquarters of a leading international company which has an exceptional record of sustained growth. He/she will manage a small high-calibre team responsible for reviewing and co-ordinating the plans and performance of the division's operating locations prior to presentation at corporate level. He/she will be expected to significantly influence functional and operational decisions through personal interaction with senior management. Candidates should be qualified accountants or business graduates aged 30-35 with experience at a senior level of managing a similar function in a major group. REF: 672/F.T. Apply to: R. A. Phillips ACIS, FCIL 2-4 King Street, St. James's, London, SW1Y 6QL Tel: 01-930 9982.

Phillips & Carpenter
Selection Consultants

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We are seeking for our Investment Banking Department:

- an experienced International Investment Banker, Officer level, with 5-10 years' experience on both the buying and selling side and
- a young, internationally oriented University or Business School graduate with not more than 1-2 years' general banking experience.

Salary will be offered commensurate with experience and fringe benefits will be those normally associated with a first-class banking institution in London.

Applicants, male or female, may write in complete confidence, giving full details, to Mr. David E. Nye, Assistant Director & Secretary, London Multinational Bank Limited, 1 Union Court, Old Broad Street, London. EC2N 1EA.

GENERAL APPOINTMENTS

Managing Director

£15,000+

Hestair is a rapidly expanding British Public Company which has three main business activities - commercial and specialist vehicles, agricultural engineering and consumer products.

The Group has developed by acquisition and organic growth from a turnover of £2 million in 1970 to over £20 million in the current year and has just announced his eleventh successive half-year profit record.

Despite this achievement, the Board believes that the last five years have been foundation building for a more exciting decade ahead.

We prefer to promote from within but exceptional circumstances will shortly create a vacancy for a Managing Director in one of our engineering companies.

The Company's products are marketed on a world-wide basis and have, in our view, quite exceptional growth prospects.

The successful candidate will work in an invigorating Group climate and enjoy a high degree of autonomy to achieve agreed budgets. Promotion to the top of the Group is dependent upon ability and performance only.

Hestair Limited

The successful candidate will be:-

- A mechanical engineering graduate.
 - Aged 51-58.
 - Anxious to make a success in the No. 1 spot in a company employing several hundred people that is a market leader in its field.
- Experience will include:-
- At least three years at the head of a production or marketing function in a nationally significant engineering company.
 - Direct knowledge of export selling and marketing.
 - Sound knowledge of production and financial control procedures.

Applicants should be tough minded, analytically inclined, impatient for results but mature in understanding human nature. They will want to play their part in reversing this country's economic slide and make this company a name for efficient management and controlled growth.

The rewards, apart from salary and profit bonus, include a suitable car and an excellent pension, life and accident insurance scheme.

In the first instance, please write or telephone:-

David Hargreaves, Chairman,
Hestair Limited, 10 Castle Hill, Windsor,
Berks, SL4 1PD, Windsor 54943.

INTERNATIONAL BANKING OPPORTUNITIES

1-ASSISTANT TO THE MANAGER, COMMERCIAL LENDING DEPARTMENT

The candidate will be involved in international lending (direct financing) and loan syndication and administration. Candidates should be in their twenties with an overall practical experience gained in banking, especially on the commercial lending side and should be fluent in German (mother tongue would be an advantage) and English. Knowledge of French would be valuable.

2-SECRETARY TO THE MANAGING DIRECTOR

The successful candidate should be acquainted with all kinds of secretarial works. An excellent knowledge of German, French and English, including shorthand, is essential. German mother tongue would be an asset.

For both appointments, Luxembourg based, attractive salaries are offered. Interviews in London can be arranged. Interested parties are requested to submit their resumes indicating salary requirements to:

THE MANAGING DIRECTOR
CREDIT SUISSE (LUXEMBOURG) S.A.
18, AVENUE MARIE-THERESE
LUXEMBOURG

Senior Personnel Managers

CHARTERED ACCOUNTANCY

City of London
up to £10,000
up to £8,000

One of the largest international firms of chartered accountants aims to make two senior personnel management appointments at its London office in the City.

SENIOR PERSONNEL MANAGER to be responsible for the staff function in the London office which employs over 1,000 people. Assisted by a small team of personnel specialists, he/she will be responsible for recruitment, development and deployment of all professional and administrative staff including a substantial graduate intake. The firm believes that its future is bound up with the quality, training and development of its staff and that this is a key position. We are looking for a graduate/PM qualified personnel manager, preferably 35-40, with experience in senior management, administration, manpower planning, recruitment and development of intellectually able and competitive young people. Although experience in an accountancy firm would be useful, this is not as important as the ability to relate in a positive fashion to all levels in the firm. Salary up to £10,000, Ref. 398C.

PERSONNEL MANAGER to be responsible for the selection and attraction of over 100 high calibre graduates per annum to the London office and for ensuring that they are encouraged by attractive career development opportunities during their first few years with the firm. We are looking for a graduate, preferably 30-35, with formal training and experience in graduate recruitment. A knowledge of accountancy would be useful but is not essential. Administrative skills, together with the ability to assess and develop personal potential in intelligent people, are important. A strong presentable personality is essential within this energetic and committed young environment. Salary up to £8,000, Ref. 398C.

Please ring or write, giving brief career details to Christopher West and quoting the appropriate reference.

COURTENAY PERSONNEL LIMITED
11 Maddox Street, London W1R 3LE, Tel: 01-929 1913.



Stewart Wrightson (Marine) Limited

who specialise in all forms of Marine insurance broking on a World Wide basis invite applications for the position of a Senior Executive to take a leading part in the further expansion of their Off Shore Department. The role demands an in depth knowledge of the Oil Industry in general with particular experience in the production and servicing of Off Shore and Land Rig Insurances.

The appointed person can expect to receive the high level of award which the position merits.

All applications will be treated in the strictest confidence and should be addressed to

Anthony Delderfield, Chairman of
Stewart Wrightson (Marine) Ltd.,
1, Camomile Street, London, EC3A 7HJ.
Telephone 01-623 7511.

AMERICAN FLETCHER NATIONAL BANK—INDIANAPOLIS

Wishes to appoint a senior dealer for their Luxembourg branch. Applicants in the age range 20-30 are required to have a minimum of two years trading experience and a knowledge of French and German would be helpful. Salary and benefits will be commensurate with the responsibilities of the position and relocation expenses will be reimbursed by the bank. Interviews will be held in London during mid October.

Please write in confidence with full career details to:
AMERICAN FLETCHER NATIONAL BANK
c/o Michael D. Vanner, Vice President
Allied Bank International
1 Cornhill, London EC3V 3NB

STOCKBROKERS

Medium sized firm of Birmingham stockbrokers wishes to expand its London office, and would like one or more members/partners to join them. All replies will be treated in the strictest confidence.

Please reply to Box A.5711.
Financial Times, 10, Cannon Street, EC4A 4BY.

Marketing Director

We are seeking a suitably qualified and experienced Marketing Director for our Rope and Twine subsidiary. He or she will be responsible for conducting market research, forward planning, the identification and evaluation of new business opportunities and the organising and motivating of an existing sales team.

The right candidate, aged under 45, should preferably be a graduate with trained thinking ability, at least five years marketing experience and be capable of negotiating at purchasing and technical director level. He or she must be self-motivated and have ambition as the career prospects are excellent. Knowledge and experience of export marketing is essential and a knowledge of economics and fluency in another European language would be a distinct advantage. The applicant should be financially and statistically numerate.

Salary will be negotiable, there will be regular foreign travel, also company car and pension scheme.

Please write in confidence to:-

Mr. C. S. Orr,
McCleery L'Amie Group Limited,
Purdys Lane,
Newtownbreda,
BELFAST BT8 4DD.

McCleery L'Amie Group

Editors 'Accountancy'

London City

One of Accountancy's two Technical Editors having joined a well-known City firm, to manage its training department, and the News Editor having joined the Financial Times, the Institute of Chartered Accountants in England and Wales urgently seeks:

Technical Editor

to £6000

This is an opportunity for a Chartered Accountant to play a part in shaping professional thinking, by his/her researches and the production of authoritative articles and also to meet leading members of the professional and financial communities. A sound theoretical background and enthusiasm for work of this nature are more important than previous journalistic experience. REF: 370/

News Editor

to £5500

This demanding position calls for a candidate with a lively interest in business affairs, preferably one already with some experience in journalism. In addition to his/her researching and writing, the successful applicant will be required to maintain and develop professional and financial news contacts worldwide. REF: 371/

Apply to R. A. Carpenter FCA, FCMA, ACIS, 2-4 King Street,
St. James's, London SW1Y 6QL, Tel: 01-930 9982.

Phillips & Carpenter

Selection Consultants

Udisco Brokers Limited

EXPERIENCED LOCAL AUTHORITY BROKERS

This expanding Company of Domestic and International money brokers are seeking experienced LOCAL AUTHORITY BROKERS to join a lively and expanding group.

Salary commensurate with experience, bonus commensurate with success.

Please apply in confidence to:

The Managing Director, Udisco Brokers Limited,
78-80 Cornhill, London EC3V 3NH.

Leading firm of stockbrokers wishing to expand their

GILT-EDGED DEPARTMENT

are looking for an

Experienced Executive

with institutional business

This is a challenging and rewarding opportunity for an ambitious, hardworking person to join an existing professional team.

An attractive profit sharing scheme will be available in addition to a good salary and the position offers outstanding career prospects.

Replies, which will be treated in strict confidence, should be sent to Box Number A5706, Financial Times, 10 Cannon Street, EC4P 4BY.



Foseco Minsep Limited

Sector Production Director

Sales of this substantial British public Company, which has an outstanding growth record, reached £138 million in 1975 and profits were more than £14 million. The Group is truly multi-national with more than 60 manufacturing plants in 25 countries, and close on 80% of sales outside the United Kingdom.

The Company's principal Sector, which manufactures and markets problem-solving products for the steel and foundry industries, now seeks a Sector Production Director who will have overall responsibility for giving guidance and direction to production units throughout the world.

The selected candidate is likely to be 35-45 already holding a heavyweight production appointment in a major business. Experience (including significant international involvement) could have been gained in a wide range of industries but a chemical background could be relevant.

Location Birmingham, but with considerable overseas travelling. Five-figure salary; Company car; excellent additional benefits.

Please apply, in confidence, to D. G. de Belder, KnightWegstein Limited, Commercial Union House, 75 Mosley Street, Manchester M2 3HR, quoting reference number: 60240. Telephone number: 061-238 6987.



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require

SENIOR ARBITRAGE DEALERS

and

ARBITRAGE SETTLEMENT CLERKS

Excellent salary and all usual fringe benefits offered.

All replies in strictest confidence

For interview please telephone James Hare 01-626 3466

VANDERFELT & CO.

194-200, Bishopsgate, London, EC2M 4XX

INVESTMENT MANAGER

Internationally famous company engaged in the management of domestic and international funds for institutional and private clients would like to hear from top class investment personnel. Applicants with specialist knowledge, regardless of their current function, are encouraged to apply. Remuneration and benefit should deter no one.

Write, including full curriculum vitae to:

The Personnel Officer, Box No. A.5707,

The Financial Times, 10, Cannon Street, EC4P 4BY

Thinking of changing your job?
(But not quite sure?)

For one reason or another many of our clients think they should make a change, but are not quite sure. Not sure of themselves, of their potential, of their "marketability" or of their ultimate goal. We are a group of highly qualified specialists who guide senior people towards a new direction in their careers, towards exciting personal and financial rewards. If you're serious about your professional personal and you're not quite sure, one of our professional Career Advisers will be happy to discuss the matter with you, confidentially and without cost or obligation. Write or telephone us now, CHUSID help you to help yourself to a new way of life!

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We are not an Employment Agency.

GENERAL APPOINTMENTS

LLOYD'S UNDERWRITING AGENCY

wishes to appoint a

MANAGER

to take responsibility for the administration and future development of the Agency. In recent years the Agency has expanded rapidly and the Directors seek an energetic and able person who will contribute effectively towards the Company's continuing programme of expansion.

The appointment, which is based in the City, is open to both male and female applicants who have had at least five years relevant experience with a Lloyd's Underwriting Agent. Preferred age range 35 to 50. The salary and other benefits will be commensurate with the senior nature of the appointment.

Applications, with full details of relevant experience, should be forwarded in the first instance to Mr. J. T. Jessup, Messrs. Thomas Cooper & Stibbard, 27 Leadenhall Street, London, EC3A 1AB.

A. S. COMPUTAS

STRUCTURAL ANALYST

A.S. Computas are building up their office in London and require a Structural Analyst.

The successful candidate will have at least 3 years experience in application of the Finite Element Method (F.E.M.) in Structural Analysis. An experience from design of machinery components and heavy structures will be an advantage. The work will involve marketing of Computas developed F.E.M. program system Sesam-69 in the field of Nuclear Engineering, Analysis of Machinery and Car Components and analysis of Shipping and Offshore Structures. He/she will also need to have the ability to manage and carry out Structural Analyses.

The person appointed will hold B.Sc. Degree in Mechanical/Civil Engineering or Material Science. We offer a salary in excess of £5,000 negotiable.

A.S. Computas, a subsidiary of Det Norske Veritas (The Norwegian Veritas), develop and apply Computer programs within the field of Engineering and Management.

Please write to:
Personnel Manager
DET NORSKE VERITAS
Marlowe House
Sidenp, Kent DA15 7EX
giving full details

Tanganyika Holdings Limited

Tanganyika Holdings Limited, the United Kingdom Service Company for Tanganyika Concessions Limited and Tanks Oil and Gas Limited, and which, through Elbar Industrial Limited, has extensive interests in the United Kingdom, has a vacancy for an

Economist

In the capacity of Personal Assistant to the Managing Director.

In the first instance, he or she would be particularly engaged in the overseas affairs of the Group and the growing industrial interests of Elbar in the United Kingdom. He would have to travel a great deal, locally and overseas and would need to have some capacity for negotiation, at least up to the final stage. The Company is seeking a highly intelligent young person of twenty-eight to thirty, capable of independent initiative and of top management and directorial potential. Immediate salary contemplated is of the order of £8,000 per annum, plus the usual Company benefits.

Applications in writing, please, marked CONFIDENTIAL and providing full details of qualifications and experience to The Secretary, Tanganyika Holdings Limited, 6 John Street, London, WC1N 2ES.

Investment Assistant

A leading Canadian insurance company wishes to recruit a young person to join a small team of fund managers in its London investment office. Training will cover all aspects of investment, including stock market operations, company financial analysis and overseas investment.

Applicants should be between the ages of 20 and 25 with a degree or professional qualification, and experience of investment work would be an advantage. Salary will depend on age and experience.

Write to:—

The Investment Manager
MANUFACTURERS LIFE INSURANCE COMPANY
Lawrence House, 3/6 Trump St., London EC3V 8JD

Managing Director

c. £12,000

During the last three years, this young filtration equipment company has raised its turnover to more than £1½ million, has trebled its pre-tax profits, has increased its workforce to 130 on a new larger site and has boosted its export sales dramatically. The new Managing Director will be given a large degree of autonomy by the British parent and American licensor to maintain this profitable growth impetus. He/she will be expected to expand sales to existing customers, seek out new markets and applications, improve engineering and manufacturing disciplines and efficiency and increase cost effectiveness. The person appointed will have an engineering background and qualifications, and have been responsible for the manufacture, marketing and sales of fabricated products,

preferably related to diesel engines and gas turbines. A successful track record of profit centred responsibility is essential. Total remuneration, which includes a profit related bonus, is negotiable around £12,000. Benefits include company car, non-contributory pension/life assurance scheme and assistance with costs of re-locating to the North of England.

(PA Personnel Services Ref: GM33/5758/FT). The identity of candidates will not be revealed to our clients without prior permission given during a confidential discussion. Please send brief career details, quoting reference number to the address below, or write for an application form, and advise us if you have recently made any other applications.

PA Personnel Services

Hyde Park House, 60a Knightsbridge, London SW1X 7LE. Tel: 01-235 6060 Telex: 27874



A member of PA International

Cargo Manager

c. £12,000 p.a., plus car

A prominent international shipping group requires a chief executive for their London port operation. This is a new appointment, at this level, made necessary by substantial expansion of business.

Applicants, preferably between 30 and 45 years of age should have extensive experience of all facets of containerised and general cargo. The Cargo Manager will have the general management responsibility for the London port and must be equally competent and successful in dealing with the marketing/customer relations requirements as well as maintaining good industrial relations policies for upwards of 100 employees. Some travel will be necessary.

Please write stating age, current salary and how you meet our Client's requirements, quoting Ref: CM/3796/FT on both envelope and letter. Men and women are invited to apply. No information will be disclosed to our Client without permission.

Urwick, Orr & Partners Limited Baylis House, Stoke Poges Lane, Slough SL1 3PF

STOCKBROKING PARTNER'S ASSISTANT

The well established London Office of a leading overseas broking house is seeking a young man aged around 25 to train under a partner and eventual successor. The position is a career opportunity which could involve the successful applicant in overseas travel. A sound education background is essential and previous experience in or knowledge of the securities industry would be an advantage. A commanding salary in the range of £4,000 per annum is envisaged. Replies which will be treated in confidence should be addressed to Messrs. Baker Hooke & Associates, Chartered Accountants, Clement House, 99 Aldwych, London, W.C.2.

Finance Executive

International Hotel Group

The experienced Financial Executive applying for this position will be a qualified accountant or have a relevant degree; he or she will join a Management Team currently developing and operating hotels on a world-wide basis.

We are seeking a commercially experienced candidate, enthusiastic, ambitious and competent, whose responsibilities will include the complete financial function together with the continuing development of unit reporting systems and the analysis of operational results.

A knowledge of European languages would be an advantage.

Commanding salary will be at least £9,500 per annum and benefits include a contributory pension and life cover scheme. There will be some travel by air whilst conducting the Group's business.

Applications will be treated as confidential and replies should be addressed to: Box Number A5699, Financial Times, 10, Cannon Street, London, EC4P 4BY.

CENTRALE RABOBANK in UTRECHT (The Netherlands)

one of the 40 largest banks in the world - wishes to engage persons aged between 30 and 35, which are thoroughly experienced in international banking, for its

INTERNATIONAL PLANNING DIVISION.

Preferably the candidates should have a university degree in economics.

For information please dial 30-362595. Applicants are invited to write to Centrale Rabobank, Personnel Department, Postbox 8398, Utrecht, The Netherlands.

Centrale Rabobank

JUNIOR BANKING EXECUTIVE

London office of an international merchant bank is looking for a Junior Executive to do credit analysis and company investigations on behalf of overseas clients. Applicants should have between 1 and 3 years post graduate experience. Some knowledge of accountancy would be desirable. Please send C.V. to: Box A.5702, Financial Times, 10, Cannon Street, EC4P 4BY.

CHIEF OF STAFF RIYADH

Our client, a multinational investment organisation seeks an outstanding individual to fill the role of Legal Counsel—Saudi Arabian operations.

The ideal person is probably aged thirty-plus, and has significant international experience as a corporate lawyer with a Western approach to legal analysis. His maturity and presence will play a major role in shaping the future of this organisation.

An attractive compensation package, including generous base salary and excellent fringe benefits are offered to the right person, whose ability and performance will determine his opportunity for advancement.

Please reply with full career details in strict confidence to Box A.5714, Financial Times, 10, Cannon Street, EC4P 4BY.

RETAIL ANALYST

Hedderwick Stirling Grumbar, a leading research based stockbroker, is expanding its coverage into the retail sector. The successful applicant will be either an experienced share analyst or a business economist in the sector. The rewards are commensurate with experience and there is scope for rapid advancement. Benefits include a profit sharing scheme and a contributory pension fund. Please apply with c.v. to the Head of Research.

HEDDERWICK, STIRLING, GRUMBAR
1, MOORGATE, LONDON, EC2
Tel: 600 4011

APPOINTMENTS

OVERSEAS POST

Sought by middle management executive aged 31, married one child. Experienced, to be chartered and insurance. Sound administrator. Served by temperament and inclination to plan. Non-mathematical, typical husbandry or possibly commercial home administration. Regret, no short term contract acceptable, but desire a long term career in exchange for hard work, integrity and absolute loyalty.

Available now.
Write Box A.5704, Financial Times, 10, Cannon Street, EC4P 4BY.

INTERNATIONAL FINANCE

30-year old U.K. Company Director seeks senior position in international finance in Bank/Insurance. Qualifications include M.A.(Hons.) in Economics/Maths. Statistics, 6 years experience with reputable London Merchant Bank in Eurocurrency, Project and Shipping Finance; 2 years successfully establishing contracted/financial business. Fluent in Danish, Norwegian and Swedish. Write Box A.5710, Financial Times, 10, Cannon Street, EC4P 4BY.

STOCKBROKER

Member with own private client business seeks commission sharing arrangement with soundly based firm. Principals only: please reply to Box A.5713, Financial Times, 10, Cannon Street, EC4P 4BY.

EXPERIENCED Financial Controller held 10 years' senior finance, management UK or abroad, 1-6 months. Tel: Farnham 5380.

FINANCIAL ANALYST Graduate and ACA aged 31, with sound experience in large commercial concern, including an overseas secondment, seeks new position with U.K. U.S.-based multinational in Financial Management. Write Box A.5719, Financial Times, 10, Cannon Street, EC4P 4BY.

ASSISTANT TREASURER

We are an international merchanting corporation seeking an Assistant Treasurer. The successful candidate, who will report to the Treasurer, will be either a banker or qualified accountant. The Treasurer's Department's responsibilities include sterling and foreign exchange management, credit control and cash forecasting.

This is an interesting and progressive position which offers an excellent opportunity to gain experience in corporate finance. Attractive salary and substantial additional benefits.

Apply in confidence with details of career to date to:

The Secretary
AMALGAMATED METAL CORPORATION LIMITED
2 Metal Exchange Buildings
London EC3V 1LD

EUROBONDS

Our clients, an old and well established international company are seeking a Eurobond Broker for a new operation to be based in London.

Candidates must be aggressive professionals with a proven record.

Salary negotiable from £18,000.

Replies will be treated in strictest confidence.

Reply: C.J.L.

Eves Little Associates

International Recruitment Specialists

35 Bow Lane, London EC4M 9DT Tel: 01-236 5881, 2/3

Bonser

COMPANY SECRETARY

Unique opportunity to join a dedicated management team. Secretarial qualification is needed but more important to the Company and the candidate's future potential are legal experience and/or accountancy qualification.

Essential are integrity, experience, current knowledge of labour, tax and other legislation. The appointment should appeal particularly to the experienced 35-45 year old professional man or woman who would enter a demanding and rewarding career in industrial management. Salary range £7,000-£9,000; a car provided.

Candidates should apply in confidence to:

Carl Duen, Chief Executive
Bonser Engineering Limited
GLBROOK NOTTINGHAM NG16 2BX

INTERNATIONAL BANKING

£2,500 - £5,000

There is an increasing number of really good career opportunities with top international banks, where young people, M/F, who already have 2-3 years good City experience, can advance.

CHIEF ANALYST
CREDIT
INTERNAT. SECURITIES
ACCOUNTS

To explore these possibilities in detail, and in confidence, contact:
Telephone: John Chivers, A.I.B.
on 01-495 7711
DAVID WHITE ASSOCIATES

CAWOOD, MANN & SMITH

Stockbrokers have a vacancy in their Harrogate Office for a

MEMBER WITH HIS OWN PRIVATE CLIENTS

Particularly could be considered, now or in the future.

Confidential offices and marvellous

Please write to:

Jonathan Smith at
22, East Parade, Harrogate.

Overseas principals establishing London office, require experienced

COMMODITY BROKER

having specialised knowledge in grain with extensive U.K./Continental U.S.A. Far and Near East connections to the oil, sugar, cotton, etc. markets. Salary and participation in commission earned. Written reply in strict confidence giving full curriculum vitae to Mr. R. Merton, c/o Merton Pipes (London) Ltd., Unit 17, 79/792 High Road, London N17 0AA.

STERLING DEALER

aged under 30 with foreign currency experience required for small merchant bank.

Write with full career details to:

The Personnel Office,
TOZER STANDARD & CHARTERED,
28, Great Tower Street,
London EC3R 5DE.

ACCOUNTANCY APPOINTMENTS

APPEAR EVERY THURSDAY

£11 per single column centimetre

For further details contact:

James Jarratt 01-248 8000, Ext. 539

Financial Times, 10 Cannon Street,

London EC4P 4BY.

57% of Accountants in Senior Management positions in Industry and Commerce read the FINANCIAL TIMES*

*Source:

Mass Observation (U.K.) Limited.

ACCOUNTANCY APPOINTMENTS

ANALYSES FINANCIÈRES

(Equipe de Direction Centrale)
Groupe International de Première Importance
Centrale Londres c£28,000 + voiture

Les fonctions de l'équipe de direction centrale comprennent: Mise au point de politique financière sociale et d'investissement, évaluations financières, acquisitions, modifications structurelles, études de développement, ainsi que services consultatifs dans le but d'assurer succès continu, dans le Royaume Uni et sur le plan international, développement et de la diversification de la Division de direction client, ne Société Anonyme Britannique.

La direction du Contrôleur des finances divisionnelles, les responsabilités de la personne nommée comprennent: conseils et recommandations spécialisées au sujet d'évaluations de placements, financement financier, questions de mouvements internationaux, des fonds, et services EDP, on attend également que le candidat choisira d'acquiescer des relations étroites avec la direction de la Société exploitation française (qui a un capital de £50m).

Le candidat idéal aura d'environ 25 à 35 ans, diplôme de diplôme universitaire, et sera de Nationalité Britannique ou Française. Il aura également de l'expérience dans le milieu industriel ou bancaire commerciale. Un dévouement total, comme membre d'une équipe et orienté, sera considéré comme une qualité indispensable. Les possibilités d'avancement sont exceptionnelles.

At Now: Telephone or write to Paul Sinha (Associate Director) 0248 7421 or 01-248 1344 (Night Anaphone).

MERTON ASSOCIATES (CONSULTANTS) LIMITED
Regina House, 1-5 Queen Street, London EC4A 3EP
Executive Search & Management Consultants

TREASURY ASSISTANT

£4,500 London E.C.

A major international shipping line requires the services of an experienced Treasury Assistant to join its Treasury Department and assist in the active management of the company's financial resources. The responsibilities of the post, which involve assisting the Group Treasurer in the management of external funding, the financial administration of loans, and capital projects and Group cash flow forecasting, is essential that candidates, aged up to 35, should have appropriate experience in a banking, treasury or corporate finance environment. Pension scheme, life assurance, etc.

Applications in strict confidence to:—
E. A. C. GILES (Ref. 5745)
Mervyn Hughes Group
Management Recruitment Consultants,
St. Mary's, London EC3A 8AR. Tel: 01-283 0037

Finance and Accounting Opportunities

Expanding Overseas Operations

Bookers Agricultural and Technical Services Ltd. manage sugar estates and provide management and technical services for various large scale agricultural projects around the world. Additionally, a thriving international consultancy business has been established and is currently expanding in response to demand. There are immediate vacancies at home and overseas.

UK Based

There are opportunities to join the Head Office accounting team at starting salaries within the ranges quoted. A willingness to undertake short term assignments overseas is essential.

FINANCIAL ANALYSTS

£5350 - £7550

to join consultancy project teams and undertake investment appraisal for expansion studies and the development of large scale agricultural enterprises overseas. Candidates must have a recognised accountancy qualification and a minimum of two years' relevant overseas experience. Ref. 117.

MANAGEMENT ACCOUNTANTS

£5350 - £7550

to provide full accounting services for project directors. Candidates must be qualified accountants with at least two years' post qualification experience, preferably in an international, industrial or commercial environment. Ref. 118.

COMPANY CASHIER

£3450 - £6250 depending on experience

Fully experienced to take charge of internal services for our new office. Previous experience in a commercial and/or banking context is essential. Ref. 119.



**BOOKER
McCONNELL**

Terms of service are attractive for these permanent and pensionable appointments and in the case of overseas positions include free housing; education allowances; family passages, regular home leave, etc.

Please send brief details of qualifications and experience to: E. B. Williams, Bookers Agricultural and Technical Services Ltd., Bucklersbury House, 83 Cannon Street, London EC4N 8EJ.

Overseas Secondments

Staff are required for the Company's projects in the territories indicated. The remuneration ranges are net of personal income tax.

FINANCIAL ACCOUNTANTS

£6000 - £10,000

net of tax

to supervise and train a local accounting team in the preparation of monthly and annual accounts. A willingness to transfer to another overseas assignment on completion of an eighteen month tour is highly desirable. Immediate vacancies exist in Kenya and Iran. Ref. 120.

PROJECT ACCOUNTANT

£5000 - £6850

net of tax

to provide accounting services to a major expansion of the Mumias Sugar Company, Kenya. Previous overseas experience is desirable. Ref. 121.

AGRICULTURAL ECONOMIST

£8000 - £11,000

net of tax

to join a team of agronomists and irrigation engineers in a major land use development study in Northern Nigeria. Previous experience of agricultural marketing in the context of developing Africa is essential. Ref. 122.

Management Accountant/Analyst

Newly Qualified

London EC2 circa £5250 + mortgage benefit

The U.K. division of a major world bank, our client is predominantly involved in foreign exchange and corporate lending activities. Rapid growth in turnover, assets and profits has been experienced and is forecast to continue.

As one of a department of three, the accountant/analyst will be involved in the production and analysis of the management reporting package, and it is envisaged that the accountant/analyst will take over full responsibility for this within six months. Procedures are highly sophisticated and the accountant/analyst will be involved in further systems development.

Applicants (male or female) should be newly qualified accountants and should telephone or write to David Hogg A.C.A., quoting reference 1/1923.

E.M.A. Management Personnel Ltd.
Burne House, 88/89 High Holborn
London WC1V 6LR
01-242 7773/4

Financial Director (DESIGNATE)

London c. £15,000

This is a new appointment at the group head office of Royal Worcester Limited, with executive responsibilities to the chairman for the central financial and accounting functions.

Responsibilities include:
■ maintaining and developing effective financial control through management and formal accounting systems and procedures;
■ preparation of annual and long term plans and budgets and monitoring performance variances;
■ effective utilisation of the group's financial resources and provision of additional financial facilities as may be required;
■ taxation in conjunction with the company's external advisers.

Applicants, male or female, should be chartered accountants, preferably aged 40-45, with a successful record in the responsibilities referred to. They must be of the quality to justify their early appointment to the board of the company.

Write in confidence, quoting reference 2135/L to: E. M. Neil,
Peat, Marwick, Mitchell & Co.,
Management Consultants,
11 Ironmonger Lane,
London, EC2V 8AX.

Mervyn Hughes Group

59 St. Mary's, London, EC3A 8AR
Management Recruitment Consultants
01-283 0037 (24 hours)

Treasury Management

International Company £5,000 plus

Due to a promotion, an opportunity has arisen for a young Executive to join the London Treasury Department of a major international company.

The work will initially be concerned with international cash and foreign exchange, control and management. There will also be opportunities to participate in special studies and projects offering considerable scope for initiative and original thought.

The Executive appointed will be expected to be able to work without close supervision; make an early contribution to financial policy; and be ready to accept a significant increase in responsibility in a comparatively short term. Success in this appointment could lead to interesting career prospects.

The appointment calls for working knowledge of the money markets and a general understanding of corporate finance. Ideally, candidates should be graduates in the age range 24-28 who have experience in Banking or the Treasury Department of a large company. The vacancy could well be of interest to a M.B.A.

Applications in strict confidence under ref. 5744 to D. G. Muggersidge.

Chief Accountant c. £9000

Responsible to the Director of Finance, you will head the department which deals with the National Water Council's domestic accounts and finance functions, insurances, and certain work connected with foreign loans raised by the Council on behalf of water authorities. You will control a staff of 10.

We need a man or woman who is a qualified accountant of some standing and who is also an experienced and resourceful manager, able to communicate effectively with the heads of our operating divisions.

The location is Central London. Conditions of service are excellent.

Please write with career details to Mr. R.H. Pamplin, Assistant Secretary (Establishments), National Water Council, 1 Queen Anne's Gate, London SW1H 9BT, to reach him not later than 25th October 1976.

FINANCIAL CONTROLLER

S. Yorkshire c. £29,000 + car

The Company: A profitable and capably managed advanced technology steels and engineering company committed to expanding its already significant investment in modern plants.

The Job: Initially to control the overall financial and management accounting functions with a staff of some 180. Ultimately to succeed the present Financial Director.

The Candidate: Aged 35-45 with substantial controllership experience in a complex long production cycle industry. As essential is a sufficiently long enough period in control of a large department to have become aware of the importance of good employee relations.

Brief but comprehensive details of career and salary to date, which will be treated in confidence, should be sent to:-

The Executive Selection Division - MF604,
Coopers & Lybrand Associates Ltd.,
Management Consultants,
Shelley House, Notts Street, London, EC2V 7DQ.

Mervyn Hughes Group

59 St. Mary's, London, EC3A 8AR
Management Recruitment Consultants
01-283 0037 (24 hours)

International Corporate Audit

c. £15,000

Based Europe

A major international audit group requires two top level managers to control audit teams. The Managers (male or female) will report to the Head Office in Zurich but could be based in any major European city. To be eligible candidates must be qualified accountants (ACA, CA or CPA), ideally aged 35-45, with in-depth audit experience in a major international firm of chartered accountants or large industrial company, including computerised audits. A degree in engineering would be highly advantageous. A fluent knowledge of English and German is essential. Salary is negotiable plus expenses and benefits.

Applications in confidence to D. G. Muggersidge, Ref. 5743A.

ACCOUNTANT - CITY

Circa £5,500

Due to internal promotion our client wishes to recruit a qualified accountant, preferably ACA with 1-2 years' experience. The job will be varied and stimulating enabling the successful applicant to gain experience in a wide range of commercial accounting. Applicants should be self-motivated, in their mid 20s and a knowledge of French would be useful.

Please telephone 01-283 3861, quoting ref. C.P.41.

DUKE CAREERS

LEGAL NOTICES

No. 98355 of 1976

In the High Court of Justice
Chancery Division Companies Court.

In the Matter of JINTRO LIMITED and in the Matter of The Companies Act, 1948.

NOTICE IS HEREBY GIVEN, that a Petition for the winding up of the above named Company by the High Court of Justice was on the 28th day of September 1976, presented to the Court by COVELL MATTHEWS PARTNERSHIP (an unlimited company) of Europe House, 15, Abchurch Lane, London EC4N 3DF, and that the said Petition is directed to be heard before the Court sitting at the Royal Courts of Justice, Strand, London WC2A 2LL, on the 1st day of November 1976, and any creditor or contributory of the said Company desirous to support or oppose the making of an Order on the said Petition may appear at the time of hearing, in person or by his Counsel, for that purpose; and a copy of the Petition will be furnished by the undersigned to any creditor or contributory of the said Company requiring such copy on payment of the regulated charges for the same.

EDWIN COE & CALDER WOODS, Solicitors for the Petitioner.

NOTE.—Any person who intends to appear on the hearing of the said Petition must serve on, or send by post to, the undersigned notice in writing of his intention so to do. The notice must state the name and address of the person, or, if a firm, the name and address of the firm, and must be signed by the person or firm, or his or their solicitor (if any), and must be served, or, if posted, must be sent by post, in sufficient time to reach the above-named not later than four o'clock in the afternoon of the 28th day of October 1976.

EDWIN COE & CALDER WOODS, Solicitors for the Petitioner.

5 Stone Buildings, Lincoln's Inn, London WC2A 3SE.

Shareholders are convened to attend an Extraordinary General Meeting of Shareholders to be held on 28th October, 1976, at 10 a.m. at the Fund's Head Office at 24 Handloom Lane, Willesden, London NW10 7JL, for the purpose of considering and voting on the proposed amendments of the Articles of Association, copies of which amendments are available at the Fund's Head Office.

By Order of the Board,
G. A. WILKINSON, Secretary.

Drill House, 9 New Fetter Lane, LONDON, EC4A 3AR.

ENERGY INTERNATIONAL N.V. (Incorporated in the Netherlands Antilles N.V.)

Shareholders are convened to attend an Extraordinary General Meeting of Shareholders to be held on 28th October, 1976, at 10 a.m. at the Fund's Head Office at 24 Handloom Lane, Willesden, London NW10 7JL, for the purpose of considering and voting on the proposed amendments of the Articles of Association, copies of which amendments are available at the Fund's Head Office.

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CORRECTED NOTICES

AMENDED ADVERTISEMENT

LEUEN INTERNATIONAL INVESTMENTS N.V.

U.S. \$100,000 GUARANTEED FLOATING RATE NOTES 1981

The interest rate applicable to the above notes in respect of the six months' period commencing 13.8.76 has been fixed at 7.25 per cent per annum. The interest, amounting to U.S. \$3,777, etc. should be paid to U.S. \$100,000 nominal, will be paid on 15.2.77 upon presentation of coupon N° 1.

SAANK LEUEN TRUST COMPANY, Principal Servicing Agent.

This advertisement supersedes that which appeared in this column on 2nd October, 1976.

NOTICE IS HEREBY GIVEN that the TRANSFER BOOKS of the 2% Cumulative Preference Shares of the company will be closed on the 1st November 1976 for the day only for the purpose of preparing the half-yearly dividend warrants payable on the 1st December 1976.

By Order of the Board,
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By Order of the Board,
G. A. WILKINSON, Secretary.

SELINCOURT LIMITED

with Head Office in London requires a

FINANCIAL CONTROLLER

£10,000+

for its group of garment and textile manufacturing and merchandising companies in the United Kingdom and abroad.

MUST BE QUALIFIED ACCOUNTANT

APPLICATIONS ARE INVITED FROM AGE GROUP 30-50

This is a demanding position requiring experience and authority: carrying a salary which will not be less than £10,000 p.a. There will be other benefits and, in due course, Board potentiality. Please write giving full particulars to The Secretary, Selincourt Limited, 74-80 Camden Street, London, NW1 0EL, and mark envelope "EHC PRIVATE".

All applications will be treated in strictest confidence.

RE-ADVERTISEMENT

AREA TREASURER

£9,684 - £11,787

+ £312 London Weighting

Applications are invited from qualified accountants with senior management and, preferably, Health Service experience for this post which has become vacant following the promotion of the present holder.

The Area Treasurer is a member of the Area Team of Officers and acts as the financial adviser to the Authority. The primary responsibilities of this post include providing advice on the financial implications of policy decisions, assisting the Area Team of Officers in allocating resources, monitoring total expenditure, and advising on the financial implications of capital programme expenditure.

This large complex teaching Area has a revenue budget of approximately £100 million. There are three teaching districts: Guy's, King's and St. Thomas' with Lewisham (non-teaching).

The Area Offices are close to Waterloo Station.

Application forms and job descriptions are available from the Area Personnel Officer, Lambeth, Southwark and Lewisham Area Health Authority (Teaching), The Royal Eye Hospital, St. George's Circus, London SE1 0BA. Telephone 01-928 1801. The closing date for applications is 25th October, 1976.

Lambeth, Southwark & Lewisham Area Health Authority (T)

St. George's Circus, London, SE1 0BA

FINANCIAL CONTROLLER RIYADH

We are seeking a Financial Controller, based in Riyadh, for a large multinational organisation principally involved in marketing and project development.

The successful candidate will participate in the overall management of the group's activities in the Middle East. The ideal person for this position will have managerial and leadership skills and a thorough background in treasury, accounting and EDP. Innovative and creative thinking will be required, and should be accompanied by well developed human relations skills, enabling him to work effectively at all levels.

A most attractive compensation package, including substantial base salary and fringe benefits are offered to the right individual, together with real opportunity for future advancement.

Please reply with full career details in strict confidence to Box A.5115, Financial Times, 10, Cannon Street, EC4P 4BY.

The Marketing Scene

Marketing developments tend to concentrate on the fast moving packaged goods area.

ANTONY THORNCROFT, Marketing Editor, describes two areas of change.

An ABC of pricing

LESS than a fifth of the regular buyers of brands know their price. Housewives are resigned to price increases and, in fact, exaggerate the belief that prices more than double every year. Since decimation there have been no price resistance points of the 19s 11d variety because consumers philosophically accept big price rises.

These are some of the findings from a hundred studies into price carried out by Pricing Research, just about the only specialist company in what must be the most written about and least known area of marketing. Pricing Research is a subsidiary of Kraushar Andrews Easton, in co-operation with the University of Nottingham.

It is quite astonishing the amount of effort that goes into researching new products up to the point of fixing the price and then the retailers determine the price of existing brands but in most cases for new brands the manufacturer can still exercise control.

Pricing Research reckons that its accumulated expertise can take the gamble out of pricing new products. It passes on some of its findings in a new monthly report, called Development News, which KAE is circulating to senior executives in consumer goods companies (at a price of £55 a year).

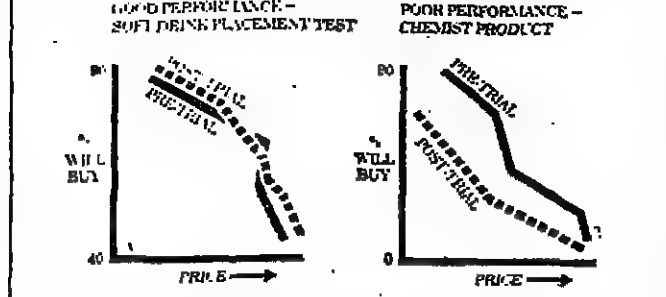
Among the relevant points are that although housewives are confused, ignorant, and baffle into expecting constantly higher prices, they are more interested in the subject than ever before. They take their time over purchasing expensive durables and they are more interested in special price offers so that (in the consumer durable field again) many products have had to be on more or less permanent special offer. They are also switching to smaller sizes—KAE expects this to be especially true of instant coffee, come the new price rises.

Apart from general findings Pricing Research has come up with quite precise advice. Children, for example, are much

more price conscious than adults, and an 11p increase on some confectionery lines aimed at children has caused big slumps in sales.

Pricing Research also believes that companies should concentrate on developing products with lower prices than existing brands rather than trying to establish premium products with high profit margins. However, premium products with an obvious advantage, like the Birds Eye China Dragon range, can prosper. Consumers also have different levels of price sensitivity depend-

PRODUCT PERFORMANCE IN PLACEMENT



These charts show what can be achieved with buying response curves. In the case of the soft drink the product lived up to its advertising and purchases at the fixed price were above target. In the case of the chemist brand housewives were disappointed. This shows that whatever the pricing research suggests the quality of the goods is the vital ingredient.

ing upon whether the product is seen as a necessity: toilet tissues are less price sensitive than facial tissues. They also view "own label" brands quite separately, so that one retailer can get away with a higher price for its "own label" than a competitor. Incidentally retailers are often as ignorant about price as manufacturers. Only in the last two years have they appreciated the benefits of a common pricing policy for their shops, and they rarely keep tabs on what the competition is charging.

Other guidelines from Pricing Research are that the same brand can have very different buyers for various sizes of pack—a regular customer for a small size may react differently to price increases than the natural consumer of large packs.

It is also possible to juggle brands from the same manufacturer selling in the same market. One client overcame the problem

posed by a sudden cost increase by keeping the price of its major brand stable and loading the rise on to its secondary line which was better able to absorb it.

By concentrating on pricing research a mass of information has been gathered in which enables the company to produce fairly good predictions for specific brands. A lot of the work is pretty basic, like asking consumers how much they would be prepared to pay for a certain product (and discovering that the cut off point can be quite odd sums like 28p or 33p), but behind

the range of services on offer starts with Sales Force Ltd., which has a team of a hundred full-time representatives working for clients, at a cost of around £150 a man per week, as salesmen, and usually employed in introducing new products in peripheral areas, like the independent retailers, or giving extra weight to a special promotion. They are not working for other companies Sales Force keeps the team intact selling goods it has bought on its own account.

Sales Force, which is currently involved in selling a new confectionery product into CTV's, and promoting a slimming food to chemists, is unusual in employing men on a full-time basis, which is why it charges more than the competition. In fact, despite the Equal Opportunities Act, men are rather thin on the ground among the auxiliary forces.

Merchandising Manpower, the Young and Rubicam subsidiary, when asked, to STAGS and Granada, the television companies, who offer a subsidised selling service to advertisers, and ATV and Trident have their own teams of salesmen, who also support the advertising drive, mainly on new brands and big promotions. But in the main this is a woman's world.

Roughly the same size as Sales Force is Counter Products Marketing, which does straight-forward selling, but also handles personality promotions, in-store demonstrations, and merchandising. It uses girls, and has 3,500 on the books—on a part-time basis: about 280 in the field at the moment.

Although girls were originally used mainly on promotions they are now handling the selling. Counter Products looks after sales to the independent chemist for Greenall 2000, the hair treatment which spends £250,000 on British television but only employs two salesmen: auxiliaries do the rest. One advantage of part-time female sales team is that it is cheaper—around £100 a week for a girl from Counter Products.

Although the companies involved in the Auxiliary Field Promotion Organisers, AFPO, account for around two-thirds of the business, there are sizeable outfits outside it, notably Merchandising and Sales Services, Quaker Oats subsidiary which provides a straightforward merchandising service in-store. MASS works for 15 companies, like Eden Vale, Guinness, Wander, Bechams and Alcan, supplying 700 part-time women merchandisers who bring stock from the store room, mark on the price, and make sure it is always on display. They can also handle straightforward reordering and build up promotional gondolas.

MASS charges by the hour—at a rate of 1.75p—and on average a customer pays for forty minutes of a merchandiser's time.

Enter the extras

THE death of the salesman has been one of the longest running sagas in recent marketing history. Now this week we have the birth of an organisation which fosters the salesman's success best known perhaps as the retail auxiliary.

Eleven companies which dominate the confusing world of merchandising, contract selling, in-store promotions, personality girls, and demonstrators, have got together in an association pledged to raise standards in what is already a £15m. plus business.

The range of services on offer starts with Sales Force Ltd., which has a team of a hundred full-time representatives working for clients, at a cost of around £150 a man per week, as salesmen, and usually employed in introducing new products in peripheral areas, like the independent retailers, or giving extra weight to a special promotion. They are not working for other companies Sales Force keeps the team intact selling goods it has bought on its own account.

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Traditional work for auxiliaries—interesting retailers in Spanish olives.

In each store a week. In some large stores there can be half a dozen women handling up to 15 lines. There are other companies doing this basic merchandising now that salesmen rarely call on the larger supermarkets. Additions works in Tesco and Fine Fare stores, among others, and Counter Products offers a slightly different operation, assigning women specifically to work at agreed times for particular manufacturers.

In the grocery trade the new auxiliaries are mainly employed in selling or merchandising—retailers have little enthusiasm for these days for personality girls or space consuming in-store promotions. Their below-the-line activity is mainly concerned in squeezing as large a discount as possible from suppliers, or taking part in tailor-made national promotions with specific brands. In cash and carry there is more room for razzmatazz, for tastings and in-depot demonstrations, but in the main the auxiliaries are replacing salesmen.

It is not hard to see why all the major packaged goods companies have run down their sales teams. According to Rudi Goldsmith of Sales Force it cost at least £8,278 to keep a salesman on the road in 1975, almost 25 per cent more than in 1974. This year the cost will have risen again. To set against this expense there has been a contraction of shops for salesmen to visit. In recent months big retail groups like International, Allied, and Barker and Dobson have closed down hundreds of small outlets.

With six multiple organisations accounting for a third of grocery sales, the future obviously lies in central office negotiations between the key

account salesmen of the manufacturers and the retail buyers. The small shopkeeper must either join one of the voluntary groups, or use a cash and carry for his stock.

But this still leaves an enormous amount of turnover inadequately covered. The multiples may accept secondary brands from big suppliers and then ignore them in the shops—merchandisers can nourish the lines. In cash and carry a retailer's imagination may be caught by an interesting demonstration, and there is always the chance of extending distribution into other kinds of retail outlet, like CTV's and chemists.

There is also the feeling that many companies have run down their own sales teams too far so that they cannot get adequate distribution for new products or provide sufficient back-up on promotions. This is why the contract selling teams are boosting their turnover by up to 25 per cent a year, beneficiaries from the general desire to drop permanent staff in favour of buying out services when needed.

In the same way the related area of food broking which handles every aspect of selling and distribution for companies who want to concentrate on production, is also booming.

The Auxiliary Field Promotion Organisers is a timely body. Companies are aware of a gap in their selling artillery. They know that these days brand advertising is fulfilling a minor part in securing sales—everything depends upon exposure on the shelves. Subsidising the retailer and paying for its advertising can ensure that products are stocked, but only on the spot-merchandisers and visiting salesmen can make certain that the packs are on the shelf.

Reckitts drop Y & R

IN A shock move Reckitt and Colman has dropped Young and Rubicam as one of the agencies working for its food, and household and toiletries divisions. On the food side the Robinsons soft drinks and Jif Lemon brands have gone to another Reckitt's agency, Collett Dickinson Pearce, which has also gained Mr. Sheen from household. Other beneficiaries are Maxis, which picks up Cossack hair spray, and Dorlands, which gets Lorene.

The actual amount of advertising lost by Y and R is open to dispute. The agency reckons that it has dropped less than £800,000, and points out that it still handles £800,000 worth of billing for Reckitt's pharmaceutical side, including brands like Diprin, Lemsip and Valdeira. But the agencies that have gained accounts expect to enjoy bigger advertising budgets—CDP places the Robinsons Jif, and Mr. Sheen business at £1.5m. in 1977.

The most obvious explanation for the rationalisation is the

presence of new marketing men in the household and food divisions over the past year. It is quite common for new directors to show their muscle by switching advertising agencies.

But there is also an element of rationalisation in the changes, which follows upon a decision by Reckitt and Colman earlier this year to place all its television buying through CDP, a sum variously estimated at between £3m. and £5m. a year depending on whether you are a gaffer or a loser of business.

The acquisition of the extra advertising from Reckitt's is particularly timely for CDP, which announced its half yearly results yesterday. They show a pre-tax rise in profit of around 40 per cent to £212,109, although advertising director Frank Lowe warns that although prospects still look good a lot of the agency's turnover was bunched in the first six months.

Spot the soccer ads

ON Saturday spectators at eight London football matches will hear commercials for the Daily Mirror, Gillette, Woolworths, Fabergé, Wills, Lloyd Industries, Mecca, Music for Pleasure, and British Leyland.

Unfortunately the numbers involved will not be all that great because only two of the clubs involved, Charlton and Crystal Palace, have home matches, but this will be put right on succeeding Saturdays, at such pitches as Tottenham Hotspur, QPR, and Chelsea.

All of which means that Soccer Sounds (first mentioned on this page on July 1), has got off the ground. The idea behind this new advertising medium is that the record programmes heard before football matches, and during half-time, should be inter-laced with commercials.

Since launching the idea Soccer Sounds has changed its format slightly. It has 48 clubs interested in taking part, and intends to go national in late November, but it is offering a less rigid service, should be interested with commercials. A full line in London to prove the idea to dubious advertisers that it scheme could benefit soccer to the tune of £155,000.

Not that advertisers are getting the test for nothing—they are paying £500 and have usually prepared special commercials for the 81 per cent, male, predominantly C1 C2 and young, audience to be reached at football matches. If they decide to go national it could still cost £1,800 to reach an estimated 22.5m. football spectators, and perhaps more, this season.

But Soccer Sounds is prepared to be more flexible: it is, for example, negotiating with Warley Tiles, which just wants to advertise on 16 grounds, and with Mecca which wants coverage in the London area. Even so, there is only room for a dozen advertisers on the tapes which are sent out to the grounds and changed each month.

If the idea takes off Soccer Sounds expects to move into Scotland, for the clubs are interested—they have no costs and receive a percentage of the take, which should work out at an extra £500 for Spurs just during the London trial. A full season's smooth operation of the scheme could benefit soccer to the tune of £155,000.

TV costs in 1977

THE cost of television time to advertisers in 1977 will be decline in total television viewing roughly 25-30 per cent above the 1976 levels in the early months, but fall to nearer a 20 per cent rise from March onwards. The forecast is from David Davies, son of Pearce Barry and Spottiswoode in a booklet, "Some Views on the Television Advertiser's Market in 1977".

Davidson Pearce envisages a slowing down in the increase in television rates to less than 5 per cent in the first half of the year (as against the 35 per cent annual jump this autumn), but this advantage will be offset by a 5 per cent fall in TV audiences, caused partly by IBA pressures to offer more "balanced" pro-

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K.U.S. Hampers for shop floor incentives

K.U.S. Hampers
PO Box 49, Chester CH1 3SY. Tel: 0244 531535. Telex: 61485

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Bullmore tops JWT

FORMER creative director Jeremy Bullmore is the new chairman of J. Walter Thompson. For the past 18 months he has been deputy chairman to Denis Lanigan, who has given up the chairmanship to concentrate on his overseas activities—he is chairman of the European Management Group and responsible for billings of \$300m. in 25 countries.

Lanigan will still operate from 40, Berkeley Square, the London operation remains in the hands of Bullmore and managing director John Lindesay-Bethune. There are two new deputy chairmen, Hugh Miles and Alec Morrison. The position of John Treasure, chairman of the JWT Group, is not affected.

● ACCORDING to research company AGB, the U.K. dog population is falling. It reckons there were 4,813,000 dogs in June, a 3 per cent fall on a year previously, an ominous development for petfood manufacturers.

● COGENT Elliott has been appointed to handle the £75,000 launch of a new Carrefour hypermarket in Birmingham. Another new account for the agency is London Brick Building's Banbury Greenhouses. Home Extensions and Showsite business, worth £175,000.

SAY!

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مكذمان الثمل

Paying the price for acting late

RE YOU going to write an economic piece about the money supply and the future of the pound? I was asked by a friend at a party the other night.

There is nothing inevitable about the money supply. It is a policy choice. But to go into a new area where the rules would no longer apply is to go into a new area where the rules would no longer apply.

The principal sign of such a change would be a readiness to let the money supply grow. It would be a readiness to let the money supply grow.

Neither British leader has yet risen above the normal level of party management to deal with the political crisis of the system. One or both may yet do so.

Neither the IMF nor the main governments behind it are going to accept a monetary target as a simple piece of black magic. They will want to know how it is being achieved.

Although official sterling balances continued to run down in the third quarter of the year, the decline was not on quite the scale that some feared; and surprisingly enough privately owned sterling balances remained remarkably steady.

view which needs to be acted decisively is that the coalition which matters is being played between the Government (the Tories) and the Labour Party (the Labour Party).

the demand for goods and have to announce diminishing targets for future years, just as Sir Geoffrey Howe has promised to do.

Now under the impact of the sterling fall and the need to satisfy the IMF, the authorities are being forced to adopt monetary policies which may well ultimately reduce the rate of inflation to single figures.

But it will be "ultimately" in the economist's sense. The monetary policy will be to restrict money growth still further if there are adverse pressures on sterling.

There is, as I have often argued, no permanent long run choice between unemployment and inflation. But it is still true that it requires abnormal unemployment and excess capacity to move the economy from one rate of inflation to a lower one.

The question is no longer whether Mr. Healey will produce a package but how soon. The Chancellor is clearly not merely going to have to make his 12 months target for this financial year a firm commitment. He will also

trying to start a completely new party which would need a decade to become a force in this country. Peter Easton, 122, Somers Road, S.W.19.

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The first choice of measures will be in the monetary field. More calls for special deposits are possible. So is the revival of the control on the "interest bearing eligible liabilities" of the banks with the hideous alternative names of "Ibels" and "the corset." Directives to the financial institutions have strong support among some politicians; and the battle over import deposits is still proceeding.

But at the end of the day, reliance on credit restraints alone will be seen to put too much of a strain on interest rates and funds for investment. Further reductions in public sector borrowing will be needed; and our creditors are no longer likely to be satisfied with a £9bn. deficit forecast for 1977-78.

Mr. Healey will feel obliged to look for tax increases—packages of which the Treasury already has ready—before touching public spending. Income tax is regarded as pretty well at or above the upper point of tolerance for all sections of the community. A further major increase in corporate taxation would shatter internal confidence and for the first time bring the threat of resignation from Ministers on the Right wing of the Cabinet.

This leaves him with indirect taxes such as VAT, petrol, drink, tobacco and vehicle licence duties. Sir Geoffrey Howe was complaining of the

revenue the Government had thrown away by allowing indirect taxes to fall as a share of the total; and the same calculations are available to Mr. Healey. So once again behind the show of battle, the two sides are likely to agree on tax increases which will raise the price of what we buy in the shops, but which economic initiatives will maddeningly call "anti-inflationary."

But I doubt if these will be enough; and by some form of misleading talk about "pressure on resources" and giving first place to industrial investment, further cuts in public spending are likely to emerge. This winter's public expenditure White Paper will provide an opportunity.

Too optimistic. The effect of fresh demand curbs will be to slow down recovery, which has already had a setback in the last few months, and prolong the period of abnormally high unemployment. I would put the 1977 growth rate somewhere between the 2 per cent. predicted by Economic Models and the 4 per cent. in the Treasury forecast. This means a halting recovery and little improvement in unemployment. The imaginative use of monetary policy to influence expectations might two or three years ago have reduced the output and unemployment cost of anti-inflationary policy, but it is now too late. The alternative of stabilising the inflation rate at just above 10 per cent. and adopting our institutions to deal with it, has also been ruled out by the mismanagement of foreign exchange policy, which has taken the decision out of British hands. Thus we are left

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COMPANY RESULTS Debenhams (half year), ENI (full year), Morgan Crucible (half year).

COMPANY MEETINGS Dixon's Photographic, Edgware, Middlesex, 10.30. Dowty, Cheltenham, 11. Gordon and Gotsch, 30, St. Bride Street, E.C.12. Grooms Photographic, Cardiff, 12. Housh, Ashford, Kent, 11. London Merchants Securities, Winchester House, E.C.12. Ward and Goldstone, Salford, 10.30.

SPORT Piccadilly world match play championship, Wentworth, Carrolls Irish match play championship, Tranmore, Equestrian: Horse of the Year Show, Wembley. Tennis: Pernod Trophy, Bournemouth.

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Guinness Peat
confident

WITH ONLY just over four months of the current year past, compared with a forecast of 10 months, the chairman of Guinness Peat Group, Lord Kinnaird, is confident that the company's performance will be well in line with the forecast.

However, he tells members that the level of activities in the group's areas of operation substantially increased in the last few months of the year to April 30 and has continued to do so during the first few months of 1978-79.

The group is in the process of studying the further expansion of the overseas operation and the Board is looking forward with confidence to future trading opportunities. They also see the prospect of an increasing contribution from the banking side, adds the chairman.

As reported on September 3, disclosed profit attributable after tax for 1977-78 showed an increase of 68 per cent on £3.73m. The accounts reflect the conversion of the company's loan stock in October, 1976, in that the shares issued have received the conversion terms also applied to the Loan Stock resulting in a substantial increase in capital.

A note to the accounts records that the Fenchurch Insurance Holdings subsidiary is committed to pay further consideration, which is estimated to be substantial, for its shares in an associated company. The company in question is believed to be the South African concern North City Brokers, which was acquired with Fenchurch, and in which the group stake is now some 49 per cent.

Another note states that a subsidiary has entered into put and call options in respect of shares which if exercised would involve the payment of £2.7m. In the opinion of the directors, it is added, the aggregate value of such shares is not less than the option price. This item is thought to relate to the options maintained as between the holding company and the bank, Guinness Mahon, concerning the ownership of Greencoat Properties, in which a large stake is held.

Midterm
upsurge
by Booth

IN THE FIRST half of 1977, results for the International Booth (International Booth) more than trebled pre-tax profit from £172,000 to £551,000 for all 1975 was £228,000.

The chairman, Mr. G. W. W. says that although trading remains good, it would be to forecast a second-half result view of the uncertain economic conditions.

Adjusting for May's three rights issue, first half results are shown to be up 2.36p to 8.2p per 25p share. Interim dividend is held at 2.23p, net of the increased cost of the rights issue.

The figures coming out of the tannery industry, including doubled interim dividend from Pittard and a 120 per cent full year rise from Strongy Fisher, certainly paved the way for a good result from the event Booth's profits show a 230 per cent increase against the comparable period of the previous year.

The big turnaround in original car components is welcome but it makes the long-term strategy which is to reduce dependence on them. Profits in the other subsidiaries, notably Triffin, are progressing well and will continue to increase their share of the total in more normal years. The closing of the 50m liability in March certainly looks fortunate now and the shares at 42p must be among a fairly select group, being nearly 30 per cent above this year's low. Moreover, under the recovery rules there is room for the dividend yield to grow beyond the normal limit to a possible 14.1 per cent this year.

COMPANY NEWS + COMMENT

Wilmot Breeden jumps to £2.72m. so far

WITH SALES up from £29.38m. to £41.16m. pre-tax profit of Wilmot Breeden (Holdings), the Midlands car parts and engineering group, rose substantially from £994,000 to £2,720,000 in the first half of 1977.

The directors say that if the higher level of sales continues, second-half profits are expected to be similar to those in the first six months to give a 12-month total of around £5.4m., compared with £2.82m. in 1976.

After tax up from £479,000 to £1,335,000, earnings per 25p share are shown to have trebled from 2.1p to 5.3p.

A higher dividend goes up from 0.65p to 1p a share—last year's total was 2.45p. The directors say the final dividend will depend on trading conditions during the remainder of the year.

Under present Treasury regulations the maximum dividend payable for the year is 2.7388p. The directors say that sales and profits increased both at home and abroad in the first half, more than two-thirds of the group profit before interest again came from overseas activities.

A higher demand at home and in Europe led to increased sales in the U.K., the first effects were seen of the steps taken last year to reduce costs and increase efficiency.

● comment

Wilmot Breeden has been recovering with a vengeance and pre-tax profits for the first half are almost as large as for the whole of the previous year. The main reasons are the stringent re-organisation last year, which saw a radical reduction in the numbers employed on the car components side, and the improved demand for cars (and thus components) this year. The big turnaround in original car components is welcome but it makes the long-term strategy which is to reduce dependence on them. Profits in the other subsidiaries, notably Triffin, are progressing well and will continue to increase their share of the total in more normal years. The closing of the 50m liability in March certainly looks fortunate now and the shares at 42p must be among a fairly select group, being nearly 30 per cent above this year's low. Moreover, under the recovery rules there is room for the dividend yield to grow beyond the normal limit to a possible 14.1 per cent this year.

LIDEN

The chairman of Liden (Holdings) is Mr. Norman Clothier and not Mr. C. B. Martin as stated in yesterday's report.

HIGHLIGHTS

The first-half figures at P & O confirm that the declining trend in profits have been reversed but Bovis is still something of a problem. Thomson has also performed well in the first half with profits 90 per cent. higher thanks to a bumper period in travel which has made up for continued losses in newspapers. Completing the Lex column is Johnson Firth Brown, where 1975-76 profits are lower but the current year has started better while the loss makers have been sorted out. Rockware has had a good first half and profits for the full year should reach about £51m. Wilmot Breeden continues to rise at a rapid rate with first-half profits in line with the previous year's total, while Hestair is another company that has used a small issue of shares for an acquisition as a case for increasing the dividend by a substantial amount.

Rockware
up £0.4m.
at midterm

FIRST-HALF 1977 turnover of Rockware Group expanded from £24.1m. to £29.55m. and pre-tax profits advanced from £1.48m. to £1.83m.

The chairman, Mr. J. H. Craigie says the pattern of 1975 with 20 per cent. of the glass-making machinery shutdown, persisted in the first half. Now, after the hot summer, there are strong signs of improvement; a full production programme and a price increase this autumn make the directors confident of "significant improvement" on last year's record £4.31m. profit.

First-half earnings are shown to be up from 4.29p to 5.49p per 25p share, and the interim dividend is lifted from 1p to 1.3188p net costing £226,118 (£182,908) and absorbing the full permitted increase for the year. Last year's final payment was 2.1672p.

Group turnover ... 1976 1977 1978
Glass ... 27,520 29,550 30,400
Plastics ... 1,868 1,493 1,166
Engineering ... 3,743 2,778 2,230
Operating profit ... 2,417 3,068 3,830
Finance ... 182 25 73
Interest received ... 720 1,000 1,100
Interest payable ... 1,257 1,478 1,538
Tax ... 890 798 2,189
Net profit ... 227 276 2,117
Minority interest ... 11 1 1
Attributable to Ord. ... 116 275 2,116
Excludes inter-company sales £27,000 (£15,000)

Plastics is showing a return towards reasonable profitability with demand on the increase. As anticipated Wheaton Industries Inc., has exercised its option to acquire 25 per cent. of Rockware Finishes.

In June the company acquired 20.4 per cent. of the issued capital of the Irish Glass Bottle Company. Benefits will flow both through the investment and from

a technical assistance and training agreement entered into by the Irish company with Rockware International. Progress towards the sale of the Greenford site to IBM is proceeding satisfactorily. The group has recently been advised that all necessary approvals of the revised planning application have been received and the directors anticipate being able to report completion of the sale.

● comment

Rockware can probably maintain its interim progress for the whole of 1977 pushing profits up to around £4.5m. pre-tax. Margins in the dominant glass division have eased slightly against the opening half of 1973, but the summer heatwave has reversed all the earlier short-time working and sales volume in the third quarter is a tenth or so higher. Against this sort of demand background the ground work that Rockware put in to improving margins over the past couple of years—10 per cent. cut in the workforce, more efficient furnace burning—is being given a chance to show its real worth. At 66p the shares yield a prospective 8.2 per cent. and if earnings reach 15p this year the 1976 p/e eases down to 4.1.

Increase at
Collett
Dickenson

FIRST-HALF 1977 profits of advertising agents Collett Dickenson Pearce rose from £220,710 to £12,109 subject to tax of £208,604 compared with £128,119 and the directors say that current trading is good.

The interim dividend is lifted from 1.9888p to 1.9935p net per 10p share. Last year's total was 2.6603p paid from pre-tax profits of £861,987.

● comment

Pre-tax profits of Collett, Dickenson, Pearce showed great resilience during the recession and have now recovered sharply as advertising volume has increased. Shareholders are warned that trading patterns have changed and that clients have done more of their business in the first half than is usual. But hopes for a strong performance in the second half as well were encouraged by the reported winning of a further £1m.-worth of advertising from Reckitt and Colman. The maximum prospective yield on the shares at 35p is 18 per cent.

Sanderson
Kayser
upturn

IN THE first half of 1976, profits of steel and tool manufacturers Sanderson Kayser rose from £372,000 to £455,000 subject to tax of £238,600 compared with £193,440.

The directors state that, some improvement in demand was experienced in the period and has been maintained, but there is as yet no evidence of a consistent trend.

The interim dividend is lifted from 1.22p to 1.34p net per 25p share. Last year's total was 3.58p paid from pre-tax profits of £703,510.

● comment

Sanderson Kayser's 22 per cent. rise in pre-tax profits reflects internal rationalisations in products and equipment rather than any significant firming in the steel market. Turnover is apparently up slightly, although increased demand from abroad has been met largely with overseas stocks. At home, the tendency by customers to use manufacturers as their stockists has reduced the lead time between orders and deliveries. But while the stock level has risen somewhat, the group remains clear of debt. With continued cost cutting, some progress over last year's £740,000 pre-tax profits should be in store, as indicated by the increased dividend. But the maximum yield of 12.6 per cent. at 45p looks about right, at least until there are clearer signs of a fundamental shift in the market.

Excilbur
sales ahead

PRESENT year sales at Excilbur Jewellery are again showing an increase and chairman Mr. H. Howell believes that 1977-78 results will at least equal last year's.

On September 17 it was reported that turnover for the year to April 30, 1976 was £3.7m. (£3.3m.) and pre-tax profit £0.65m., against £0.48m. after a drop in the second half.

● comment

Pre-tax profits of Collett, Dickenson, Pearce showed great resilience during the recession and have now recovered sharply as advertising volume has increased. Shareholders are warned that trading patterns have changed and that clients have done more of their business in the first half than is usual. But hopes for a strong performance in the second half as well were encouraged by the reported winning of a further £1m.-worth of advertising from Reckitt and Colman. The maximum prospective yield on the shares at 35p is 18 per cent.



Mr. Kenneth R. Thomson, chairman of The Thomson Organisation, which yesterday reported first-half 1976 profits, before tax, up from £2.8m. to £5.31m. (See Page 23.)

DIVIDENDS ANNOUNCED

Company	Current payment	Date of payment	Corresponding div. for year	Total last year	Total for year
Bazelon Holdings	0.83	—	9.94	9.94	9.94
Booth (Int'l. Hldgs.)	1.34†	Dec. 21	1.34	—	3.58
Collett Dickenson	1.4	Nov. 26	1.27	—	2.68
G. R. Davies	4.98	Jan. 3	—	5.78	5.25
FPA Constr.	0.3	—	—	—	—
Johnson & Forth Brown	2.95	Jan. 14	2.5	3.55	3.40
Jones Group	0.65	—	0.65	—	2.93
Lawrie	2	Nov. 15	1.33	2	2.59
Molins Int.	2	Nov. 20	—	—	8
Molins	2	—	—	—	—
P & O Group	2.5	Jan. 4	2.25	—	6.66
Rockware Group	1.32	—	—	3.17	3.58
Sanderson Kayser	1.34	Jan. 8	1.23	—	0.6
Siemssen Hunter	1.06	Dec. 3	1	—	1.84
Thomson Org.	1.08	Jan. 27	0.97	—	4.81
Wilmot Breeden	1	Jan. 4	1.6	—	2.43

Dividends shown pence per share net except where otherwise stated. † Equivalent after allowing for scrip issue. † On capital increased by rights and/or acquisition issues. (a) Total £5.29p expected. (b) Total of 6.5p foreshadowed in offer for sale. (c) Payable when funds available from India.

Recovery
at FPA:
pays 0.5p

PROFIT BEFORE tax of FPA Construction Group, of Sheffield, advanced from £40,000 to £207,000 in the first half of 1976 and chairman Mr. B. J. Ward anticipates a continuing recovery in the second half.

Dividends are being resumed with a net interim payment of 0.5p per 25p share. No dividends were paid last year. Profits came to £88,000.

Mr. Ward says the recovery in profits has been achieved in difficult trading conditions throughout the construction industry.

Despite these difficulties, the group has sufficient work on hand to enable the directors to anticipate a continuing recovery in the second half, he tells members. The group is continuing a policy of reducing its investment in property development and further disposals will be carried out in the second half. This will enable a significant reduction in borrowings to be made and the group to continue to operate well within its agreed banking facilities, Mr. Ward reports.

Prior to the severe cutback in public spending, the contracting division aggressively sought work in the sectors in which it is most successful. The contracts obtained are at somewhat lower margins of profit, but are considered to be particularly valuable in view of the low level of new construction work now available.

● comment

On the face of it FPA Construction has recovered after last year's hefty write off. No further provisions have been necessary and the second half looks even better. Contracting order books are good, the low-building side should contribute around £80,000 for the full year against the first half's £18,000 and property sales for the year are likely to reduce borrowings by £1m. However, this still leaves interest at 56 per cent. of trading profits at last year's levels and these are now under pressure. Contracting margins are down to around 3 per

cent. from 3 per cent. and the company has little fat to trim. On top of this, order books for the second half of next year are virtually certain to be reduced. So, although the company has returned to the dividend list, shareholders cannot be confident of maintained growth, and at 9p the market capitalisation is only £12,000.

Scottish and
Continental

In the year to August 31, 1976, revenue of Scottish and Continental Investment Company fell from £289,994 to £225,427 subject to tax of £105,468 against £118,431.

Earnings are shown to be down

THE RUGBY PORTLAND CEMENT
COMPANY LIMITED

INTERIM REPORT

The Group trading results (unaudited) for the six months to 30th June were as follows:—

	6 months to 30th June 1976	6 months to 30th June 1975
Group Turnover	£ 39,446,000	£ 35,430,000
Trading surplus of the Group including investment income	7,422,242	7,044,841
Less: Depreciation	1,845,144	1,682,630
	5,577,098	5,362,211
Deduct: Taxation:		
United Kingdom	1,825,000	1,775,000
Overseas	360,000	345,000
	2,185,000	2,020,000
	3,392,098	3,342,211
Deduct: Minority interests	53,782	59,008
	£3,338,316	£3,283,203

U.K. Corporation Tax is calculated at the rate of 52% (1975: 52%). The total charge includes equalisation reserves of £1,310,000 (1975: £565,000).

The Directors have declared interim Dividends on account of the year ending December 1976 as follows:—

On the 25p Ordinary Shares:
1.495p a share—£1,053,184 (1975: 1.35p a share—£967,440)
On the 5p Participating (n/v) shares:
0.957p a share—£410,068 (1975: 0.87p a share—£351,880)

Both dividends will be paid on 7th January 1977 to shareholders on the Register as at 5th November 1976.

Hodson Lynch
International Trade Finance

Hodson Lynch specialises in providing unsecured export and import finance at substantially lower than current market rates.

The Company operates only in association with leading American and European banks. Hodson Lynch finance packages are based on an original and exclusive concept of financing overseas trade that provides very substantial savings. Loans from £100,000 to £100 million can be accommodated with repayment periods from 60 days to 5 years, at 2%, to 5%, below prevailing U.K. rates.

With representation in major overseas centres

Hodson Lynch involvement and experience is world-wide. Hodson Lynch clients cover a broad spectrum of interests and activities. The Company's expertise in the financing of international trade is used by overseas governments, major banking groups, multi-national companies and a wide range of industrial and commercial enterprises.

For further information, complete the coupon below or write, phone or telex us direct.

Hodson Lynch Limited, International Trade Finance, 57, South Street, Dorking, Surrey, RM4 2EZ, England. Tel: Dorking (0306) 875566, London (01) 727 9542, Telex 22561.



Name _____ Position _____
Company _____
Address _____
Telephone Number _____

9-30 am. Monday
Mr. Smith asks us for
£1,500,000

And, as can easily happen, he needs the answer fast.

So we spend Monday gathering information.

Looking at his balance sheet. Evaluating his business.

By 5.30pm, having had his full co-operation, we're satisfied.

By 9.30am Tuesday, Mr. Smith has a £1,500,000 facility at his disposal. And a strong hand in negotiating. Because he knows his financing will be there—the minute his deal is successfully completed.

Had the figures told a different story, we would have said no. But we would have said it just as fast. Because, once we have the information, we can decide on loans up to £1,500,000 within 24 hours—and, on larger amounts, within a week.

These are just some of the reasons American Express International Banking Corporation is the specialist international bank for companies large and small, all over the world. Companies who have proved the advantages of complementing the services of their clearing banks with the specialist services of a bank like ours.

A bank whose foreign exchange services are available all round the world.

One that can provide export credit guarantees in all major foreign currencies.

A bank that can offer you the advantages of 66 offices in 25 countries throughout the world.

And a private worldwide communication network, so that transfers of payments, in any currency anywhere we are represented, can be made to customers' accounts at any of our branches or subsidiaries, usually within 24 hours.

American Express International Banking Corporation is owned by American Express Company, and has worldwide consolidated assets of over £1,250,000,000.

For an international company, our facilities can make a measurable difference in profitability.

If you would like to talk about the difference our services could make to your company, please telephone or write to Roger Wallis, Manager—Corporate Banking Department, 52 Cannon Street, London EC4P 4EY. Telephone 01-236 7488.

American Express
International
Banking Corporation

Thomson Org. surges to £5.3m. halftime

IMPROVEMENTS in most main operating groups led by 23 per cent. to a profit before tax of £2.5m. in 1976, up from £2.3m. in 1975. The increase was due to a number of factors, including a reduction in the cost of raw materials, a reduction in the cost of distribution, and a reduction in the cost of administration. The company is now in a position to meet the challenges of the future with confidence.

BOARD MEETINGS

The following companies have notified the Stock Exchange of Board Meetings. Such meetings are usually held for the purpose of considering dividends. Official information is not available until the meeting has taken place. The following are the dates of the meetings.

Company	Date
Aluminium	Oct. 28
British Airways	Oct. 28
British Petroleum	Oct. 28
British Telecom	Oct. 28
British Waterways	Oct. 28
British Wool	Oct. 28
British Airways	Oct. 28
British Petroleum	Oct. 28
British Telecom	Oct. 28
British Waterways	Oct. 28
British Wool	Oct. 28

Esperanza sees record results

The directors of Esperanza Trade and Transport are confident that the life of the company will not materially affect the group's growth. The company is now in a position to meet the challenges of the future with confidence.

Midway dip by Jones Group

DUBLIN-BASED mechanical services contractors, The Jones Group, reports pre-tax profits down from £546,000 to £522,000 for the first half of 1976 on turnover of £5.3m. compared with £5.06m.

P & O tops £13m. after six months

WITH IMPROVED performances by the passenger and European and air transport divisions, pre-tax profit of the Peninsular and Oriental Steam Navigation Company was £13,257,000 for the six months to June 30, 1976. The external revenue was £23,373,000.

Johnson & Firth Brown off £2m.

PROVIDING £0.7m. to pension fund assets led to a profit before tax of £2.5m. in 1976, up from £2.3m. in 1975. The increase was due to a number of factors, including a reduction in the cost of raw materials, a reduction in the cost of distribution, and a reduction in the cost of administration.

Better orders at I. D. & S. Rivlin

In his annual report, the chairman of I. D. & S. Rivlin, Mr. Arthur Rivlin, reports that the company has received a number of orders for the first half of 1976.

J. Hyman tops £0.1m. midway

Excluding the associate, whose figures are not yet available, pre-tax profit of J. Hyman advanced from £82,757 to £100,855 in the first half of 1976.



Lord Ischaque, chairman of P & O.

Smith Bros. criticises Talisman

AGAINST THE background of reduced stock market trading, a cautious view of the present outlook is expressed in the annual statement by Mr. Anthony Lewis, chairman of Smith Bros., one of the two London stockjobbing concerns whose own shares are quoted.

T & C reverses decision to liquidate

The Board of Town and Commercial Properties, a group with assets of £100m., has reversed its intention, announced last month, to petition for compulsory liquidation. A letter sent yesterday to loan stock holders states that the company has decided to continue its operations.

Senior Eng.

In yesterday's comment on Senior Engineering Group, the company's excellent growth record in earnings per share was wrongly described as "lacklustre". In fact earnings per share over the past 10 years have risen by more than five times.

118 companies wound up

Orders for the compulsory winding up of 118 companies have been made by Mr. Justice Slade in the High Court. They were: Gerhart, Carlcombe, Bridget Electrical Installations, Highbury Heatset Web, Clover Printing, Finley Car Craft, Robert Peck and Associates, Borwin, Fitzvale Coins, Nigel Wait, Selected Savings Plans (U.K.), Stromma Game Birds, Beechgrove Properties, Air Swift, John Lee Construction, CDI Holdings, Pearn and Hale Investments, Inter-70 Films, Birchley Investments, Rayden (Hardware), Clyde (Cambridge), Glawhurst, Leegill Furnishings, Heale Estates, Madwell Clothes, Beaver Bowling, N. Scarborough and Co. Abacus, Tyne Timber and Veneers, Ashdown Artists, First In Gear (Car Accessories), Inglesham Shipping and Forwarding, Floral Imports (London), Techni-study, Ivan H. Carter, Titania, Libera R. A. Vivian, B and D International, Sou Club, Harrogate Motors, Gillicaste, Heat Air Control, Brookrac Investments, Hoyland Properties, Technical Security, R. A. Stockinger and Partners, Flandec (Interior Construction Services), Double Christie, West One Decor, Larchgates, C. Smith and Sons (Thanet), Pasavale, Lazorch Contractors, Bristol and Western Shipping Company, Container Trucking Company, Poor Millonsire, Paul Jay Cabinets, Bourne's (Confederation), Keith Joseph Properties, Telindex, Straxen Transport, W. F. Whitlock and Sons, Rayco, Balinasoo Construction, G.C.M. Construction, (Blackpool), Kitromilides Brothers, Laurier (at St. Pauls), Longmontanus, Zebra, Photocopy, Rochford and Rayleigh Builders, Fasta Roofing and Plumbing Contractors, Panorama Developments (Guildford), Omerford Engineering, Kosos Computing Services, B and C Construction Company, Balforce Construction Company, Mermaid Construction, Yatale, Warley International Erection Services, Justin Grant, Cambridge Taylor Investments, Hi-Pro (Machine Tool), Armada, Tudorach Securities, Dalbert, Prichard, A.V.K. Productions, Finndan Holdings, Compton Steels, Jedshourne, Graddon Developments, Kerka, Griggs Lake, Ewulwood, M. Wright Transport, C. and G. Florentine Enterprises, Grierson and Shear Supplies, Arsalon, Normandine, Normandie Dressing and Shipping Company, Anguste Photographics, Zonemano Engineering and Electrical Contractors, Cavendon Property Holdings, E.C.U. Holmes, Allenby Services (Security), Laura Craig, Bowburn Trade Services, Ellis Son and Hitchman, Webster Antiques, Keith E. Whitten, Alan Mead Lithoplastes, Deetern, S.L.K. Engineering Company, Mail Developments, Colman Plastics, Trailwise, Bricefin Finance, St. Malo Construction, Ernest C. Martin (Plumbers), Ad Argent.

G. R. Dawes steady at £1.68m.

After £0.66m. (£0.8m.) at half-way, pre-tax profit of G. R. Dawes Holdings was similar at £1.68m. in 1976, compared with £1.64m. in 1975. The figures exclude G. R. Dawes and Co. Bankers.

RONKLEY INVESTMENTS

Ronkley Investments, currently the subject of three separate takeover offers, has asked Arthur Lee and Sons if it still wishes to make an offer for the company, and until this is established and the rival offers from Martin-Black and Copper-Neill have been considered it urges shareholders to take no action whatsoever.

APOLLO

The world's leading magazine of Arts and Antiques

MOLINS

Interim Report

Group Results	Half Year to 30 June 1976	1975	Year 1975
Turnover	£43,200	£38,200	£22,133
Trading Profit	5,062	4,173	9,812
Interest	(962)	(764)	(1,709)
Profit before Taxation	4,100	3,409	8,103
Taxation - UK	(1,085)	(853)	(1,735)
- Overseas	(924)	(927)	(2,122)
Profit after Taxation	2,091	1,829	4,248
Minority Interests	(25)	(36)	(62)
Preference Dividends	(19)	(19)	(38)
Profit Attributable to Ordinary Shareholders	2,047	1,774	4,148

Once again BMK's performance has mirrored that of the economy as a whole. The Group's problems are the nation's problems and only hard work and prudence will solve them.

Copies of the Annual Report of Blackwood Morton & Sons (Holdings) Limited can be obtained from the Secretary, Burnside Works, Kilmarnock, Scotland.

APOLLO
Edited by Denis Sutton
The world's leading magazine of Arts and Antiques
Published Monthly price £1.50 Annual Subscription £18.00 (inland)
Overseas Subscription £20.00 USA & Canada Air Assisted \$48
Apollo Magazine, Brackon House, 10, Cannon Street, London, EC4P 4BY. Tel: 01-248 8000

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HERON

Heron Corporation Limited

Annual Results to March 31st 1976

	1976	1975
Net Profit	£4.8m	£4.0m
Net Assets	£36.3m	£33.5m
Turnover	£182.0m	£139.0m

Copies of Heron Corporation Limited's accounts to March 31st 1976 are available from The Secretary, Heron House, 19 Marylebone Road, London, NW1 5JL.

INTERNATIONAL FINANCIAL AND COMPANY NEWS

Renault produces record results for nine months

BY ROBERT MAUTHNER

PARIS, Oct. 6

RENAULT, the French state-owned motor car manufacturer, has beaten all its previous records in the first nine months of this year, the company's chairman, M. Bernard Vernier-Palliez, announced today at a Press conference on the eve of the Paris motor show.

The passenger car division's consolidated turnover this year is expected to be in the region of Frs.30bn, (about £3.7bn.), some Frs.7bn up on 1975, though comparison with last year are not really relevant because of the long strike which hit the company in the spring.

Sales of the commercial vehicles division, grouping Renault and Berliet, are expected to total Frs.9bn. in 1976, while those of Renault's industrial enterprises sector (agricultural machinery, machine tools and other activities related to the motor industry) should reach about Frs.5.5bn.

During the first nine months of this year, 1,188,000 vehicles were produced by Renault plants throughout the world and in

France where new registrations of Renault cars rose by 35 per cent. during this period compared with the first nine months of 1975. Renault cars now represent more than one third of total vehicle registrations.

Even the commercial vehicle sector, which has recently been in the doldrums, has shown a marked improvement with sales in the domestic market rising by nearly 34 per cent. so far this year, though exports are still lagging.

The company's overall exports, on the other hand, have also been doing well this year. Some 690,000 vehicles were sold abroad during the first nine months, corresponding to more than 45 per cent. of total French car exports. Sales to other EEC countries were a source of particular satisfaction, rising by 24 per cent. Broken down by individual member countries, they went up by as much as 70 per cent. in Italy, more than 16 per cent. in Belgium, 14 per cent. in West Germany and slightly more than 3 per cent. in the U.K. Towards

the rest of the world, exports increased by 13 per cent.

M. Vernier-Palliez did not appear to be over-optimistic by the fact that the Government's anti-inflation plan, which comprises a 15 per cent. rise in super petrol prices and a sharp increase in the road tax paid by motorists, would have on the automobile industry. Clearly, there would be some adverse effects, but they should not be catastrophic, he said.

The Renault chairman, however, showed much more concern over the upheavals in the money markets over the past few months to which his company, with exports totalling some Frs.13bn., was particularly sensitive. "We really have the impression that we are playing Russian roulette in some markets," M. Vernier-Palliez said, referring specifically to the sharp fluctuations of the pound in recent weeks. "If order was not restored to the monetary system it would lead to a great deterioration in international trade," he said.

Pessimistic feeling at RSV

By Michael Van Os

AMSTERDAM, Oct. 6

RSV, Holland's major shipbuilding and heavy engineering company, is beginning to feel the impact of the ships orders, shortage sharply, and today's half-year statement is considerably more pessimistic about the short-term prospects than it had appeared in April this year.

The company admitted in Rotterdam today that in view of a number of setbacks, this year will be concluded with a loss, and as the situation looks at present, next year is also expected to end with a deficit.

RSV, which remained very vague in its statement as far as hard figures were concerned, noted that the first 32 weeks of this year had still shown "some profit". It added, however, that the size of the order portfolio, the re-organisation planned on its own account and the potential restructuring of the whole Dutch shipbuilding sector should eventually lead to an improved position.

In today's statement, the company said that the shipbuilding market had deteriorated further this year, while the decline in the ship-repair market had been "considerably larger" than was expected.

Further, uncertainty remained as far as the nuclear energy sector was concerned. This had arisen after the postponement of the Dutch government decision about the future application of this energy source in Holland.

Although progress had been made regarding the restructuring projects in the sectors shipbuilding and machine construction, it would take some substantial time for the effects to start having a favourable impact on results.

EUROMARKETS

\$800m. for Mexico

BY TONY HAWKINS

Eighteen international banks are to organise a \$800m. Euro-dollar loan to the Government of Mexico.

The Bank of America is co-ordinator of the management group, which includes a strong contingent of Canadian banks as well as American, Swiss and West German banks.

There are to be two tranches of \$400m. each—a five year tranche at a spread of 1½ per cent. above the London interbank deposit rate and a seven year tranche at a spread of 1½ per cent. The spreads are in line with previous borrowings by Mexico.

The 18 banks are Bank of America, Bankers Trust Company, Chase Manhattan Corporation, Chemical Bank New York, Continental Illinois National

Bank and Trust Company, First National Bank of Chicago, Manufacturers Hanover Trust Company, Security Pacific Corporation, Deutsche Bank, Aigmen Bank Nederland, Swiss Bank Corporation, Union Bank of Switzerland, Bank of Montreal, Bank of Nova Scotia, Royal Bank of Canada, Toronto-Dominion Bank, Canadian Imperial Bank of Commerce.

The \$800m. loan is believed to be the biggest ever made to Mexico in the Euromarket. Figures published earlier this week by Morgan Guaranty Trust show that in the first three quarters of this year Mexico borrowed nearly \$1.2bn. in the form of publicised Euro-currency bank credits so that this loan will take such public sector borrowing abroad under the Treasury's cover scheme to almost \$2bn.

There is no surprise at

Mexico's decision to borrow heavily at this stage given the country's severe economic difficulties which follow the decision in August to float the peso, leading later to the fixing of a currency of 19.80 pesos to the dollar—an effective devaluation of 37 per cent.

Both banking and Whitehall sources yesterday discounting speculation that further Euromarket borrowing by the U.K. public sector is imminent. Banking sources said that the \$500m. Electricity Council loan announced last week is going well.

Official figures show that in the first nine months of 1976, public sector borrowing abroad under the Treasury's cover scheme totalled \$2.65bn.

Australian exchange proposals

MELBOURNE, Oct. 6

MELBOURNE and Sydney stock exchanges propose to allow reciprocal access to each other's markets and to form a joint committee with administrative and rule-making powers, the Melbourne stock exchange said in a statement.

The proposals will be put to members of each exchange for approval at meetings to be held not later than December 1. The exchange deferred a meeting for Melbourne brokers to consider similar proposals, set for October 13.

Exchange sources said the moves are a first step, after long negotiations, towards the formation of a national stock exchange with members of exchanges in every capital city being able to trade reciprocally.

Reuter.

U.S. COMPANIES

Gulf Oil planning to spend \$10bn.

BY JOHN WICKS

ZURICH, Oct. 6

A SUM of about \$10bn could be involved in the new five-year investment programme of Gulf Oil Corporation, the company's executive vice-president Harold J. Powell said at a presentation here today.

As a first step, a record \$2.1bn. is to be spent worldwide on capital and exploration projects this year, as compared with about \$1.5bn. in 1975.

Over the five-year period, some two-thirds of Gulf's capital outlays will be earmarked for resource acquisition and development and 80 per cent. of total expenditure will be in North America.

Investments in Europe, where over \$2bn. has been spent to date, are to "increase substantially" in the coming years, said Hammer, as Gulf develops its North Sea properties, and also proceeds with marketing of chemical expansion projects now under review.

North Sea operations were expected to add significantly to profits in future, he added. Total net profits from the group's North Sea engagement, said

expected over the fourth quarter of 1975.

Charles J. Piliot Jr., chairman of Goodyear, said that idle plants in July and August must be needed to replenish tyre pipelines in September hurt the company's earnings. He also said earnings were adversely affected by international performance especially by currency devaluations in Brazil, Mexico and the U.K.

Piliot said current forecasts for 1976 show a strong showing in both sales and earnings in 1977.

AP-DJ.

AKRON, Oct. 6

GOODYEAR Tire and Rubber said the four-month long rubber industry strike will cause it to report a small loss in its third quarter ended September 30.

Goodyear said however "the fourth quarter looks favourable and substantial improvement is expected over the fourth quarter of 1975."

Operating margins, he said, improved about 65 per cent. compared with the third quarter

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Statsforetag seeks funds

BY HILARY BARNES

COPENHAGEN, Oct. 6

STATSFÖRETAG, the Swedish state holding company, may have to consider whether private capital can be brought into the group in the form of shares, Mr. Per Skoeld, managing director, said in a lecture to Stock Exchange members in Copenhagen. A spokesman for the company said that his remarks were part of a "purely theoretical discussion" but with a view to government about to take over in Sweden after 44 years of

Social Democratic administration. The remarks have aroused considerable interest.

Mr. Skoeld was reiterating a theme he has hammered out several times already this year. "The need for the group to improve its solidity," he said.

Statsforetag, with about 45,000 employees, was set up at the beginning of the decade to spearhead the Socialist Government's expansion into industrial ownership. There are 38 member

companies, among them LKAB, the Kiruna iron-mining company, ASSI, forest industries, the NJA steelworks, the State tobacco company and the Uddelbom nuclear engineering company.

Mr. Skoeld said the group had found it difficult to reconcile political demands to create more jobs with commercial viability. Its financial problems were accentuated by the fact that many of its operations are in capital intensive sectors.

Further, uncertainty remained as far as the nuclear energy sector was concerned. This had arisen after the postponement of the Dutch government decision about the future application of this energy source in Holland.

Although progress had been made regarding the restructuring projects in the sectors shipbuilding and machine construction, it would take some substantial time for the effects to start having a favourable impact on results.



Sime Darby Holdings Limited

PRELIMINARY ANNOUNCEMENT OF THE RESULTS FOR THE YEAR ENDED 30TH JUNE, 1976

The Directors of Sime Darby Holdings Limited will recommend to the Shareholders at the Annual General Meeting of the Company, to be held in Kuala Lumpur on 19th November, 1976, the payment of a final dividend of 5% gross on the Shares of the Company for the financial year ended 30th June, 1976. Subject to approval by the Shareholders, the dividend will be paid, less Malaysian income tax, on 1st December, 1976 to Shareholders on the Company's Registers at the close of business on 2nd November, 1976. The final dividend, together with the interim dividend of 8.5% gross paid on 29th May, 1976, makes a total distribution for the year of 13.5% gross which compares with the total distribution for the previous year of 20.0% gross (interim 7.5%, final 12.5%).

The accounts for the financial year ended 30th June, 1976 will be sent to Shareholders on 25th October, 1976 and will show:

CONSOLIDATED PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 30TH JUNE, 1976					
	1976	1975	1976	1975	1974
	MS000	£000	MS000	£000	£000
TURNOVER — External	1,166,378	337,034	1,530,557	302,901	302,901
TRADING PROFIT	124,028	27,330	114,749	22,709	22,709
Investment income	8,601	1,201	5,868	1,121	1,121
PROFIT BEFORE INTEREST	124,632	28,531	120,617	23,830	23,830
Interest payable — net	11,154	2,454	26,037	5,152	5,152
PROFIT AFTER INTEREST	118,478	26,077	94,580	18,678	18,678
Share of profits less losses of Associated Companies	11,381	2,574	10,848	2,147	2,147
PROFIT BEFORE TAXATION	130,159	28,651	105,428	20,825	20,825
TAXATION	63,248	13,027	74,519	14,748	14,748
PROFIT AFTER TAXATION	70,911	15,624	30,909	6,077	6,077
Profit attributable to minority shareholders in Subsidiaries	63,668	14,033	14,918	2,952	2,952
PROFIT BEFORE EXTRAORDINARY ITEMS	47,243	1,591	16,789	3,125	3,125
Extraordinary items	1,981	414	22,660	4,485	4,485
PROFIT ATTRIBUTABLE TO SIME DARBY HOLDINGS LIMITED	49,224	1,995	39,449	(1,360)	(1,360

INTERNATIONAL FINANCIAL AND COMPANY NEWS continued

Sanyo Electric plans U.S. deal with Sears Roebuck

BY CHARLES SMITH, FAR EAST EDITOR

SYDNEY, Oct. 6.

SANYO ELECTRIC, one of the top Japanese electrical manufacturers, is to establish a joint venture in the U.S. with Sears Roebuck for the manufacture of large sized colour TV sets which will be distributed under the Sears label.

Sanyo is already exporting smaller colour TV sets to the U.S. for distribution by Sears and is credited by its rivals in the Japanese TV industry with having secured a 30 per cent. share of total Japanese TV exports to the U.S. through the Sears deal.

The new arrangement between Sanyo and Sears will involve Sanyo buying out the 57 per cent. stake held by Whirlpool Corporation in an existing company which makes TV sets for Sears.

The company, at present named Warwick Electronics, will be renamed Sanyo Manufacturing after the share transfer. It will be 57 per cent. owned by Sanyo, with Sears Roebuck retaining its present 25 per cent. stake and a further 18 per cent. of publicly held shares.

The deal, assuming it is approved by the U.S. and Japanese Governments, will initially cost Sanyo \$10.3m, but the company says it may subsequently buy in some of the publicly held shares increasing its control to a possible maximum

N. Atlantic airlines lost £300m. last year

By Michael Donne, Aerospace Correspondent

SCHEDULED AIRLINES flying the North Atlantic air route last year collectively lost a total of £328m. (over \$300m.), according to a study prepared by the International Air Transport Association. The charter airlines probably also lost considerable sums.

In a presentation to the U.S. Civil Aeronautics Board, the IATA's special investigator of the North Atlantic problem, Mr. Michael Dargan, formerly the chief executive of Aer Lingus, said that among ways in which this situation might be improved was a new and simplified fares structure for the route.

This would be based on three classes of traffic—first, economy and a new, cheaper "vacation class," replacing the present multiplicity of fares which serves only to confuse the travelling public.

Mr. Dargan said that for both the scheduled and charter airlines, the position was unhealthy to the point of the airlines' survival being in question. "The present renewed growth in traffic and airfares, which will not solve the problem," he said.

What was needed was a new unity of purpose among the Governments and regulatory authorities of the countries on both sides of the Atlantic, together with a new pricing structure that would satisfy both the airlines and the travelling public.

Urgency

"There is an urgency now about the need for pricing agreements. Heretofore, cost savings through technical innovations (such as new types of aircraft), and sustained phenomenal market growth, kept the airlines healthy."

"Now, they must rely on more normal commercial responses. At the same time, the problems are assuming unusual dimensions—fuel price inflation, inflation, currency and currency changes. The present year-paralysis in pricing policies asks for a new initiative."

This might take the form of the airlines, their associations such as IATA, and the regulatory bodies getting together to try to establish the right environment in which new pricing agreements could be agreed.

"Feather-bedding would not be the objective. Let the target be set for the airlines be as stiff as the public interest requires. Let the controls be as rigorous as the regulatory authorities deem prudent. And let the task in reaching agreement and reaching profits be a practical one."

Most importantly, however, Mr. Dargan stressed the need for flexibility of approach by governments, airlines and regulatory bodies.

"I fear that if IATA and the governments continue to attempt to define everything in a very rigid way we may end up with ultimate failure to have any agreement at all."

Mr. Dargan also stressed the need for an orderly remission of capacity—the number of seats offered on the route.

"Disorderly use of capacity on the North Atlantic is a waste of scarce resources of fuel and money."

This is covered by scheduled and charter airlines, however. "We will not have profitability unless capacity policies cover both scheduled services and charter services, especially since both types of services were competing for the same market."

Singapore Hilton offer

By H. F. Lee

SINGAPORE, Oct. 6. THE CHAIRMAN and managing director of Far Eastern Hotels Development (FEH), Mr. Cho Jock Kim, has offered to buy up all FEH shares held by the public for 80 Singapore cents per share.

The move by Mr. Cho who currently is on an SSM ball on a criminal breach of trust charge involving \$82m. of FEH property is the latest sequel in the dispute between FEH—owner of the 24-storey Singapore Hilton—and the Stock Exchange of Singapore over a number of questionable deals by the company.

The offer price of 80 Singapore cents against the par value of \$1 is 52 Singapore cents below the last published net tangible assets per share of \$1.52.

The last tranche of shares prior to its suspension by the Stock Exchange on January 3 this year was 64 Singapore cents.

FEH has already approached the Securities Industry Council (SIC) whose sanction is required, for permission to make the acquisition. The SIC, however, has yet to reply to its proposal.

Based on the 1974 annual report, Mr. Cho owns 12.2m. FEH shares which means that if his offer is approved, he would have to pay out about \$118m. to acquire the remaining 22.8m. shares.

This move will be tantamount to getting the company delisted from the Stock Exchange and, hopefully, put an end to the troubles with the Stock Exchange.

BASLE STOCK EXCHANGE

A century of trading

BY JOHN WICKS

BASLE has just been celebrating the centenary of its stock exchange. On July 1, 1876, the newly formed chamber of commerce and its bank section inaugurated an open-bidding stock market in the Vintners' Guild hall—thus pipping Zurich to the post to the delight of all good Balois.

The first Swiss bourse opened in Geneva in 1850 and controlled securities trading began in Basle with the issue of bill brokers' regulations five years later and the formation of a stock exchange association—which met for an hour a day at the telegraph office—in 1866.

Fine fettle

As a leading Basle banker ruefully puts it, the role of the city as a major European financial centre has become "rather peripheral" compared with the 1870s. Zurich is very clearly a major European financial centre is even harder to bear.

Nevertheless, the Basle Stock Exchange is in fine fettle, with a turnover which reached Sw.Fr.18.86bn. (\$4.44bn.) in 1975 and Sw.Fr.17.74bn. (\$2.73bn.) in the first half of this year alone. Securities listed include 143 Swiss shares, 128 foreign shares and a total of more than 1,500 bond issues, including over 300 foreign loans.

The obvious question still arises as to why there should be a stock exchange in Basle at all. After all, Zurich—with a turnover of more than four times that of Basle—is only 85 miles away, while there is a major bourse in Geneva and smaller operations in Bern, Lausanne and even such places as Neuchâtel and St. Gall.

There was a lot of talk about this in the 'sixties in Switzerland when Zurich was wondering aloud whether the "provincial" stock market should not limit its activities to local securities. But the Basle Government responded with a clarion call to laste is suspended for 15 minutes as soon as the price that centralisation would run counter to cantonal and national interests, and found a January, 1976 it also became the president of the Zurich

Stock Exchange. Outside support then came from the International Federation of Stock Exchanges, which said a federal system was just as valuable as a centralised one when arbitrage was as well developed as it was in Switzerland.

The best argument for the continued existence of the Basle bourse is the success it has already achieved. There is a lot

the maximum duration of forward and premium transactions. Last year, too, Basle investigated the possibility of opening a Chicago-style options bourse—but decided to leave pioneering here to the Amsterdam stock-brokers.

At present, what could develop into an internationally significant move is the broadening of the base for stock

tions to permit concessions to be granted in exceptional cases to licensees based outside the city-State.

The immediate objective was the admission of firms from neighbouring cantons in North-Western Switzerland such as Rural Basle, Argovia and Solothurn. On a longer-term basis, however, Basle appears to be hoping for a wider and border-crossing regionalisation. Extremely aware of its position in the junction of the Swiss, German and French frontiers, the city is hoping here and elsewhere for a return to the pre-World War I conditions in which Basle was a very important regional centre internationally in the Upper Rhine area. This will be a long process, however, and some Basle bankers feel talk of internationalisation is little more than pie in the sky.



Basle Bourse.

Growing

In the meantime, Basle's bourse goes on growing. The opening of a second trading ring for bonds in 1973 is considered only an interim solution, since new premises will sooner or later have to be created. Apart perhaps from Basle's local capital gains tax (already discontinued in Zurich), there seems to be nothing in the way of an end to the second century for the Basle Bourse.

Certainly, the responsible city fathers seem keen to promote the stock exchange. At the centenary celebrations, Basle councillor, Dr. Edmund Wyses—who presides over the stock exchange commission—said that not only was a "thorough modernisation of stock exchange law" planned but also that the canton felt bound to provide the bourse with larger premises and the necessary technical installations.

VONTÖBEL EUROBOND INDICES 14.576 = 100%			
PRICE INDEX	YIELD INDEX	DM Bonds	U.S. \$ Bonds
100.00	100.00	100.00	100.00
101.51	101.51	101.51	101.51

NOTICE OF REDEMPTION

to the Holders of

Curaçao Tokyo Holding N.V.

10% Per Cent. Guaranteed Notes Due 1981

NOTICE IS HEREBY GIVEN that two Million Dollars (\$2,000,000) principal amount of the CURAÇAO TOKYO HOLDING N.V. 10% Per Cent. Guaranteed Notes and bearing the following serial numbers have been drawn for the account of the Sinking Fund for redemption on November 15, 1976.

COUPON BONDS

13	174	2184	3238	4293	5347	6410	7783	8793	9983	10930	12182	13898	14909	15919	16789	17669	18549	19429	20309	21189	22069	22949	23829	24709	25589	26469	27349	28229	29109	30009	30889	31769	32649	33529	34409	35289	36169	37049	37929	38809	39689	40569	41449	42329	43209	44089	44969	45849	46729	47609	48489	49369	50249	51129	52009	52889	53769	54649	55529	56409	57289	58169	59049	59929	60809	61689	62569	63449	64329	65209	66089	66969	67849	68729	69609	70489	71369	72249	73129	74009	74889	75769	76649	77529	78409	79289	80169	81049	81929	82809	83689	84569	85449	86329	87209	88089	88969	89849	90729	91609	92489	93369	94249	95129	96009	96889	97769	98649	99529	100409	101289	102169	103049	103929	104809	105689	106569	107449	108329	109209	110089	110969	111849	112729	113609	114489	115369	116249	117129	118009	118889	119769	120649	121529	122409	123289	124169	125049	125929	126809	127689	128569	129449	130329	131209	132089	132969	133849	134729	135609	136489	137369	138249	139129	140009	140889	141769	142649	143529	144409	145289	146169	147049	147929	148809	149689	150569	151449	152329	153209	154089	154969	155849	156729	157609	158489	159369	160249	161129	162009	162889	163769	164649	165529	166409	167289	168169	169049	169929	170809	171689	172569	173449	174329	175209	176089	176969	177849	178729	179609	180489	181369	182249	183129	184009	184889	185769	186649	187529	188409	189289	190169	191049	191929	192809	193689	194569	195449	196329	197209	198089	198969	199849	200729	201609	202489	203369	204249	205129	206009	206889	207769	208649	209529	210409	211289	212169	213049	213929	214809	215689	216569	217449	218329	219209	220089	220969	221849	222729	223609	224489	225369	226249	227129	228009	228889	229769	230649	231529	232409	233289	234169	235049	235929	236809	237689	238569	239449	240329	241209	242089	242969	243849	244729	245609	246489	247369	248249	249129	250009	250889	251769	252649	253529	254409	255289	256169	257049	257929	258809	259689	260569	261449	262329	263209	264089	264969	265849	266729	267609	268489	269369	270249	271129	272009	272889	273769	274649	275529	276409	277289	278169	279049	279929	280809	281689	282569	283449	284329	285209	286089	286969	287849	288729	289609	290489	291369	292249	293129	294009	294889	295769	296649	297529	298409	299289	300169	301049	301929	302809	303689	304569	305449	306329	307209	308089	308969	309849	310729	311609	312489	313369	314249	315129	316009	316889	317769	318649	319529	320409	321289	322169	323049	323929	324809	325689	326569	327449	328329	329209	330089	330969	331849	332729	333609	334489	335369	336249	337129	338009	338889	339769	340649	341529	342409	343289	344169	345049	345929	346809	347689	348569	349449	350329	351209	352089	352969	353849	354729	355609	356489	357369	358249	359129	360009	360889	361769	362649	363529	364409	365289	366169	367049	367929	368809	369689	370569	371449	372329	373209	374089	374969	375849	376729	377609	378489	379369	380249	381129	382009	382889	383769	384649	385529	386409	387289	388169	389049	389929	390809	391689	392569	393449	394329	395209	396089	396969	397849	398729	399609	400489	401369	402249	403129	404009	404889	405769	406649	407529	408409	409289	410169	411049	411929	412809	413689	414569	415449	416329	417209	418089	418969	419849	420729	421609	422489	423369	424249	425129	426009	426889	427769	428649	429529	430409	431289	432169	433049	433929	434809	435689	436569	437449	438329	439209	440089	440969	441849	442729	443609	444489	445369	446249	447129	448009	448889	449769	450649	451529	452409	453289	454169	455049	455929	456809	457689	458569	459449	460329	461209	462089	462969	463849	464729	465609	466489	467369	468249	469129	470009	470889	471769	472649	473529	474409	475289	476169	477049	477929	478809	479689	480569	481449	482329	483209	484089	484969	485849	486729	487609	488489	489369	490249	491129	492009	492889	493769	494649	495529	496409	497289	498169	499049	499929	500809	501689	502569	503449	504329	505209	506089	506969	507849	508729	509609	510489	511369	512249	513129	514009	514889	515769	516649	517529	518409	519289	520169	521049	521929	522809	523689	524569	525449	526329	527209	528089	528969	529849	530729	531609	532489	533369	534249	535129	536009	536889	537769	538649	539529	540409	541289	542169	543049	543929	544809	545689	546569	547449	548329	549209	550089	550969	551849	552729	553609	554489	555369	556249	557129	558009	558889	559769	560649	561529	562409	563289	564169	565049	565929	566809	567689	568569	569449	570329	571209	572089	572969	573849	574729	575609	576489	577369	578249	579129	580009	580889	581769	582649	583529	584409	585289	586169	587049	587929	588809	589689	590569	591449	592329	593209	594089	594969	595849	596729	597609	598489	599369	600249	601129	602009	602889	603769	604649	605529	606409	607289	608169	609049	609929	610809	611689	612569	613449	614329	615209	616089	616969	617849	618729	619609	620489	621369	622249	623129	624009	624889	625769	626649	627529	628409	629289	630169	631049	631929	632809	633689	634569	635449	636329	637209	638089	638969	639849	640729	641609	642489	643369	644249	645129	646009	646889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PENSIONS

Provision of adequate pensions has become a central issue in modern society. In Britain the political approach is now bipartisan and recent legislation has made big strides towards the ultimate goal, but inflation remains a constant problem for both State and private schemes.

Safeguarding the value

By Eric Short

Nothing

Finally, what will this new scheme, hailed as a milestone in pensions history, do for the present pensioners and those shortly to retire? The answer is precisely nothing. The scheme will only be paying full benefits to those who retire in 1998 and later. From 1978 benefit levels will increase gradually to the full maturity value. The Government, rightly or wrongly, has decided that this is the only way to change from flat rate to earnings-related pensions without putting too great a strain on the economy.

However, it must appear to present-day pensioners as very unfair that future generations of pensioners will receive higher pensions in relation to NAE than they do. Given the current economic situation, a simple solution to the demands of current pensioners does not seem possible. The Government still has a lot of unsolved pensions problems on its plate.

Memorial

Fortunately, the new scheme envisages a working partnership with good occupational pension schemes and the terms of that partnership provide a lasting memorial to the late Mr. Brian O'Malley, As Minister of State for Social Security, until his death last year. He was the person responsible for bringing to the attention of the pensions industry and ensuring that occupational pension schemes will be able to

benefits is the main plank on which pension consultants are advocating occupational schemes. The other advantages being highlighted by consultants are that there are gaps in the State scheme which are covered by private schemes. In particular they provide lump sum payments in the event of death in service, or on retirement.

However, the choice facing the employer is not an easy one. There is a later article in this survey dealing with the subject of contracting-out and the factors to be considered. What does need emphasising is the

proofing of pensions and the equal status of women with men. This latter concept is also examined in detail in a later article, but it does have cost implications for employers in occupational schemes—women will require higher contributions for the same pension as men. This cost differential could have been virtually eliminated had the Government taken the opportunity to bring in equal retirement ages in the new State scheme. The Occupational Pensions Board has pointed out that true equality cannot be achieved until there

tirement ages. The impression conveyed was that the DHSS, at least, was quite content to leave the retirement ages as they are—65 for men and 60 for women—at least for the foreseeable future.

Inflation-proofing is now an established feature of the present basic State pension, with a revaluation at least once a year in line with earnings rather than prices, if the former is more favourable. The new scheme proposes to keep this feature for the basic tier, but to revalue the second tier pension in line with prices only.

How to improve your knowledge of pension schemes

For over 40 years Leslie & Godwin have been retained as pension consultants by some of the country's largest organisations. We earned their confidence, and kept it, simply by being one of the best in the field, providing expert advice on a complex and continually changing subject.

Recently, at the request of some of our clients, we have organised short courses for their staff involved with pensions. The response to these was so favourable that we

are now planning a series for early in 1977 which will be open to anyone who deals with pensions and feels that an expert analysis of current trends and future possibilities would be beneficial.

The courses will consist of a series of talks by our own expert staff and the subject matter will be dealt with thoroughly in a non-technical manner as possible. Amongst other matters, the courses will cover:-

- Design of a good modern scheme
- Government requirements (Pay Policy, Inland Revenue, Occupational Pensions Board, etc.)
- The new State arrangements
- Consultation and employee relations
- Actuarial matters
- Investment
- Trustee duties

Company executives and others concerned with pensions should write to Stuart Elliot, our Liaison Director, for full details.

Leslie & Godwin
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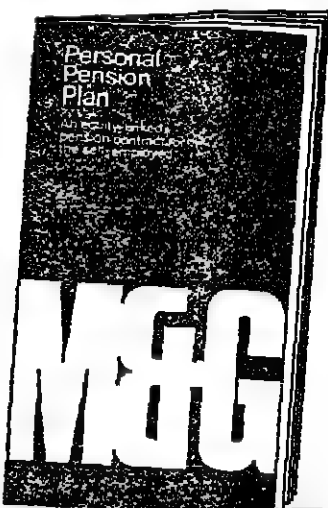
And as pension fund performance becomes increasingly important to a company's overall wellbeing, this is something you're likely to appreciate more and more.

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FOUNDERS OF BRITAIN'S UNIT TRUSTS

Contracting-out provisions

ALL GOVERNMENT spokesmen in discussing the new State pension scheme have laid particular emphasis on the importance of the partnership between State and occupational schemes. They have continually stressed the aim of encouraging good occupational schemes—and the 1975 Act and its accompanying regulations sets out the terms of that partnership. But the account has always been on the word "good." The provision of schemes providing a low level of benefit is over, at least as far as contracting-out of the State scheme is concerned, a move generally welcomed by the pensions industry.

Designed

The minimum conditions which pension schemes have to provide in order to qualify for contracting-out are given in the accompanying table. They may look complex to the layman, but they are designed to ensure that no employee in a contracted-out scheme will be no worse off than if he had stayed in the State scheme, whether he stays with the company to retirement or whether he leaves before that date.

This seems very reasonable to the layman and the pensions industry accepted the principle. The main concern was that the employer should not bankrupt himself in the process, hence the complicated terms for revaluing Guaranteed Minimum

Pension for early leavers which were hammered out after long discussions between the Government and the pensions industry. In return for providing these benefits, there will be an abatement of contributions to the State scheme of 7 per cent. of relevant earnings—2½ per cent. to employees and 4½ per cent. to employers. This rate will be reviewed every five years. How do these terms stand in relation to the financial feasibility regarding contracting-out? The Government Actuary calculated the 7 per cent. abatement taking into consideration the whole experience of the pensions industry. So it is an average figure and the pensions industry regards it as such as being just about adequate but by no means generous. After all, the State scheme benefits have to be paid for.

But since it is an average figure, some schemes will be financially better off by contracting-out and some will be worse off. There is no blanket solution and each scheme will have to be judged on its merits.

MINIMUM REQUIREMENTS

A pension of at least 1/80th of final salary or average revalued annual salary for each year of contracted-out service to retirement plus a widow's pension accruing at the rate of 1/160th of salary per year.

To provide a Guaranteed Minimum Pension (GMP) for each employee corresponding to the additional pension he or she would have earned had they remained fully in the State scheme.

To revalue this GMP up to age 65 for men and 60 for women in respect of members who leave after at least five years' scheme membership on one of the following bases:

- At a fixed rate, currently 8½ per cent. per annum;
- At a rate not exceeding 5 per cent. per annum, plus payment of a Limited Revaluation Premium to the State scheme;
- In line with the growth in the general level of earnings.

Employers should contact their pensions consultant on this point, if they have not already done so.

There are, however, two categories of employees where it will be more expensive to contract-out. The first is women. One main theme of the new

pension provision is equal status for women, but since they retire early and live longer, pension provision is more expensive and the employer has to bear the cost, it is cheaper in the State scheme.

The other category is the older employee. The State

scheme provides full benefits after 20 years, whereas an occupational scheme in general reaches maturity after 40 years, thus ensuring that the private scheme provides GMP for the older employees can be more expensive than putting them into the State scheme. Contracting-out is predominantly attractive financially for a young workforce that is mostly male, but as stated each case must be judged on its merits.

In general a contracted-out private scheme will provide higher benefits than the State, so naturally the contributions will be higher. But trade unions have warned employers that they will not accept the State benefits for their members as they stand. They will insist on the employers topping up the State provision mainly by providing lump-sum benefits on death in service or on retirement. So a financial comparison must be made between the private scheme and the State plus topping-up.

Relief

The other financial consideration is that with a private scheme the members' contributions get tax relief at the top rate, while those to the State do not get any relief at all. Thus at the basic tax rate of 35 per cent., a 2½ per cent. abatement is worth nearly 4 per cent. gross. This situation counts very much with the employees.

But employers should not make their decision solely on financial grounds, important though they are. They should also take into account employee relationships. Indeed, the

Levels

Not only does private provision mean higher benefits; it enables employees to negotiate their own pension levels. In the State scheme the dialogue is on a Government-TUC level. Many employees are very concerned about their own pension scheme and are beginning to take a much greater interest in it.

The other considerations involved in the decision are the extra administration of a private scheme and the investment risk. The Government has not exactly lived up to its stated intention of encouraging private schemes by imposing a mass of complex legislation on employers and pension fund managers. If it ensures that member participation is a reality, then the members' interests will automatically be safeguarded. This view seems to have escaped the planners.

Many employers and investment managers have not forgotten the 1974 bear market and what this would have meant to pension funds had it continued. Contracting-out into a fully funded private scheme is expressing one's hope in the future of the economy. But if that does not come right, the financial grounds, important though they are, the least of the employer's worries.

Eric Short

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ONE OF the major perks for working for a company is the pension it can provide. Provided you stay with it for long enough, the end result can be quite attractive. Self-employed people have rather more difficulty in providing their pensions—their ceilings are restricted. But that fact should not deter them from taking some form of savings for retirement.

Essentially, the types of schemes offered by most of the insurance companies for self-employed are the same structurally as an occupational pension scheme taken out by an employee of a company. You pay premiums to a life assurance company on which you are allowed full tax relief at both basic and higher rates. On retirement (which can be between 60—and since the 1975 Finance Act—75) you start to receive a pension based on what your savings have amounted to. Usually, the lump sum accumulated is used to buy an annuity which provides the monthly income. The pension you receive is treated as earned income—but because of the married man's allowance, the first £1,585 is normally tax-free.

The amount you can get on a pension depends on your annual premiums. To qualify for tax relief, there is a ceiling at 15 per cent. of your earnings or £2,250 (with some specialised exceptions depending on age). The exact amount that this will buy for you in the market depends on annuity rates when you retire, and other investment factors.

When taking out your policy you can choose whether to pay fixed regular premiums or variable annual premiums, which do provide that extra flexibility. The next decision is what

kind of retirement policy to take out. There are three basic types in the market, each with its own pros and cons.

The first is a conventional with-profits policy. In this case the insurance company will declare bonuses over and above the accumulated sum guaranteed for your retirement. These bonuses depend on conditions ruling in the stock market, property market and fixed interest market that help a life company earn its profits. In the past, this type of policy has been able to keep up with moderate inflation rates.

In a unit-linked policy your premiums are invested in a specified fund (made up of equities, property, fixed interest, or a combination of all three) whose prices are usually quoted in the financial Press. The value of your accumulated sum will vary according to the value of this underlying fund. The final result is less predictable than a with-profits policy, but the eventual sum accumulated could well be greater than the guaranteed sum under a with-profits policy. The danger, however, is that the equity or property market is depressed just at the time you want to retire. In that case the annuity you will be able to buy will be limited.

The third type of contract is a non-profits, where a specific premium buys a guaranteed pension. This is only suitable for people who want to retire within a few years of buying the contract.

Additional

Self-employed pensions are available to directors, partners and employees who are not eligible for an occupational pensions scheme. There are also "top up" schemes for directors that can be tailored to each person's requirements, as an additional executive perk.

The benefits under these types of schemes are specified by the Inland Revenue to qualify as policies where premiums can be tax-deductible. The limit is two-thirds of your final salary on retirement, provided you have had at least 10 years' service with the company. The whole, or part, of this pension may be exchanged for a lump sum, free of tax. The maximum cash that can be taken in this way is an amount equal to 1½ times final salary for an employee with 20 years' service. For employees with shorter service, the cash amount is scaled down.

In the event of death before reaching retirement age, your estate would be entitled to a cash lump sum equal to four times your salary, plus a widow's pension equal to four-ninths of your salary (if you have completed ten years' service), and a refund of your own contributions with interest. If you die after retiring, the widow's pension is equivalent to a maximum allowable four-ninths of final salary, as before. There are two approaches to the provision of the retirement benefits in practice. One is to contribute a fixed amount or a fixed percentage of salary each year. This is called the "money

purchase" method, and here there is no attempt to relate the prospective pension to your final salary. The other method (called the "target pension") is to relate the pension to a final salary.

Contributions will start at a level which will provide the required pensions benefits, although this level will vary from time to time. One popular level of benefits is based on what has become known as the "sixtieth" rule. Under this, a pension of 1/60th of final salary for each year of expected service is granted, thus providing the maximum pension allowed by the Inland Revenue of two-thirds of final salary.

When taking out a contract it is also usual to decide what kind of increases you want in pension payments once the benefits have started. In most cases this will mean starting at a slightly lower base rate, but then at least you have a built in protection against (a low) rate of inflation.

One example of this type of contract is The Equitable Life's "Individual Pension Plan", based on a with-profits scheme. The projected accumulated sum for a man aged 35 next birthday paying £100 premium a year is £16,205. Based on guaranteed annuity rates, this is equivalent to a pension of £1,872 a year. Alternatively, you can receive £1,531 in the first year and get an increase of 3 per cent. compound each year. (These quotations would in fact be rather higher at current annuity rates).

This article gives the basics of the different schemes on the market. If you are interested in finding out more, there are two excellent hand books: "Self-employed Pensions" and "Executive Pensions and Benefits" both published by Fundex. Alternatively, you can ask your insurance broker for advice, including various quotes on the market, which has become very competitive in these types of schemes in recent years.

Roy Levine

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PENSIONS III

Union involvement now total

Levels

SOCIAL Security Pensions 1975, has been hailed as a step in State pension provision and for spelling out the of partnership between and occupational pension schemes. But one of its most revolutionary aspects has been complete involvement of unions in the pensions an area where hitherto have been conspicuously absent.

Reasons for this change in the social revolution in the of all workers—both blue and white—towards pay and working conditions. Until recently, many workers were very more concerned with the in the wage packet and provision was the responsibility of the State. In vast, many, but not all, non-employees accepted, however, a realistic, as part of their remuneration and the company pension was the for long service.

Priority

Now white-collar workers are more organised through trade unions as a work and are bargaining for and working conditions. The manual workers are only natural to include in the bargaining process. The manual workers are staff employees and look more and more to the company to provide at least a part of their pension. The 1973 Social Security Act had many defects, but it gave off, as no previous legislation had done, a general interest of many in the pension field, even first it was outright opposition to the Act.

At the time unions were into the pension field, they certainly made their presence felt in a very few. The National Industrial Office of the General and Municipal Workers' Union, told a recent conference of the National Association of Pension Funds that it could already be too late. The problem here is one of member participation on all State scheme is not easy to

understand and the contracting-out procedures are even more complex. The top officials of a trade union are much better equipped to understand the reasoning behind an employer's decision and then negotiate on the situation.

Local

But many company industrial relations managers feel that the local shop steward is much more concerned about the pensions of his members and how they are provided than would be the top union officials. The impression conveyed by leading unions and by the TUC itself is that they are still wedded to the idea of State pension provision. Some unions, like some employers, are much better at communications with members than others.

The other area—being involved in the running of pension schemes—is much more contentious. The principle of membership participation is now accepted by most of the pensions industry. The opposition has been about giving the unions the sole right to nominate those members. The industry is very much in favour of bringing about participation by natural evolution, with a voluntary code of practice to guide employers.

The other main point of contention from most sections of the pensions industry and the CBI is that member representatives should be actual members of the scheme and that non-union members should have representation. Most favour some sort of election of the representatives by the members with the co-operation of the unions involved.

The rejoin of the trade unions to these suggestions, which to the layman seem reasonable, has been bitter and forthright. To start with, the unions regard with contempt non-union employees. They refer to them as "free-loaders" who ride on the back of the unions—getting all the benefits from union negotiations but not paying the union dues or conforming to union discipline. The theme is that the unions negotiate pension benefits, therefore unions

should run the members' side of pension schemes.

The second argument of the unions is that only they can provide the necessary expertise and technical back-up in what is a very complex subject. Here the unions are on slightly shaky ground. Some of them, notably the GMWU, have approached the subject of pensions in a very professional way. GMWU appointed a pensions expert, Mr. Harry Lucas, and a capable pensions department has been built up that can handle all aspects of pensions.

But other unions, and they are still in the majority, have been much more amateurish in their approach. It takes a lifetime to become knowledgeable in the pensions field, expertise cannot be acquired in a two-day crash course. The claims by these unions to be able to offer the necessary expertise in local members is, at least at present, being made with tongue-in-cheek.

Demand

The other main fear of pension managers is that the public utterances of union leaders regarding investment will be translated into practice when they have a say in the running of schemes. The union demand that since pensions are deferred pay then it is the members' responsibility to look after the assets—not a logical conclusion since the employer makes up any investment deficit. Still in those funds where there is 50 per cent member participation, the union representatives have shown an orthodox approach to investment policy.

Nevertheless, there is strong pressure to get the Government to modify its proposals for member representation. The Conservatives have stated very strongly that they cannot accept the White Paper as it stands. Given the trade unions' views, endorsed at this year's Congress, a bitter fight in and out of Parliament is on the cards. This would end the bipartisan approach to pensions that was a welcome feature throughout the passage of the Act.

E.S.

Occupational schemes

THE very base of every occupational pension scheme is overriding decision as to the benefits selected should be funded and through what investment medium they should be channelled. Broadly speaking employer has three choices front of him:

1. The first method is for him to go to a life office, which will offer a fully or semi-insured scheme—and take the whole operation out of his hands if he wants. The insurance company will normally provide guarantees as to the capital yield, and take on the administrative responsibilities, well the costs of which are added for out of the minimum.

2. Another is for an employer to set up his own arrangements, the aid of outside experts. In this way he provides his own administration and takes out his own investment. Somewhere between these two managed funds. In this case, employer looks after the administration, but his premiums are pooled by an insurance company and invested. There are no guarantees added on capital or yield, but the differences between insured and self-administered schemes are wide. They really cater for different ends of the market.

Answer

he size of the company has a or effect on the decision of whether to be insured or self-administered. For very small companies there is little doubt: insurance is the only real answer. Technically it becomes difficult for a small company to set up its own scheme, and the five cost obviously becomes prohibitive at a certain level. Here are several advantages using an insurance company. It takes all the strain off employer, which is probably of great help to smaller companies. The latter cannot afford to take on the risk of self-administered schemes, while investment spread offered by setting through an insurance

straightforward letter from employer to employee stating the size of benefit that would become payable. However, the paying out of benefits from the revenue account is of little financial merit for the employees who are wholly dependent on the continued prosperity of the company.

Another possibility is the creation of an internal reserve. This has an advantage in that the company knows the exact extent of its liabilities, but for employees there is little more security than paying benefits direct out of revenue. In both cases, employee contributions are impracticable, and the schemes are rarely used in the U.K. So the setting up of a separate legal entity is by far the best method whether insured through an insurance company or self-administered.

The basic difference between an insured and a self-administered scheme is one of investment, assuming in the first place that the employer is of sufficient size to graft the pensions administration on to the existing personnel department. This is not very difficult, especially where a computer is in use.

So why turn to an insurance company for investment? After all it can be argued that an insurance company is not a logical vehicle for investment. For insurance is about risks, and the only significant risk in pensions is if the employee lives beyond the normal expectation. Some pension consultants argue that the only part of a pension arrangement that should be handled by a life office is provision for death-in-service, particularly if the widow is catered for by a lump sum. Death-in-service is the sort of risk which should be insured as it is a true risk, though a relatively large fund can act as its own insurance company in this respect.

However, it is equally true that current and past employees must be protected and investing through an insurance company does give certain guarantees. But then could not a reasonably large self-administered fund act

just as effectively as a "savings bank"?

The answer is really one of size. Taking a straw poll among some pension consultants, actuaries and insurance brokers such as Sedgwick Forbes, Willis Faber, Towry Law and Clay, and Partners gave the impression that there was no cut-and-dried line where a company should become self-administered or go to a pension fund. A rule-of-thumb guide is that any company with over £75,000 a year going into its fund should go for self-operation though the figure is somewhat arbitrary. Meanwhile, a managed fund is neither one thing nor the other. The employer still has to look after the administration, though the life offices will offer to do it for a fee, and while the funds are pooled by the insurance company and invested. It is a sort of exempt unit trust. Apart from the employer who wants to have-off the investment side of his operation there are a couple of cases where it might be of advantage for short term use.

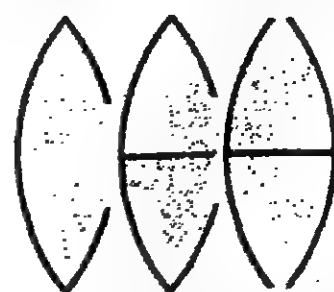
Withdrawal

For example a company which has been investing for some years through an insurance company would have to face costs of withdrawal. However, if it transferred the funds to the insurance company's managed funds the costs would probably be less. A managed fund may also prove right for those who wish to become self-administered at a later date and are using the managed fund as a temporary investment vehicle. Both insured and self-administered schemes have their advantages and disadvantages, and there is no black and white as to who should go for which, except perhaps that a very small employer should go to an insurance company and a very large one set up his own in-house pension fund. Each case should be considered on its merits and independent advice must be obtained before taking one road or the other.

Terry Garrett

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PENSIONS IV

Dilemma of the managers

LIFE HAS not been easy in the past few years for the managers of Britain's multi-billion pound pension funds, which invest more than £12bn. on behalf of millions of workers and pensioners.

Handling resources ranging from £1bn. in the case of the three National Coal Board funds to a few million pounds or less for modest-sized company schemes, the investment directors have had to contend with record inflation and unprecedented swings and uncertainties in stock market prices. They have also had to face a nasty slump in property values—a field where many had sought a safe and trouble-free long-term hedge against the impact of inflation on their investments.

The managers have also had to keep an eye on the political context of their activities, as illustrated typically in insistent claims that the institutional investor has failed to put up the capital industry needs for expansion. Against this background, the investment chiefs have constantly had to consider whether they have rightly balanced their duties to their pensioners with whatever can be correctly claimed to be their responsibilities to the community.

By any standards the pension funds are now among the country's most important institutional investors, their £12bn. plus resources placing them only second in size and influence to the insurance companies, with £30bn.

Their investment strategies are therefore vital to the trend of markets as well as of those in industry and elsewhere requiring finance. Whether the policies they have followed in recent years can justifiably give rise to criticism is a matter for continuing debate, but what is undoubted is that there have been very large variations from time to time in the deployment of their resources.

Thus in 1974, when equity share markets were falling to a 30-year low, the pension funds put relatively little (£250m.) into ordinary shares, while in 1975—when offers of rights issues revived strongly and the share market more than doubled in price—the funds bought almost £1.2bn. of equities.

Whether the pension managers' decisions were the result of the cause of the market's volatility is a matter for argument, which often takes place with strong political overtones.

Clearly there was considerable interplay between the two trends, so that the equity market fall would probably have been slower had the pension funds been stronger buyers. On the other hand, the managers would argue that they would scarcely have been discharging their duty to millions of present and prospective pensioners had they thrown large funds on to a share market depressed by plenty of other factors.

Another body which is acutely interested in the funds' investment strategy is the Government, particularly at the moment when it has an £11bn. Budget deficit to finance in 1976-77. And all the signs are that the pension funds, after a somewhat intermittent pattern of buying so far in 1976, are likely to be substantial buyers of Government gilt-edged stocks this year. In 1975, £930m. of the £2.46bn. they invested went into gilts.

Prominence

Discussion of the political and national importance of how the funds invest their money has assumed increasing prominence in recent months. One illustration of this is the Labour Party National Executive's recent proposals in "Banking and Finance"—now adopted, against Government recommendation, by the Labour Party Conference

—for nationalisation of the Big Four banks and the seven largest insurance companies.

Criticism in the paper of the role of the pension funds can be illustrated by two typical quotations: "The spectacular property boom of 1972-73 was fuelled by funds provided by the insurance companies and pension funds..." and "Institutional purchase of equities has also followed a violently cyclical pattern, the rate of net acquisition of ordinary shares by insurance companies, pension funds, and investment and unit trusts dropping by over 25m. per year between 1972 and 1974."

Sensitivity of pension fund investors to stocks of this kind has been one factor behind the funds' response to two recent new ventures to fill possible gaps in the range of available sources of finance for industry. One is the City's £40m.-plus equity bank, Equity Capital for Industry, just set up under industrialist Lord Plowden to channel capital to companies unable to raise it on the open market.

Not without much heart-searching on the need for—and likely return on—such cash, the pension funds put up £15.25m. out of a requested £17m. or this project. They also provided some backing for the loan stock raised last year for the other new scheme—the bank-backed Finance for Industry's medium-term facility, planned to be of up to £1bn., for lending to companies. So far, however, this has been comparatively little used and the call on the institutions to finance it has as yet scarcely been onerous.

Criticised though the pension funds have been about the volatility and direction of their investment, their decisions on the deployment of their funds have undoubtedly been prompted by a desire to get the right balance of safety, yield and capital appreciation on their funds. And in the widely fluctuating markets and inflationary

conditions of recent years, this has often dictated sharp changes of direction. Whether all decisions have been right is much more questionable. A number of pension funds, and insurance companies, got their fingers burnt by participating in property and secondary banking during the boom phase of the earlier 1970s before the recent troubles.

Longest

Pension funds are perhaps the longest term investors of all since the pay-out to a pensioner may often begin up to 40 years after he begins to put contributions into the fund.

In conditions where inflation is on average eating away the real value of money by around 20 per cent. annually—as in the past two years—it becomes highly important for long-term investors like the pension managers to follow investment policies which as far as possible protect the true worth of their funds.

At the same time, the funds, with pensions to pay and a tax position as gross funds, cannot neglect the advantage of present high yields on fixed interest investments, such as long-dated gilt-edged stocks, now returning 15 per cent.

Over the years, however, the funds have increasingly diversified beyond the traditional fixed interest field through which, in non-inflationary conditions, investment outlay could be arranged neatly to match future income with liability to pay future pensions. In order to protect the real worth of their money they moved first into ordinary shares, in the hope that prices of these would rise in step with living costs. When this anticipation was often disappointed, the funds widened the range of their investment outlets and many looked to property—often through direct purchases of large buildings, and sometimes through partner-

ships with property or financial companies.

The latter circumstances at least, however, often failed to produce the hoped-for alchemy. A number of funds suffered losses, such as those of the National Coal Board and the electricity supply industry, through their backing of the troubled Cedar Holdings second-mortgage concern, ICI's in its 5 per cent. stake in the collapsed Triumph Investment Trust, and the Post Office's through its link with the troubled English and Continental Properties.

Still more recently, overseas shares and property have been picked up by some funds on the reasoning that they provide a hedge against a falling sterling rate, although against this must be set the high level of the investment premium.

In their continuing quest for the right apportionment of holdings to obtain security, return and gain, the pension funds choose differing formulae with the norm in a number of cases being a roughly equal split of holdings between equity shares, gilt-edged stocks and property. Many, however, diverge from the trend. The big Post Office pension fund, for instance, has lately been favouring overseas property, particularly in the U.S. and Canada, in view of the volatility of stock markets; it also has a controversial big property venture, Piparim, in Paris, in which it has lately bought out the stake of Sir James Goldsmith's Argyle Securities.

Unilever's fund remains quite strongly orientated towards equity shares, while the National Coal Board also favours shares. In April 1975, the last date for which published figures are available, the £240m. portfolio of the NCB's staff superannuation fund was invested as to 41 per cent. in equities, 29 per cent. in property, 13 per cent. in gilts, £830m., while land and property, loans and mortgages together absorbed £600m., but cash and near-cash balances were drawn down by over £300m.

So far this year, there have been some continued buying of ordinary shares, though at a slower pace as the flow of issues has abated and the recent downturn in share prices has created a sombre background. However, pension funds were, both at the beginning of the year and in May, quite substantial buyers of gilts and the signs are that they have been in the market again lately, notably by subscribing to the new gilt-out stock Treasury 14½ per cent. 1984, yielding well over 15 per cent.

Senior investment managers now take the view that, during the rest of the year, other substantial quantities of further cash will be placed by the institutions in gilts and that the total so deployed by the pension funds in 1976 may well top last year's £930m. total. Whatever the future investment trend of these and other institutions, however, their NCB pension funds are prepared to put up each year more and more of their equity bank's entire present capital of just over £300m. to provide finance for firms' expansion.

Another recent scheme aimed at providing capital to private companies and others too small to make rights issues is Charterhouse Development Capital, set up by the Charterhouse financial and industrial group. An extensive range of important institutions, the majority of them pension funds, have put up the bulk of the £21m. of share capital recently subscribed, but of £3m. Charterhouse Group itself subscribing 47 per cent. The participating shareholders have also agreed to pay up, as required, £51m. of 14 per cent. unsecured loan stock (compared with the £7m. maximum offered).

The institutions which have among them taken up the majority of the shares in this venture are the pension fund of Allied Breweries, the BBC, British Rail, the Civil Aviation Authority, the Electricity Council and Tarmac, along with three insurance groups—Pearl Assurance, Prudential Assurance and Standard Life.

It is too early to judge exactly how the pattern of pension fund investment will turn out this year, but there are some pointers which indicate some changes from the past year or two.

In 1974, the funds altogether invested £1.67bn., of which only £66m. went into gilts, £167m. into all company securities and £935m. into land and property and £209m. into loans and mortgages, while in the highly uncertain climate—as much as £786m. was held as cash and short-term assets.

Supported

In 1975 with the rights issue boom developing (and share prices rebounding), pension funds heavily supported these issues, putting £1.19bn. into company securities.

Investment in gilts multiplied many times over to £830m., while land and property, loans and mortgages together absorbed £600m., but cash and near-cash balances were drawn down by over £300m.

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Margaret Reid

State scheme emerging at long last

THE PAST ten years have been a frustrating time for employees and employers who have been waiting for much-promised revolution in the State Pension scheme. Much discussion has taken place in Parliament, advice has been sought and analysed by respective Governments, and many talks have been arranged between politicians and union leaders. So far there has been little to show for all of this.

Of all the new ideas hatched in the past decade the State Graduated Pension scheme is the only one which was actually put into operation and that has since been discontinued. Two other plans, the Crossman plan and the Joseph Sturge Reserve scheme, seemed likely to succeed at one time, but the first was supported only by the Labour Party, while the other satisfied only the Conservative. In each case changes of Government led to the plan being scrapped.

Satisfy

The long wait for a revolutionary State Pension scheme, however, now seems to be coming to an end. The Social Security Pensions Act, 1975, which takes effect from April 6, 1976, will at long last establish a new State scheme. This time it seems that a scheme has been created, the basic principles of which satisfy the requirements of all the major political parties.

Indeed, the swift progress which the Bill made through Parliament reflected the fact that the Opposition decided not to oppose the Bill in principle. It seems unlikely, therefore, that even a sudden change of Government would now prevent the Act from being put into effect on the scheduled date.

The new scheme will have two components. A basic pension—similar to the present State Pension—will continue to be provided for in the traditional way, and an additional earnings-related pension. Those who are members of an occupational scheme will be contracted out of the additional part of the

State plan and both employers and employees will pay reduced contributions.

Several features of the new scheme will remain the same as at present. Pensionable age will still be the same, 65 for a man and 60 for a woman, and pension benefits will still stem from credits accumulated from contributions made over roughly nine-tenths of a normal working life. However, if for some reason—perhaps home responsibilities—such as bringing up children or caring for a sick relative—there is a break in a person's working life they will still be entitled to full benefits.

At present State Pension rates, the first part of the new pension, the flat rate component, would be worth £13.30, and this will be increased annually in line with the price or earnings indices. The additional part will consist of 1.25 per cent. of earnings in excess of a "Lower Earnings Limit" and up to an "Upper Earnings Limit." These limits will be fixed at the start of each year with the lower limit broadly corresponding to whatever basic pension is in effect at the time, and the upper limit will be set at about seven times the level of the Lower Limit. On present terms that gives a range of between £13 and £95 per week.

Payments into the new scheme will begin when the plan takes effect from the start of the new tax year in 1976 but when calculating the additional amount of pension which a person is entitled to, only the best 20 years will be taken into account. This does not necessarily mean the last twenty years of the person's working life.

A brochure, published by Bland Payne (Employment Benefit Consultants) gives two examples of how the new scheme will work. A man who will be aged 55 on the day that the scheme comes into effect will contribute for only ten years. His additional pension entitlement will be made up of ten amounts, each of which will represent 1.25 per cent. of his earnings between the Lower and Upper Earnings Limit, in

the year concerned, revalued to reflect the general rise in earnings between that year and the time of retirement. In occupational terms this is equal to one-eighth of pensionable salary per year of membership.

A man who would be 35 when the new scheme comes into effect will contribute for 40 years and on his retirement half of pension will be calculated on the same basis as above, but only the latest 20 amounts will be taken into consideration when calculating his entitlement to additional pension. Again, in occupational plan terms this is equal to 1/160th of pensionable salary per year of membership, where pensionable salary is the average of 20 years' pensionable salary adjusted by a general earnings index.

Bland Payne have also drawn up a graph to show the total amount of personal pension which would emerge under the new scheme as a percentage of earnings where he remains at a constant rate to national average earnings (NAE) throughout the employee's career. A man whose wages are the same as the NAE (£90 per week in November, 1973, terms according to Bland Payne) would by 1998 be entitled to a total pension of just over 40 per cent. of his average earnings, or about £38 per week in November, 1975, terms. For a man whose wages represent half of NAE, the pension entitlement, by the same date, would be about 57 per cent. of average earnings, or about £77.25.

Favour

This shows how the new scheme will favour the lower-paid workers. After all, in the above example, although the second man's average wages were equal to only half of the first man's, the amount of his pension is only a third less. This fact has annoyed some people, but surely the plan was designed mainly for the benefit of those lower-paid workers who have been unable to make adequate pension arrangements for themselves.

Perhaps a more valid criticism of the new plan is that which has been levelled at it by Age Concern, the National Old People's Welfare Council. It is this organisation's contention that the inflation adjustments which the Government intends to make under the new scheme will be inadequate. This argument is based on the evidence of the last pension increase to be approved, on April 6, 1976, the Government announced that from November 1976 pensions for single persons would rise from £13.30 to £15.30, and for married couples from £21.20 to £24.50, increases of 15

per cent. Age Concern's claim is that these rises were based on out-of-date inflation figures, and since between March 1975 and February 1976, the Price Index rose by 20.5 per cent., it seems to have a strong case.

Certainly, if the new scheme is to improve the life style of retired people and to reduce the burden on Social Security, as it has obviously been intended to do, then a new look must be given to the index-linking of pensions. If this does not happen then it seems highly unlikely that the new State plan, despite its sophisticated structure, will wipe out the need for supplementary benefits for the lower paid.

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For women still an area of inequality

AS the jobs of housewife, bringing up children, caring for elderly and sick, remain a free service to the State and certainly the State or employers' adequate nursery facilities working parents—there always be a very sizeable of the community who suffer from unequal opportunities and who will be "different" in old and the majority of this situation is if anything, continued to be women.

Barbara Castle's Social Security Pensions Act 1975. These inequalities have been seen to work largely against women in the past, but now there is a growing awareness of the extent to which they can also work to the disadvantage of men who do not fit into the classic roles that society has defined for them, and around which laws have been made. The new thinking, given at least partial recognition in the 1975 Act and in the recent report of the Occupational Pensions Board, does concede, for instance, that a husband can be economically dependent on his wife and that he is not necessarily older than she. On the latter point, figures compiled in 1971 actually revealed that out of 84m pensioners, 55 per cent were either the wife or widow of a husband who was younger than they were.

One major though incomplete step forward in the 1975 Act was to enable a husband to receive a pension from his wife's contributory scheme should she die first. A measure of inequality still remains here, however, for it is only available to the husband if the wife is the breadwinner when she dies. A widow, meanwhile, still automatically benefits from her husband's scheme if he dies because the law still assumes her dependence on him.

But at least for the first time under Barbara Castle's legislation a woman's contributions to a pension scheme before she marries are not necessarily lost. The old "half test" in which she was denied her own pension if she had not paid contributions for half her married life has been abolished.

In addition, for the first time, some recognition is given to wage earners who spend a limited period in their life looking after children or elderly and supplementary pensions for such people. But to qualify for a full pension, these people will still have to have been in paid employment and under the State scheme to have paid their quota for at least 20 years.

Another inequality, partially ironed out by the Act, is the "gender" distinction of a woman's option of paying reduced contributions—a concession that was never available to men.

But the law in many respects still falls fully to recognise marriage as an equal partnership. A number of uncertainties and anomalies remain. In the case of the 20-year rule, for instance, it is not thought likely that men who spend time looking after children or relatives will get the same treatment. Certainly there has been no clear direction on this.

It also remains difficult to see how an average married woman in the inequalities that have been in State and private contributory schemes before care for, say two children until

school age, can receive a maximum pension. The Act has still not put this within her reach in spite of ruling that the terms of entry into pension schemes must be equal for men and women.

Previously pension schemes admitted men at 21 but only accepted women at 25, thus making it impossible for women who also have to retire five years earlier than men to aspire to a maximum pension where contributions have to have been made for 40 years. Now the maximum is almost available and no doubt pressure will be put on pension schemes some time in the future to lower the entry age a little further to correct the anomaly that still exists.

Such action could be superseded by a move to raise women's retirement ages on an equal basis.

That the difference in life expectancy between men and women should no longer be taken into account in pension benefits and in contributions made by members of pension schemes is in fact the main theme of the Occupational Pensions Board report.

The task of the Board, as directed by Barbara Castle after last year's Pension Act was to show how equality could be fully achieved in occupational pension schemes and one of its most far-reaching proposals—the report having been largely accepted by the Government in its latest consultative document—is that identical benefits should be available to men and women where identical contributions have been made in identical situations. Of particular importance is the Board's adoption of the retirement age for anybody is not the

trades unions' idea of progress. Moreover, women who have been unequally treated in employment throughout their working lives would have considerable justification in regarding the sudden imposition of an extra five years' work as a breach of faith.

But to lower the pension age for men to 60 would be extremely costly. Latest estimates are that it would cost at least an extra £2bn. And so long as the Government feels it cannot afford the change it will probably not feel able to impose it on private schemes either.

Meanwhile, splitting the difference so that everyone retires at 62½ would still cost an extra £700m, or so—and would also invite similar criticisms to those that would emerge if the common retirement age were put at 65.

The debate has a curious ring to it at a time when the Government is offering £23 a week tax-free to those who want to retire a year early and release jobs for the unemployed young. But even with suggestions that women should be invited to volunteer to work to 65, a solution to the problem seems a long way off.

In the meantime, women who are only this year benefiting from the full enactment of the equal pay and sex discrimination laws have another long wait before they can expect equal treatment in pensions. The Social Security Pensions Act will not be fully implemented until 1978 while the proposals of the Occupational Pensions Board have still to go through the process of legislation.

Pauline Clark

Lengthy

Naturally, this has given rise in the report to lengthy consideration of whether changes can be made that would bring together the retirement age for both men and women. In fact, the Board emphasises that before this is achieved there can be no true equality in company pension schemes for men and women.

The options are either to raise the retirement age for women to 65, lower that for men to 60, or take something in between for both—such as 62½. But each would involve serious difficulties. To raise the retirement age for anybody is not the

Choice of expert advice

PENSIONS are becoming increasingly complex and consequently the need for expert advice is greater than ever. At the same time employers are demanding greater sophistication from their advisers as they and their employees react to the inadequacies of the State pension as it stands today.

The problem for the employer is that he is faced with a confusing number of specialists to choose from. Consulting actuaries, insurance brokers, insurance companies, pension consultants, merchant banks, accountants and solicitors all offer advice of one sort or another. The art is in finding the one which can offer the best all-round service.

Tended

At one time insurance brokers and consulting actuaries dominated the field. Actuaries tended to recommend their clients to opt for self-administered schemes, while the insurance brokers usually suggested setting up schemes through a life office. It was not easy for employers to know whether the advice they were being offered was truly objective. Considering that both the brokers and actuaries were experts the employer could be forgiven for wondering why their opinions differed so consistently. Still, the position does seem to be changing—even if the employer is still confused as to whom he should approach.

There does appear to be a growing amount of professionalism about pension advice, with the increasing number of pension consultants, and consulting actuaries. The larger of both groups are now very similar in their operation. In addition, a trend towards acting on a fee basis rather than relying on commission from insurance offices has been instrumental in creating a higher degree of impartiality. Advice from one of these sources (not forgetting that most of the larger insurance brokers have hived off a consultancy arm as well) is essential for an employer wanting a bit more than an "off-the-peg" scheme from an insurance company.

Nowadays the consultant (I use the term to cover consulting actuaries, pension consultants and some of the insurance brokers) must offer a wide range of services, all of which the employer will need to use.

From the very start, having first established the aims of the employer, the consultant must offer alternative schemes. Exact costing is a must, as are comparisons of various options. Once the design of the scheme is complete the consultant must take charge of its implementation, and then make sure that it continues to run smoothly.

Last but not least is a communications job with the employees. To offer this all-embracing service the consultant has to have experts on his staff covering many varied topics. Detailed knowledge of the law is essential—in particular about how it relates to trusts, trust deeds, and of course the duties of trustees. The pension consultant normally draws up draft deeds, but in the final stages a solicitor has to complete the work, even though where top quality consultants are involved the solicitor's job is practically done for him. Not least the consultant must be able to come up with up-to-date guidance on the pensions legislation which has finally become embodied in the Social Security Pensions Act.

Exercise

It is essential that employees are made aware of what is being provided for them, if only as an industrial relations exercise, and the consultant will be able to help achieve this end. He will be able to provide readable booklets and graphics giving brief details of the employees' benefits. Also members should be reminded from time to time of their entitlements so regular statements of individual benefits are a good idea.

A consultant can provide the back-up service to help employees on retirement. Advising on investment opportunities for those who receive a lump sum or helping widows in the event of an employee's death. The employer has to pay for this extra service so it is essential that employees are aware of it.

Having discussed the type of advice that an employer should expect from his consultant, the difficulty remains as to whom he should turn. Unless he decides to go on a recommendation from another employer the best way for him to contact a good consultant is by inquiring of the Society of Pension Consultants, Association of Consulting Actuaries or the National Association of Pension Funds.

Terry Garrett

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Trusts and the trustees

IT HAS traditionally been the prerogative of management to appoint the trustees and managers of company pension funds. In recent times greater attention has been paid to giving employees, or members of the scheme, more of a say. It has become quite commonplace for such representatives to be appointed.

However, legislation which is due to come into force in 1978 could well change this balance. From the moment that legislation sets on to the statute book, Trade Unions—by right—will be able to seek and obtain 50 per cent. representation. This will apply right through the pension fund; that is it involves both the trustee and the administrative sides. If there are 6 trustees, then the Trade Unions involved in that company will be able to insist on 3 being their members.

There are areas of uncertainty. For example, even where employee participation has been incorporated in the management has, in the past, always retained the casting vote. The White Paper has not yet made it clear whether this will still be the case when the new laws come into force.

It is also not clear what happens when more than one Trade Union is involved in the various sections of a company—as, for example, in the case of a newspaper. There are other instances where only a small percentage of a total workforce is members of a Trade Union. Will they still get their 50 per cent. representation?

Such uncertainties are clearly giving rise to some anxiety in the pensions business—not least because of the potentially huge number of new people who will have to become familiar with the role of the pension fund trustee. Various bodies offer schemes to train up the initiates, but so far the Unions have said that they prefer to train their own men in this business. And that, too, is giving cause for concern, in case the more extreme trade unionists use their newly-acquired power as some form of lever against management.

Undoubtedly, the changes are going to create a tremendous amount of work for pension administrators. New procedures will have to be incorporated and schemes will have to be amended.

The powers of a trustee need not be overwhelming. It is generally accepted that the trustee is really the overseer and not the administrator. However, in some cases the trustees have wide discretionary powers. The outcome of the new legislation, in the view of those in the pension fund business, is that schemes will be amended in such a way that the rules will be set out in black and white, and where there will be few powers of discretion. It is also predicted that there may be separate schemes for separate sections and categories of employees.

But aside from these complications, potential or otherwise, the role of the pension fund trustee is a fairly straightforward one. It is basically to ensure that the scheme is administered according to the rules and to make sure that the interests of members are safeguarded.

A trust is formed for the purpose of a pension to ensure that the scheme remains separate from the other interests of the employer. The trustee is someone who is approached by the existing trustees, by the employers or who is elected by the membership, to safeguard everyone's interests. Within that, anyone can qualify as a trustee.

Clearly, the trustee or trustees cannot be expected to carry out every little piece of administration that is required, and it is quite normal for there to be a degree of delegation. In most cases, therefore, a pension fund manager is appointed. This is distinct from the seeking of advice.

However, the trustee must also bear in mind that if he seeks advice or delegates he is ultimately responsible. In the case of tax, for example, the Inland Revenue will look to the trustee for the tax on the fund; any errors, and the trustee is liable.

There are other aspects of law to consider. For instance, the pension trustee will need to be familiar with the law relating to probate and wills. Newcomers to trustee work, therefore, are going to have quite a lot to think about. But there are training schemes available for aspiring pension fund trustees. Even one-day courses are available and special seminars—such as that in being organised next month by The Industry Society on Pension Fund Trusteeship—are also likely to become more popular.

Dictated

The precise duties of a trustee are dictated by the trust deed itself. But basically, the trustee must be impartial and, according to a 29-page booklet issued by the Metropolitan Pensions Association, "His office is not to be used for venting his personal opinions, nor for trying to alter the terms of his own, or anyone else's, terms of employment." He must look upon his duties as being completely separate from those he has in the course of his normal day-to-day employment.

As regards the investment of the funds in the trust, more often than not the trustee has to seek advice elsewhere. While they may approach a full-time investment manager or a merchant bank or some other professional, the trustee still has to ensure that the decisions taken are appropriate to the fund. As the MPA booklet says, "the trustees must seek to achieve a balance between security and productivity."

Any investments should not be of a speculative nature, nor must they be so safe as to not produce income or the prospect

of capital appreciation. The precise rules as regards the investment policy are generally set out in the text of the trust deed itself because, failing any specific instructions, the trustees have to resort to the powers contained under the Trustee Investment Act, 1961, which give only very limited and prohibitive powers. A trustee must also be careful not to get himself in the position of having a conflict of interests. There is a duty not to make a profit, whether directly through being paid for his work, or indirectly through using information that has come his way through the course of his trustee duties.

Keith Lewis

Growing importance of communications

PENSIONS ARE hot news these days and a number of companies and pension managers are all extremely active in the area of communications. Even so the disturbing statistics among members of medium to large size company pension schemes illustrates just what problems lay ahead for these various organisations.

The Government is obviously anxious to improve the level of communications in occupational pension schemes. The Social Security Pension Act puts the onus on companies to educate employees on pensions. Moreover the proposals in the recent White Paper on Member Participation definitely follow this line of thought so companies will be forced to pay more

attention in the future to training and educating members on their particular scheme.

It is after all in the best interest of the company that the employees get to grips with the benefits of the in-house pension scheme. Substantial sums are spent on pension schemes and the most beneficial results are not obtained unless the spending is accompanied by a good educational programme. A company could find itself in the position where it has industrial unrest just because employees are kept in the dark as to the scheme's benefits. It is, however, easy to see why companies have great difficulty in getting across to members just how the fund is run and what the benefits are, in such a way that the information is understood and absorbed.

Pensions are highly complicated animals drawn up by professional men. Moreover, the rules of the pension scheme are legal documents and the complexity of legal jargon has bemused even the best of us at some time or other.

Many companies have at some stage issued a form of explanatory booklet but, as surveys show, these are often just not read. The object of these booklets was to set out the functions and benefit schemes in such a way that they made easy reading and at the end of it the member had a clear idea of what he was contributing in relation to that of the employer and just what he would get out of the scheme on retirement. But in some cases these booklets failed to achieve what they were designed for.

Crammed

The main reason why a large number of these booklets proved an abortive public relations exercise is that too much information was crammed into the publication for fear of leaving out any important legal point. The net result was that far from being an easy read the booklets were little different from the deeds of the trust.

Why the companies found themselves compelled to put as much information in the booklet is difficult to comprehend, for an easy safeguard would be to put a paragraph somewhere in the publication that explains that it is not a legal document but is just aimed to give members a broad outline. Then if there is any further need for information a more advanced publication could be available for general release, to expand on the rules of the trust.

The Company Pensions Information Centre publish a number of booklets to give guidance on pension matters including one that is aimed at the employers to help overcome the problem of communications. By and large this booklet tends to agree with the view that an easy-to-read explanatory booklet should be accompanied on demand by the full set of rules. They do, though, point out that no booklet, however clear, can answer all the possible questions about the scheme. For this reason it is suggested that a meeting should be held to set up and if any changes are made later. Equally when a new employee joins the company there should be somebody who is available, in the case of the larger companies on a full-time basis, to explain the workings of the scheme.

International Employment Benefit Consultants MPA feel

that it is imperative to evolve a good communications programme whether or not the company is altering its existing arrangements or introducing a new scheme. The cost of good employment benefit communications represents but a small proportion of the pension scheme itself.

The CBI also favours easy-to-read company information booklets to be supplemented by direct oral presentations where the members can answer questions thereby giving some feedback.

By and large these are all general communication techniques and the MPA feels that a stronger impact would be made if the company could aim directly at each individual employee with figures based on his own personal circumstances. This can be achieved by issuing annually to each employee an individual benefit statement. The date required must be collated in a form from which the statements can be produced. Like the explanatory booklets, the way in which the figures are set out is important for, after all, the statements need to be read.

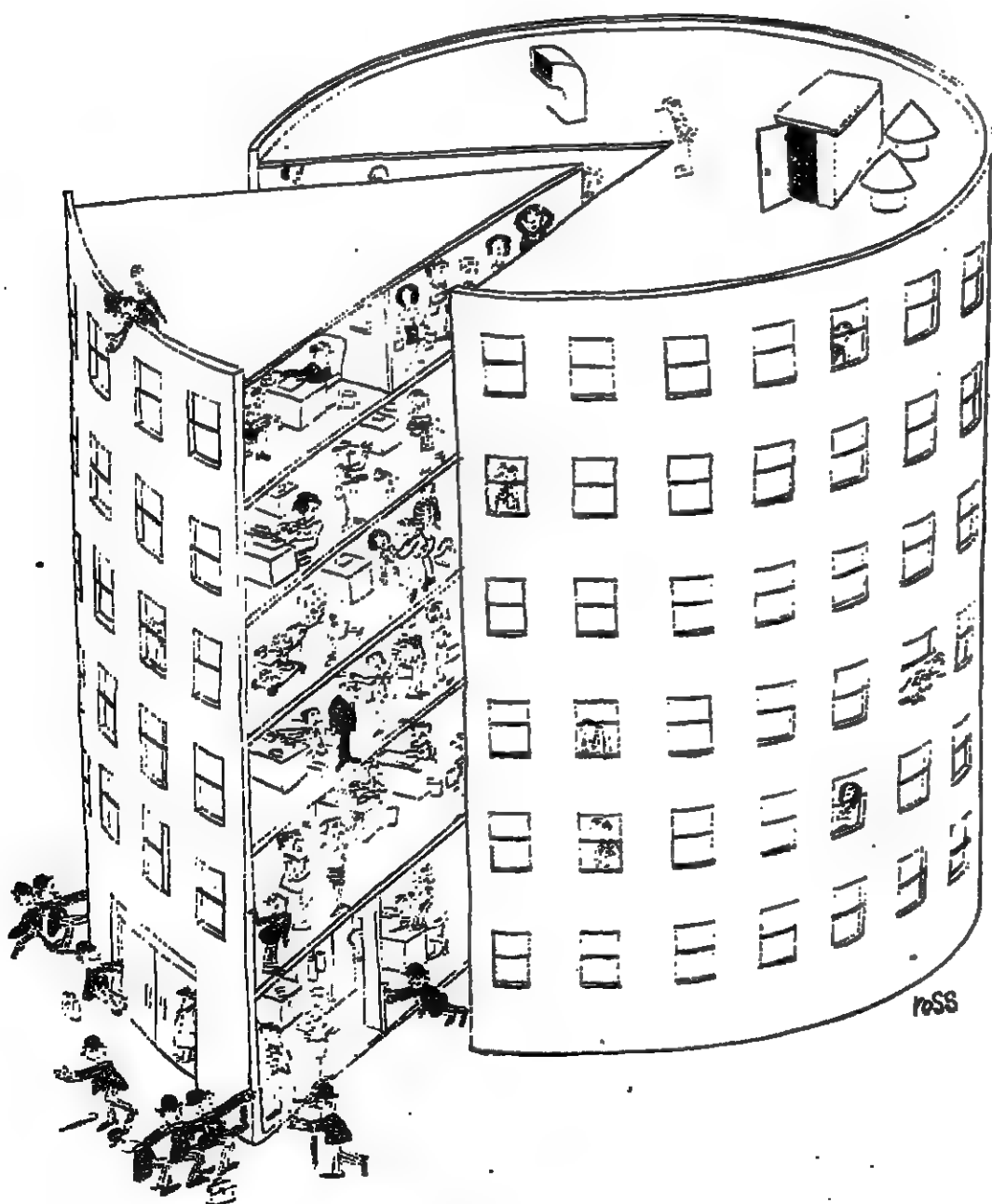
The collation of data is bound to set problems but the MPA feels that once the relevant file of information has been achieved it should be kept up to date and used for other things such as pension fund administration, the provision of accounting and personnel statistics and actuarial valuation data.

A number of the large international groups have clearly seen the light of day. Both the Imperial Group and Shell Oil, for example, have issued easy-to-read explanatory booklets in addition to the more formal set of rules.

In addition to these booklets, both companies have given information on the Pension Scheme Management together with annual reports on the financial position of the pension fund. Moreover, following suggestions by the pensions consultant committee, further explanatory information is given in an in-house publication on the lines of a newspaper.

Much then is being achieved by the larger companies and the consultants together with the various specialist organisations and following the latest moves by the Government substantial improvements in the area of communications should be seen.

David Wright



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FARMING AND RAW MATERIALS

Oil and fats pact doubted

Our Commodities Staff

INTERNATIONAL agreement seeking to control prices of edible oils and fats would be workable in practice, Mr. Sweetman, vice chairman of the oil and fats committee of the European Community, said yesterday.

Sweetman said that over years, free market mechanism had done a good job in regulating supply and demand of oils and fats. The world fluctuations experienced in 1973-75 had been quite unusual with prices otherwise in a steady decline since the Korean war. Any price stabilization scheme, he said, should be aimed at only dampening extreme movements, and allow the market mechanism to continue operating.

Price stabilization as a means of helping developing countries was "undesirable and defeating," he declared. It would go to the wrong areas in some cases, and stabilization of prices would be harmful to producers in those areas. It would also be harmful to consumers in those areas.

Mr. Sweetman said that as the largest consumer of oils and fats in the world, the U.K. did not consider it necessary to accept the commodity futures market. It was not a dominant buying influence, and it did not speculate.

EEC skim milk powder scheme likely to end

By Robin Reeves

BRUSSELS, Oct. 6

The EEC's controversial scheme for incorporating 400,000 tonnes of surplus skim milk powder in animal feed is likely to end this month.

The Brussels Commission has been proposing to extend the scheme beyond the present October 31 expiry date on the grounds that it had taken up the 400,000 tonnes. To date only some 270,000 tonnes had been actually incorporated with a further 50,000 tonnes under contract.

But a discussion during yesterday's EEC Council of Agriculture Ministers meeting clearly indicated widespread hostility particularly from West Germany and the U.K. to any extension of the scheme.

Ministers are due to return to the subject at their next meeting on October 25 and 26. It seems unlikely there will be sufficient enthusiasm to ensure continuation.

The scheme, which was introduced last spring in an effort to reduce the Community's skim milk powder "mountain" of over 1m tonnes has required feed compounders to pay a deposit on surplus soyabean and other sources of vegetable protein.

This deposit was refundable on the production of evidence that a minimum percentage of surplus skim, which would otherwise be uncompetitive, had been incorporated in the feed ration.

Based on producing surplus from the animal feed industry, which complained that it raised prices unnecessarily, the scheme was also the subject of a sustained campaign of opposition from the U.S. Government on the grounds that it discriminated against soy imports and therefore contravened GATT.

Those who continually complain about the EEC's propensity to produce surpluses of butter and skim milk powder will now be able to concentrate all their fire power on the Community's more recent proposals, among others, for tackling the problem of the proposed tax on margarine.

This week's Common Market agricultural council was also due to discuss the extension of the common sheepmeat policy.

However, discussion was brought to a halt early in the proceedings following Irish insistence that the scheme under negotiation should be regarded as an interim arrangement only, to be replaced by a full-blooded market organisation beyond an agreed date.

The French, with tacit support from the British, were adamant that no date should be set for replacement of the scheme, which would have provided for compensatory payments on trade between France, Ireland and Britain to maintain the present difference in producer prices.

In the circumstances, Mr. Mark Clinton, the Irish Farm Minister, chose not to prejudice his apparently strong legal position by accepting a commitment to the proposed interim arrangement indefinitely. According to a European court ruling, there has to be, in any case, a common organisation of the sheepmeat market from 1978 onwards.

The question is due to be discussed further by officials but there are no indications of a quick end to the deadlock.

In the meantime, Irish and British lamb exports to France will continue to be subject to the vagaries of the French national system.

The principal instrument of market support is to open and shut the frontier to imports according to the level of lamb prices on the French market.

Thailand coup lifts tin prices

By John Edwards, Commodities Editor

TIN PRICES jumped to all-time peaks on the London Metal Exchange yesterday following the coup in Thailand.

Cash tin closed \$85 up at \$4,933.5 a tonne, and three months quotation gained \$85.5 to \$5,083.5 a tonne.

Prices were even higher in earlier trading. They were trimmed by selling following the coup in Thailand.

The International Tin Agreement, and profit-taking encouraged by a strengthening in the value of sterling after an earlier fall.

Selling by the buffer stock was believed to have kept the tin price in the \$80s per cwt. unchanged overnight at the Tin Agreement "ceiling" of \$81.200 a picul despite a heavy turnover.

Reports that producers will be asked to use the Tin Agreement price range at the Tin Council meeting next week is giving a firm undertone to the market.

The Thailand coup also helped lift natural rubber prices on the London market. With the RSS No. 1 spot quotation gaining 1.5p to 56.5p a kilo, a high for the year.

Flexible buying plan to avoid disruption

By David Bell in Washington

AMERICAN OFFICIALS still believe that their plan unveiled last week to increase holdings of many of the commodities now in the nation's strategic stockpile, should have no serious effect on world demand for these metals and other raw materials.

They have reiterated in the past few days their determination to proceed warily, intervening in the market very carefully so as to avoid any charge that they have been forcing up prices.

In any case, they point out, they will have to wait at least until next February—the next fiscal year beginning October 1977 for Congress to appropriate more funds to finance new purchases and maybe, if there is a Democratic Administration, much longer before they begin to rebuild stocks of many of the 50 materials that now make up the strategic stockpile.

Many dealers suspect that Dr. Henry Kissinger is trying to get Zambia backing for the U.S. proposal, which would allow the U.S. to buy up fairly large quantities of copper in the months ahead to help revive the flagging Zambian economy.

Such rumours may be true, but it should also be pointed out that the FPA clearly does intend to avoid charges that it is manipulating world prices. And to do so, it must buy up large quantities of copper, which is doing might be a dangerous precedent.

Whatever happens when and if the buying gets under way, the FPA has now started to develop what it calls "major programmes" of both acquisitions and disposals, although it will not say precisely which metals are to be bought first. But the agency does say that it plans to rebuild stocks over a number of years.

In a key paragraph of the document released by the FPA, the agency noted that it is "not to be understood that the materials there are considerable shortages between what is presently in the stockpile and the requirements of the new stockpile goals."

"For those materials there is no intention to move immediately to offset these shortages. In particular very careful consideration will be given to the effects of stockpile decisions on current market conditions."

To help it buy properly the agency is to draw up an annual materials plan which will be integrated into the nation's overall budget and will make proper allowance for national security planning, market and other economic conditions and the amount of money available. Meanwhile the agency is classifying stockpile materials into three distinct groups—defence, civil and civilian and general civilian.

Clearly it will pay the most attention to the first of these, and the agency says, "separate estimates for each year of an assumed war and related priorities based upon the three groups can also be used."

All of this will be translated into flexible strategic stockpile goals for each material. But agency officials stress that these are not and will never become "planned commitments" by the U.S. to buy or sell any specific quantities of materials "at a given time."

The agency is well aware that there are two major groups of metals it must take particular notice of. The first is Congress, which failed to act before recessing last week on an Administration proposal to dispose of some \$570m. worth of silver, tin and antimony from the stockpile.

Although the various Congressional committees concerned with the sale were reassured by the Defence Department that this sale was not inconsistent with the new stockpile policy, the apparently intense pressure from producers who were concerned about the possible disruption of prices that would accompany the sale.

The second major influence on the agency is the corporate sector. The agency notes that "the new stockpile planning process and flexible stockpile goals means that corporate planners may need to develop equally flexible plans that can be readily adjusted for changes in the levels of the stockpile."

The agency also notes a long list of these goals, but it notes that the new annual materials plan will have to be approved each year by Congress, that buying policy will be extremely flexible and that "stockpiling actions will be planned so as to avoid disruption of markets in affected materials." The rate of the acquisition and disposals for a given material may therefore vary from year to year even though the goal is unchanged.

Defaulters' sugar quotas to be cut

BRUSSELS, Oct. 6

A COMMON MARKET Committee will abolish or reduce the 1977 quotas of four developing sugar producers who have failed to fulfil their supply commitments under the Lomé trade aid convention with the Community officials said yesterday.

The Committee will maintain quotas for Mauritius and Fiji, but suffered national disasters in the 1977/78 season and asked for measures for not meeting their delivery commitments in full.

The four countries to have their quotas cut or abolished are the Congo, Kenya, Uganda and Suriname.

Its weekly white sugar balance sheet showed a deficit of 18,300 tonnes for export restrictions of up to 13,600 tonnes of account per 100 kilos.

U.K. stand gains support

By John Edwards, Commodities Editor

FIRM SUPPORT for the stand taken by Mr. John Silkin, Minister of Agriculture, in rejecting a devaluation of the "green pound" at the EEC Farm Ministers meeting, came yesterday from a fellow member of the Cabinet, Mr. Roy Hattersley, newly appointed Secretary of State for Prices and Consumer Protection.

Mr. Hattersley told the annual luncheon of the Cocoa, Chocolate and Confectionery Alliance in London that the "green pound" was the monetary mechanism which provided a saving of about 7 per cent on British retail food prices.

"In present circumstances the sacrifice of that advantage cannot even be contemplated," he said.

He said the EEC must understand, and accept, that the lower prices as a result of the "green pound" not only helped British consumers but also gave producers in other Common Market countries a "water access to the U.K. market."

The "green pound" was a highly artificial mechanism. But so was the Common Agricultural Policy. There had to be fundamental changes in the EEC farm policy.

Mr. Derek Anderson, president of the alliance, welcomed the stand taken by the U.K. Government in resisting pressure to devalue the "green pound."

It was calculated that full devaluation would add about £100m. to the U.K. consumers' food bill—an increase equivalent to nearly £2.50 a week on the shopping basket for a family of four.

World prices of sugar and many other food commodities were already below those being paid in Britain, he pointed out. It seemed to him that the current policy of the "green pound" was one of the Government's major negotiating cards for securing necessary changes in the CAP.

Bangladesh to host jute talks

DACCA, Oct. 6

Bangladesh will host a seven-nation conference on Jute to be held in Dhaka from October 10 to 14 aimed at working out a collective strategy to maintain world interest in jute and allied fibres.

The meeting, sponsored by U.N. Economic and Social Commission for Asia and the Pacific (ESCAP), will be attended by delegates from Bangladesh, Burma, China, India, Indonesia, Nepal and Thailand.

Mr. Maitur Rahman, Bangladesh Commerce and Foreign Trade Secretary, said Bangladesh will press at the conference for an integrated approach to world jute trading to protect its market from the incursion of synthetic fibres.

"Our stakes are very high because we get all our earnings from jute and jute products," he said.

The meeting was likely to urge a lifting of tariff barriers on jute by the world's developed nations and the establishment of uniform freight rates, he said.

Major General Bray said that when the enlargement of the

Reassured

Although the various Congressional committees concerned with the sale were reassured by the Defence Department that this sale was not inconsistent with the new stockpile policy, the apparently intense pressure from producers who were concerned about the possible disruption of prices that would accompany the sale.

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Farmers attack inaction

By Our Commodities Staff

THE BRITISH Agricultural Council, which embraces all producer, landowning and co-operative organisations across the U.K., said yesterday that the Government's failure to devalue the green pound was a "disappointing inaction."

The Council's inaction was "damaging the country's meat processing industries where the risk of large-scale unemployment was now being increased by the Government's failure to devalue the green pound was a "disappointing inaction."

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COMMODITY MARKET REPORTS AND PRICES

BASE METALS			
LONDON METAL EXCHANGE			
Commodity	Unit	Price	Change
Copper	100 lbs	287.50	+0.50
Lead	25,000 lbs	1,015.00	+0.50
Aluminium	25,000 lbs	1,015.00	+0.50
Gold	100 gms	374.00	+0.50
Silver	100 gms	15.00	+0.50

COCOA			
Commodity	Unit	Price	Change
Cocoa Beans	100 lbs	1,015.00	+0.50
Cocoa Butter	25,000 lbs	1,015.00	+0.50
Cocoa Powder	25,000 lbs	1,015.00	+0.50

PRICE CHANGES			
Commodity	Unit	Price	Change
Wheat	100 lbs	1,015.00	+0.50
Rice	100 lbs	1,015.00	+0.50
Soybeans	100 lbs	1,015.00	+0.50

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INTERIM STATEMENT

The Directors have declared an Interim Ordinary Dividend of 2.00p per share, which together with the related unpaid tax credit amounts to a gross dividend of 3.20p per share, as compared with 2.40p per share for last year. Assuming no change in the regulations imposed by the Government's anti-inflation measures and no unforeseen circumstances, the Directors expect to recommend a final Ordinary Dividend for 1978 at the same level as that paid in respect of 1975. The Interim and Final Dividend together would then represent the maximum permitted 10% increase over the total ordinary Dividends paid in respect of 1975.

The register will be closed for one day on 28th October 1978 and the date of payment of the dividend will be 4th January 1979.

The unaudited results for the half-year to 30th June 1978 are shown below:

	Half year ended 30th June 1978	1975
Revenue	£200	£200
Operating profit	123,098	99,997
Profit before tax	3,337	1,743
Profit after tax	1,908	1,743
Dividend	4,332	2,134
Share of profits less losses of Associated Companies	975	688
Profit after tax	5,307	2,800
Profit before tax	3,055	1,554
Profit after tax	2,242	1,246
Profit before tax	212	156
Profit after tax	2,030	1,190
Profit before tax	484	484
Profit after tax	1,548	706

Revenue for the six months showed an increase of 23% on trading profits 61%, compared with the same period last year. While improvements were spread across most of the operating groups, the principal profit increases came from Travel and Yellow Pages.

General business conditions remain fairly satisfactory and rising unforeseen circumstances second half earnings are expected to be at least equal last year's.

Losses of The Times continue to be borne by a Thomson family company and not by The Thomson Organisation Limited.

D. OPTION

Development of the Piper and Claymore fields continues to progress satisfactorily and having unforeseen circumstances in 1978 is now expected to commence production in December 1978 with Claymore following in the second quarter of 1979.

Discussions are continuing on a constructive basis with the Department of Energy and BNOC on participation in the Piper and Claymore fields.

There is no immediate intention of exercising the 90% option which The Thomson Organisation Limited has over the oil interests.

October, 1978.

COFFEE			
Commodity	Unit	Price	Change
Coffee Beans	100 lbs	1,015.00	+0.50
Coffee Powder	25,000 lbs	1,015.00	+0.50

SUGAR			
Commodity	Unit	Price	Change
Sugar	100 lbs	1,015.00	+0.50
Sugar Powder	25,000 lbs	1,015.00	+0.50

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October, 1978.

RUBBER			
Commodity	Unit	Price	Change
Rubber	100 lbs	1,015.00	+0.50
Rubber Powder	25,000 lbs	1,015.00	+0.50

WOL FUTURES			
Commodity	Unit	Price	Change
Wool	100 lbs	1,015.00	+0.50
Wool Powder	25,000 lbs	1,015.00	+0.50

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V. Curacao,	
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0534 37331	
Jersey,	
137	6.00
144	
152	
240	
164	6.00
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10.7	12.50
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CANADIANS

1976	High	Low	Stock	Price	Div	Yield	1975	High	Low	Stock	Price	Div	Yield
1010	101.0	100.5	Alcan	100.5	1.00	3.9	100.0	100.0	99.5	Alcan	99.5	1.00	3.9
1011	101.5	101.0	Bell Canada	101.0	1.00	3.9	100.5	100.0	99.5	Bell Canada	99.5	1.00	3.9
1012	102.0	101.5	Imperial Oil	101.5	1.00	3.9	101.0	100.5	99.5	Imperial Oil	99.5	1.00	3.9
1013	102.5	102.0	Bank of Montreal	102.0	1.00	3.9	101.5	101.0	99.5	Bank of Montreal	99.5	1.00	3.9
1014	103.0	102.5	Canadian Pacific	102.5	1.00	3.9	102.0	101.5	99.5	Canadian Pacific	99.5	1.00	3.9
1015	103.5	103.0	Canadian National	103.0	1.00	3.9	102.5	102.0	99.5	Canadian National	99.5	1.00	3.9
1016	104.0	103.5	Canadian Tire	103.5	1.00	3.9	103.0	102.5	99.5	Canadian Tire	99.5	1.00	3.9
1017	104.5	104.0	Canadian Pacific	104.0	1.00	3.9	103.5	103.0	99.5	Canadian Pacific	99.5	1.00	3.9
1018	105.0	104.5	Canadian National	104.5	1.00	3.9	104.0	103.5	99.5	Canadian National	99.5	1.00	3.9
1019	105.5	105.0	Canadian Tire	105.0	1.00	3.9	104.5	104.0	99.5	Canadian Tire	99.5	1.00	3.9
1020	106.0	105.5	Canadian Pacific	105.5	1.00	3.9	105.0	104.5	99.5	Canadian Pacific	99.5	1.00	3.9

BUILDING INDUSTRY—Continued

1976	High	Low	Stock	Price	Div	Yield	1975	High	Low	Stock	Price	Div	Yield
1021	106.5	106.0	Canadian Pacific	106.0	1.00	3.9	105.5	105.0	99.5	Canadian Pacific	99.5	1.00	3.9
1022	107.0	106.5	Canadian National	106.5	1.00	3.9	106.0	105.5	99.5	Canadian National	99.5	1.00	3.9
1023	107.5	107.0	Canadian Tire	107.0	1.00	3.9	106.5	106.0	99.5	Canadian Tire	99.5	1.00	3.9
1024	108.0	107.5	Canadian Pacific	107.5	1.00	3.9	107.0	106.5	99.5	Canadian Pacific	99.5	1.00	3.9
1025	108.5	108.0	Canadian National	108.0	1.00	3.9	107.5	107.0	99.5	Canadian National	99.5	1.00	3.9
1026	109.0	108.5	Canadian Tire	108.5	1.00	3.9	108.0	107.5	99.5	Canadian Tire	99.5	1.00	3.9
1027	109.5	109.0	Canadian Pacific	109.0	1.00	3.9	108.5	108.0	99.5	Canadian Pacific	99.5	1.00	3.9
1028	110.0	109.5	Canadian National	109.5	1.00	3.9	109.0	108.5	99.5	Canadian National	99.5	1.00	3.9
1029	110.5	110.0	Canadian Tire	110.0	1.00	3.9	109.5	109.0	99.5	Canadian Tire	99.5	1.00	3.9
1030	111.0	110.5	Canadian Pacific	110.5	1.00	3.9	110.0	109.5	99.5	Canadian Pacific	99.5	1.00	3.9

DRAPERY AND STORES—Continued

1976	High	Low	Stock	Price	Div	Yield	1975	High	Low	Stock	Price	Div	Yield
1031	111.5	111.0	Canadian Pacific	111.0	1.00	3.9	110.5	110.0	99.5	Canadian Pacific	99.5	1.00	3.9
1032	112.0	111.5	Canadian National	111.5	1.00	3.9	111.0	110.5	99.5	Canadian National	99.5	1.00	3.9
1033	112.5	112.0	Canadian Tire	112.0	1.00	3.9	111.5	111.0	99.5	Canadian Tire	99.5	1.00	3.9
1034	113.0	112.5	Canadian Pacific	112.5	1.00	3.9	112.0	111.5	99.5	Canadian Pacific	99.5	1.00	3.9
1035	113.5	113.0	Canadian National	113.0	1.00	3.9	112.5	112.0	99.5	Canadian National	99.5	1.00	3.9
1036	114.0	113.5	Canadian Tire	113.5	1.00	3.9	113.0	112.5	99.5	Canadian Tire	99.5	1.00	3.9
1037	114.5	114.0	Canadian Pacific	114.0	1.00	3.9	113.5	113.0	99.5	Canadian Pacific	99.5	1.00	3.9
1038	115.0	114.5	Canadian National	114.5	1.00	3.9	114.0	113.5	99.5	Canadian National	99.5	1.00	3.9
1039	115.5	115.0	Canadian Tire	115.0	1.00	3.9	114.5	114.0	99.5	Canadian Tire	99.5	1.00	3.9
1040	116.0	115.5	Canadian Pacific	115.5	1.00	3.9	115.0	114.5	99.5	Canadian Pacific	99.5	1.00	3.9

ENGINEERING—Continued

1976	High	Low	Stock	Price	Div	Yield	1975	High	Low	Stock	Price	Div	Yield
1041	116.5	116.0	Canadian Pacific	116.0	1.00	3.9	115.5	115.0	99.5	Canadian Pacific	99.5	1.00	3.9
1042	117.0	116.5	Canadian National	116.5	1.00	3.9	116.0	115.5	99.5	Canadian National	99.5	1.00	3.9
1043	117.5	117.0	Canadian Tire	117.0	1.00	3.9	116.5	116.0	99.5	Canadian Tire	99.5	1.00	3.9
1044	118.0	117.5	Canadian Pacific	117.5	1.00	3.9	117.0	116.5	99.5	Canadian Pacific	99.5	1.00	3.9
1045	118.5	118.0	Canadian National	118.0	1.00	3.9	117.5	117.0	99.5	Canadian National	99.5	1.00	3.9
1046	119.0	118.5	Canadian Tire	118.5	1.00	3.9	118.0	117.5	99.5	Canadian Tire	99.5	1.00	3.9
1047	119.5	119.0	Canadian Pacific	119.0	1.00	3.9	118.5	118.0	99.5	Canadian Pacific	99.5	1.00	3.9
1048	120.0	119.5	Canadian National	119.5	1.00	3.9	119.0	118.5	99.5	Canadian National	99.5	1.00	3.9
1049	120.5	120.0	Canadian Tire	120.0	1.00	3.9	119.5	119.0	99.5	Canadian Tire	99.5	1.00	3.9
1050	121.0	120.5	Canadian Pacific	120.5	1.00	3.9	120.0	119.5	99.5	Canadian Pacific	99.5	1.00	3.9

HOTELS—Continued

1976	High	Low	Stock	Price	Div	Yield	1975	High	Low	Stock	Price	Div	Yield
1051	121.5	121.0	Canadian Pacific	121.0	1.00	3.9	120.5	120.0	99.5	Canadian Pacific	99.5	1.00	3.9
1052	122.0	121.5	Canadian National	121.5	1.00	3.9	121.0	120.5	99.5	Canadian National	99.5	1.00	3.9
1053	122.5	122.0	Canadian Tire	122.0	1.00	3.9	121.5	121.0	99.5	Canadian Tire	99.5	1.00	3.9
1054	123.0	122.5	Canadian Pacific	122.5	1.00	3.9	122.0	121.5	99.5	Canadian Pacific	99.5	1.00	3.9
1055	123.5	123.0	Canadian National	123.0	1.00	3.9	122.5	122.0	99.5	Canadian National	99.5	1.00	3.9
1056	124.0	123.5	Canadian Tire	123.5	1.00	3.9	123.0	122.5	99.5	Canadian Tire	99.5	1.00	3.9
1057	124.5	124.0	Canadian Pacific	124.0	1.00	3.9	123.5	123.0	99.5	Canadian Pacific	99.5	1.00	3.9
1058	125.0	124.5	Canadian National	124.5	1.00	3.9	124.0	123.5	99.5	Canadian National	99.5	1.00	3.9
1059	125.5	125.0	Canadian Tire	125.0	1.00	3.9	124.5	124.0	99.5	Canadian Tire	99.5	1.00	3.9
1060	126.0	125.5	Canadian Pacific	125.5	1.00	3.9	125.0	124.5	99.5	Canadian Pacific	99.5	1.00	3.9

BRITISH FUNDS

1976	High	Low	Stock	Price	Div	Yield	1975	High	Low	Stock	Price	Div	Yield
1061	126.5	126.0	Canadian Pacific	126.0	1.00	3.9	125.5	125.0	99.5	Canadian Pacific	99.5	1.00	3.9
1062	127.0	126.5	Canadian National	126.5	1.00	3.9	126.0	125.5	99.5	Canadian National	99.5	1.00	3.9
1063	127.5	127.0	Canadian Tire	127.0	1.00	3.9	126.5	126.0	99.5	Canadian Tire	99.5	1.00	3.9
1064	128.0	127.5	Canadian Pacific	127.5	1.00	3.9	127.0	126.5	99.5	Canadian Pacific	99.5	1.00	3.9
1065	128.5	128.0	Canadian National	128.0	1.00	3.9	127.5	127.0	99.5	Canadian National	99.5	1.00	3.9
1066	129.0	128.5	Canadian Tire	128.5	1.00	3.9	128.0	127.5	99.5	Canadian Tire	99.5	1.00	3.9
1067	129.5	129.0	Canadian Pacific	129.0	1.00	3.9	128.5	128.0	99.5	Canadian Pacific	99.5	1.00	3.9
1068	130.0	129.5	Canadian National	129.5	1.00	3.9	129.0	128.5	99.5	Canadian National	99.5	1.00	3.9
1069	130.5	130.0	Canadian Tire	130.0	1.00	3.9	129.5	129.0	99.5	Canadian Tire	99.5	1.00	3.9
1070	131.0	130.5	Canadian Pacific	130.5	1.00	3.9	130.0	129.5	99.5	Canadian Pacific	99.5	1.00	3.9

BANKS AND HIRE PURCHASE

1976	High	Low	Stock	Price	Div	Yield	1975	High	Low	Stock	Price	Div	Yield
1071	131.5	131.0	Canadian Pacific	131.0	1.00	3.9	130.5	130.0	99.5	Canadian Pacific	99.5	1.00	3.9
1072	132.0	131.5	Canadian National	131.5	1.00	3.9	131.0	130.5	99.5	Canadian National	99.5	1.00	3.9
1073	132.5	132.0	Canadian Tire	132.0	1.00	3.9	131.5	131.0	99.5	Canadian Tire	99.5	1.00	3.9
1074	133.0	132.5	Canadian Pacific	132.5	1.00	3.9	132.0	131.5	99.5	Canadian Pacific	99.5	1.00	3.9
1075	133.5	133.0	Canadian National	133.0	1.00	3.9	132.5	132.0	99.5	Canadian National	99.5	1.00	3.9
1076	134.0	133.5	Canadian Tire	133.5	1.00	3.9	133.0	132.5	99.5	Canadian Tire	99.5	1.00	3.9
1077	134.5	134.0	Canadian Pacific	134.0	1.00	3.9	133.5	133.0	99.5	Canadian Pacific	99.5	1.00	3.9
1078	135.0	134.5	Canadian National	134.5	1.00	3.9	134.0	133.5	99.5	Canadian National	99.5	1.00	3.9
1079	135.5	135.0	Canadian Tire	135.0	1.00	3.9	134.5	134.0	99.5	Canadian Tire	99.5	1.00	3.9
1080	136.0	135.5	Canadian Pacific	135.5	1.00	3.9	135.0	134.5	99.5	Canadian Pacific	99.5	1.00	3.9

Over Fifteen Years

1976	High	Low	Stock	Price	Div	Yield	1975	High	Low	Stock	Price	Div	Yield
1081	136.5	136.0	Canadian Pacific	136.0	1.00	3.9	135.5	135.0	99.5	Canadian Pacific	99.5	1.00	3.9
1082	137.0	136.5	Canadian National	136.5	1.00	3.9	136.0	135.5	99.5	Canadian National	99.5	1.00	3.9
1083	137.5	137.0	Canadian Tire	137.0	1.00	3.9	136.5	136.0	99.5	Canadian Tire	99.5	1.00	3.9
1084	138.0	137.5	Canadian Pacific	137.5	1.00	3.9	137.0	136.5	99.5	Canadian Pacific	99.5	1.00	3.9
1085	138.5	138.0	Canadian National	138.0	1.00	3.9	137.5	137.0	99.5	Canadian National	99.5	1.00	3.9
1086	139.0	138.5	Canadian Tire	138.5	1.00	3.9	138.0	137.5	99.5	Canadian Tire	99.5	1.00	3.9
1087	139.5	139.0	Canadian Pacific	139.0	1.00	3.9	138.5	138.0	99.5	Canadian Pacific	99.5	1.00	3.9
1088	140.0	139.5	Canadian National	139.5	1.00	3.9	139.0	138.5	99.5	Canadian National	99.5	1.00	3.9
1089	140.5	140.0	Canadian Tire	140.0	1.00	3.9	139.5	139.0	99.5	Canadian Tire	99.5	1.00	3.9
1090	141.0	140.5	Canadian Pacific	140.5	1.00	3.9	140.0	139.5	99.5	Canadian Pacific	99.5	1.00	3.9

Under Fifteen Years

1976	High	Low
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INDUSTRIALS—Continued

[illegible]

INSURANCE

Stock	Price	Chg	Vol	High	Low	Open	Close
58	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
59	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
60	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
61	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
62	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
63	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
64	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
65	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
66	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
67	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
68	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
69	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
70	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
71	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
72	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
73	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
74	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
75	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
76	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
77	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
78	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
79	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
80	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
81	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
82	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
83	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
84	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
85	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
86	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
87	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
88	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
89	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
90	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
91	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
92	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
93	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
94	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
95	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
96	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
97	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
98	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
99	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
100	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2

WEEKLY AIRCRAFT TRADES

Engines and Cycles

Stock	Price	Chg	Vol	High	Low	Open	Close
22	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
23	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
24	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2

Commercial Vehicles

Stock	Price	Chg	Vol	High	Low	Open	Close
25	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
26	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
27	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
28	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
29	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
30	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
31	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
32	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
33	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
34	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
35	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
36	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
37	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
38	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
39	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
40	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
41	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
42	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
43	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
44	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
45	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
46	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
47	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
48	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
49	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
50	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
51	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
52	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
53	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
54	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
55	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
56	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
57	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
58	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
59	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
60	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
61	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
62	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
63	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
64	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
65	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
66	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
67	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
68	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
69	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
70	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
71	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
72	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
73	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
74	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
75	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
76	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
77	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
78	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
79	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
80	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
81	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
82	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
83	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
84	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
85	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
86	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
87	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
88	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
89	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
90	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
91	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
92	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
93	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
94	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
95	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
96	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
97	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
98	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
99	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
100	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2

Components

Stock	Price	Chg	Vol	High	Low	Open	Close
22	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
23	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
24	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2

Garages and Distributors

Stock	Price	Chg	Vol	High	Low	Open	Close
25	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
26	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
27	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
28	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
29	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
30	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
31	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
32	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
33	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
34	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
35	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
36	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
37	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
38	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
39	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
40	Boeing Co. 100	38 1/2	1	38 1/2	38 1/2	38 1/2	38 1/2
41	Boeing Co. 100	38 1/2	1	38 1/2	38		

PROPERTY—Continued

Stock	Price	Chg	Div	Yield	Vol
30	59	-4	2.11	2.1	5.9
31	59	-4	2.11	2.1	5.9
32	59	-4	2.11	2.1	5.9
33	59	-4	2.11	2.1	5.9
34	59	-4	2.11	2.1	5.9
35	59	-4	2.11	2.1	5.9
36	59	-4	2.11	2.1	5.9
37	59	-4	2.11	2.1	5.9
38	59	-4	2.11	2.1	5.9
39	59	-4	2.11	2.1	5.9
40	59	-4	2.11	2.1	5.9
41	59	-4	2.11	2.1	5.9
42	59	-4	2.11	2.1	5.9
43	59	-4	2.11	2.1	5.9
44	59	-4	2.11	2.1	5.9
45	59	-4	2.11	2.1	5.9
46	59	-4	2.11	2.1	5.9
47	59	-4	2.11	2.1	5.9
48	59	-4	2.11	2.1	5.9
49	59	-4	2.11	2.1	5.9
50	59	-4	2.11	2.1	5.9
51	59	-4	2.11	2.1	5.9
52	59	-4	2.11	2.1	5.9
53	59	-4	2.11	2.1	5.9
54	59	-4	2.11	2.1	5.9
55	59	-4	2.11	2.1	5.9
56	59	-4	2.11	2.1	5.9
57	59	-4	2.11	2.1	5.9
58	59	-4	2.11	2.1	5.9
59	59	-4	2.11	2.1	5.9
60	59	-4	2.11	2.1	5.9
61	59	-4	2.11	2.1	5.9
62	59	-4	2.11	2.1	5.9
63	59	-4	2.11	2.1	5.9
64	59	-4	2.11	2.1	5.9
65	59	-4	2.11	2.1	5.9
66	59	-4	2.11	2.1	5.9
67	59	-4	2.11	2.1	5.9
68	59	-4	2.11	2.1	5.9
69	59	-4	2.11	2.1	5.9
70	59	-4	2.11	2.1	5.9
71	59	-4	2.11	2.1	5.9
72	59	-4	2.11	2.1	5.9
73	59	-4	2.11	2.1	5.9
74	59	-4	2.11	2.1	5.9
75	59	-4	2.11	2.1	5.9
76	59	-4	2.11	2.1	5.9
77	59	-4	2.11	2.1	5.9
78	59	-4	2.11	2.1	5.9
79	59	-4	2.11	2.1	5.9
80	59	-4	2.11	2.1	5.9
81	59	-4	2.11	2.1	5.9
82	59	-4	2.11	2.1	5.9
83	59	-4	2.11	2.1	5.9
84	59	-4	2.11	2.1	5.9
85	59	-4	2.11	2.1	5.9
86	59	-4	2.11	2.1	5.9
87	59	-4	2.11	2.1	5.9
88	59	-4	2.11	2.1	5.9
89	59	-4	2.11	2.1	5.9
90	59	-4	2.11	2.1	5.9
91	59	-4	2.11	2.1	5.9
92	59	-4	2.11	2.1	5.9
93	59	-4	2.11	2.1	5.9
94	59	-4	2.11	2.1	5.9
95	59	-4	2.11	2.1	5.9
96	59	-4	2.11	2.1	5.9
97	59	-4	2.11	2.1	5.9
98	59	-4	2.11	2.1	5.9
99	59	-4	2.11	2.1	5.9
100	59	-4	2.11	2.1	5.9

SHIPBUILDERS, REPAIRERS

34	36	1.5	-6.4
35	36	5.91	3.7
36	36	13.75	3.7
37	36	13.75	3.7

SHIPPING

181	190	-4	7.73	3.3	6.1	7.6
182	190	-4	7.73	3.3	6.1	7.6
183	190	-4	7.73	3.3	6.1	7.6
184	190	-4	7.73	3.3	6.1	7.6
185	190	-4	7.73	3.3	6.1	7.6
186	190	-4	7.73	3.3	6.1	7.6
187	190	-4	7.73	3.3	6.1	7.6
188	190	-4	7.73	3.3	6.1	7.6
189	190	-4	7.73	3.3	6.1	7.6
190	190	-4	7.73	3.3	6.1	7.6
191	190	-4	7.73	3.3	6.1	7.6
192	190	-4	7.73	3.3	6.1	7.6
193	190	-4	7.73	3.3	6.1	7.6
194	190	-4	7.73	3.3	6.1	7.6
195	190	-4	7.73	3.3	6.1	7.6
196	190	-4	7.73	3.3	6.1	7.6
197	190	-4	7.73	3.3	6.1	7.6
198	190	-4	7.73	3.3	6.1	7.6
199	190	-4	7.73	3.3	6.1	7.6
200	190	-4	7.73	3.3	6.1	7.6

SHOES AND LEATHER

100	100	1.31	8.8129	9.9
101	100	0.57	2.1159	4.9
102	100	0.57	2.1159	4.9
103	100	0.57	2.1159	4.9
104	100	0.57	2.1159	4.9
105	100	0.57	2.1159	4.9
106	100	0.57	2.1159	4.9
107	100	0.57	2.1159	4.9
108	100	0.57	2.1159	4.9
109	100	0.57	2.1159	4.9
110	100	0.57	2.1159	4.9
111	100	0.57	2.1159	4.9
112	100	0.57	2.1159	4.9
113	100	0.57	2.1159	4.9
114	100	0.57	2.1159	4.9
115	100	0.57	2.1159	4.9
116	100	0.57	2.1159	4.9
117	100	0.57	2.1159	4.9
118	100	0.57	2.1159	4.9
119	100	0.57	2.1159	4.9
120	100	0.57	2.1159	4.9

SOUTH AFRICANS

130	170	Q133	2.0126	4.8
131	170	Q133	2.0126	4.8
132	170	Q133	2.0126	4.8
133	170	Q133	2.0126	4.8
134	170	Q133	2.0126	4.8
135	170	Q133	2.0126	4.8
136	170	Q133	2.0126	4.8
137	170	Q133	2.0126	4.8
138	170	Q133	2.0126	4.8
139	170	Q133	2.0126	4.8
140	170	Q133	2.0126	4.8
141	170	Q133	2.0126	4.8
142	170	Q133	2.0126	4.8
143	170	Q133	2.0126	4.8
144	170	Q133	2.0126	4.8
145	170	Q133	2.0126	4.8
146	170	Q133	2.0126	4.8
147	170	Q133	2.0126	4.8
148	170	Q133	2.0126	4.8
149	170	Q133	2.0126	4.8
150	170	Q133	2.0126	4.8

TEXTILES

67	67	-1	15.28	3.1212	5.4
68	67	-1	15.28	3.1212	5.4
69	67	-1	15.28	3.1212	5.4
70	67	-1	15.28	3.1212	5.4
71	67	-1	15.28	3.1212	5.4
72	67	-1	15.28	3.1212	5.4
73	67	-1	15.28	3.1212	5.4
74	67	-1	15.28	3.1212	5.4
75	67	-1	15.28	3.1212	5.4
76	67	-1	15.28	3.1212	5.4
77	67	-1	15.28	3.1212	5.4
78	67	-1	15.28	3.1212	5.4
79	67	-1	15.28	3.1212	5.4
80	67	-1	15.28	3.1212	5.4
81	67	-1	15.28	3.1212	5.4
82	67	-1	15.28	3.1212	5.4
83	67	-1	15.28	3.1212	5.4
84	67	-1	15.28	3.1212	5.4
85	67	-1	15.28	3.1212	5.4
86	67	-1	15.28	3.1212	5.4
87	67	-1	15.28	3.1212	5.4
88	67	-1	15.28	3.1212	5.4
89	67	-1	15.28	3.1212	5.4
90	67	-1	15.28	3.1212	5.4

TOBACCOES

245	257	-3	13.2287	3.81	7.7	6.9
246	257	-3	13.2287	3.81	7.7	6.9
247	257	-3	13.2287	3.81	7.7	6.9
248	257	-3	13.2287	3.81	7.7	6.9
249	257	-3	13.2287	3.81	7.7	6.9
250	257	-3	13.2287	3.81	7.7	6.9
251	257	-3	13.2287	3.81	7.7	6.9
252	257	-3	13.2287	3.81	7.7	6.9
253	257	-3	13.2287	3.81	7.7	6.9
254	257	-3	13.2287	3.81	7.7	6.9
255	257	-3	13.2287	3.81	7.7	6.9
256	257	-3	13.2287	3.81	7.7	6.9
257	257	-3	13.2287	3.81	7.7	6.9
258	257	-3	13.2287	3.81	7.7	6.9
259	257	-3	13.2287	3.81	7.7	6.9
260	257	-3	13.2287	3.81	7.7	6.9
261	257	-3	13.2287	3.81	7.7	6.9
262	257	-3	13.2287	3.81	7.7	6.9
263	257	-3	13.2287	3.81	7.7	6.9
264	257	-3	13.2287	3.81	7.7	6.9
265	257	-3	13.2287	3.81	7.7	6.9
266	257	-3	13.2287	3.81	7.7	6.9

TRUSTS, FINANCE, LAND

Investment Trusts

32	36	1.9	1.7121	7.7
33	36	1.9	1.7121	7.7
34	36	1.9	1.7121	7.7
35	36	1.9	1.7121	7.7
36	36	1.9	1.7121	7.7
37	36	1.9	1.7121	7.7
38	36	1.9	1.7121	7.7
39	36	1.9	1.7121	7.7
40	36	1.9	1.7121	7.7
41	36	1.9	1.7121	7.7
42	36	1.9	1.7121	7.7
43	36	1.9	1.7121	7.7
44	36	1.9	1.7121	7.7
45	36	1.9	1.7121	7.7
46	36	1.9	1.7121	7.7
47	36	1.9	1.7121	7.7
48	36	1.9	1.7121	7.7
49	36	1.9	1.7121	7.7
50	36	1.9	1.7121	7.7

TRUSTS—Continued

[illegible]**TRUSTS—Continued**[illegible]

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MINES—Continued

FAR WEST RAND				
	Stock	Price	%	Dire Net
Low	Blyvoor 55s	350	-21	1775s
10	Buddies R1	520	-40	2125s
20	Declarato R10	108	-5	Q125s
30	Declarato R20	159	-10	Q255s
40	Declarato R30	225	-10	Q375s
50	Declarato R40	285	-10	
60	Declarato R50	345	-10	
70	Declarato R60	405	-10	
80	Declarato R70	465	-10	
90	Declarato R80	525	-10	
100	Declarato R90	585	-10	
110	Declarato R100	645	-10	
120	Declarato R110	705	-10	
130	Declarato R120	765	-10	
140	Declarato R130	825	-10	
150	Declarato R140	885	-10	
160	Declarato R150	945	-10	
170	Declarato R160	1005	-10	
180	Declarato R170	1065	-10	
190	Declarato R180	1125	-10	
200	Declarato R190	1185	-10	
210	Declarato R200	1245	-10	
220	Declarato R210	1305	-10	
230	Declarato R220	1365	-10	
240	Declarato R230	1425	-10	
250	Declarato R240	1485	-10	
260	Declarato R250	1545	-10	
270	Declarato R260	1605	-10	
280	Declarato R270	1665	-10	
290	Declarato R280	1725	-10	
300	Declarato R290	1785	-10	
310	Declarato R300	1845	-10	
320	Declarato R310	1905	-10	
330	Declarato R320	1965	-10	
340	Declarato R330	2025	-10	
350	Declarato R340	2085	-10	
360	Declarato R350	2145	-10	
370	Declarato R360	2205	-10	
380	Declarato R370	2265	-10	
390	Declarato R380	2325	-10	
400	Declarato R390	2385	-10	
410	Declarato R400	2445	-10	
420	Declarato R410	2505	-10	
430	Declarato R420	2565	-10	
440	Declarato R430	2625	-10	
450	Declarato R440	2685	-10	
460	Declarato R450	2745	-10	
470	Declarato R460	2805	-10	
480	Declarato R470	2865	-10	
490	Declarato R480	2925	-10	
500	Declarato R490	2985	-10	
510	Declarato R500	3045	-10	
520	Declarato R510	3105	-10	
530	Declarato R520	3165	-10	
540	Declarato R530	3225	-10	
550	Declarato R540	3285	-10	
560	Declarato R550	3345	-10	
570	Declarato R560	3405	-10	
580	Declarato R570	3465	-10	
590	Declarato R580	3525	-10	
600	Declarato R590	3585	-10	
610	Declarato R600	3645	-10	
620	Declarato R610	3705	-10	
630	Declarato R620	3765	-10	
640	Declarato R630	3825	-10	
650	Declarato R640	3885	-10	
660	Declarato R650	3945	-10	
670	Declarato R660	4005	-10	
680	Declarato R670	4065	-10	
690	Declarato R680	4125	-10	
700	Declarato R690	4185	-10	
710	Declarato R700	4245	-10	
720	Declarato R710	4305	-10	
730	Declarato R720	4365	-10	
740	Declarato R730	4425	-10	
750	Declarato R740	4485	-10	
760	Declarato R750	4545	-10	
770	Declarato R760	4605	-10	
780	Declarato R770	4665	-10	
790	Declarato R780	4725	-10	
800	Declarato R790	4785	-10	
810	Declarato R800	4845	-10	
820	Declarato R810	4905	-10	
830	Declarato R820	4965	-10	
840	Declarato R830	5025	-10	
850	Declarato R840	5085	-10	
860	Declarato R850	5145	-10	
870	Declarato R860	5205	-10	
880	Declarato R870	5265	-10	
890	Declarato R880	5325	-10	
900	Declarato R890	5385	-10	
910	Declarato R900	5445	-10	
920	Declarato R910	5505	-10	
930	Declarato R920	5565	-10	
940	Declarato R930	5625	-10	
950	Declarato R940	5685	-10	
960	Declarato R950	5745	-10	
970	Declarato R960	5805	-10	
980	Declarato R970	5865	-10	
990	Declarato R980	5925	-10	
1000	Declarato R990	5985	-10	
O.F.S.				
Low	Free State Dev. 50s	75		Q9c
10	Free State Dev. 50s	95		Q200c
20	Free State Dev. 50s	115		Q300c
30	Free State Dev. 50s	135		Q400c
40	Free State Dev. 50s	155		Q500c
50	Free State Dev. 50s	175		Q600c
60	Free State Dev. 50s	195		Q700c
70	Free State Dev. 50s	215		Q800c
80	Free State Dev. 50s	235		Q900c
90	Free State Dev. 50s	255		Q1000c
100	Free State Dev. 50s	275		Q1100c
110	Free State Dev. 50s	295		Q1200c
120	Free State Dev. 50s	315		Q1300c
130	Free State Dev. 50s	335		Q1400c
140	Free State Dev. 50s	355		Q1500c
150	Free State Dev. 50s	375		Q1600c
160	Free State Dev. 50s	395		Q1700c
170	Free State Dev. 50s	415		Q1800c
180	Free State Dev. 50s	435		Q1900c
190	Free State Dev. 50s	455		Q2000c
200	Free State Dev. 50s	475		Q2100c
210	Free State Dev. 50s	495		Q2200c
220	Free State Dev. 50s	515		Q2300c
230	Free State Dev. 50s	535		Q2400c
240	Free State Dev. 50s	555		Q2500c
250	Free State Dev. 50s	575		Q2600c
260	Free State Dev. 50s	595		Q2700c
270	Free State Dev. 50s	615		Q2800c
280	Free State Dev. 50s	635		Q2900c
290	Free State Dev. 50s	655		Q3000c
300	Free State Dev. 50s	675		Q3100c
310	Free State Dev. 50s	695		Q3200c
320	Free State Dev. 50s	715		Q3300c
330	Free State Dev. 50s	735		Q3400c
340	Free State Dev. 50s	755		Q3500c
350	Free State Dev. 50s	775		Q3600c
360	Free State Dev. 50s	795		Q3700c
370	Free State Dev. 50s	815		Q3800c
380	Free State Dev. 50s	835		Q3900c
390	Free State Dev. 50s	855		Q4000c
400	Free State Dev. 50s	875		Q4100c
410	Free State Dev. 50s	895		Q4200c
420	Free State Dev. 50s	915		Q4300c
430	Free State Dev. 50s	935		Q4400c
440	Free State Dev. 50s	955		Q4500c
450	Free State Dev. 50s	975		Q4600c
460	Free State Dev. 50s	995		Q4700c
470	Free State Dev. 50s	1015		Q4800c
480	Free State Dev. 50s	1035		Q4900c
490	Free State Dev. 50s	1055		Q5000c
500	Free State Dev. 50s	1075		Q5100c
510	Free State Dev. 50s	1095		Q5200c
520	Free State Dev. 50s	1115		Q5300c
530	Free State Dev. 50s	1135		Q5400c
540	Free State Dev. 50s	1155		Q5500c
550	Free State Dev. 50s	1175		Q5600c
560	Free State Dev. 50s	1195		Q5700c
570	Free State Dev. 50s	1215		Q5800c
580	Free State Dev. 50s	1235		Q5900c
590	Free State Dev. 50s	1255		Q6000c
600	Free State Dev. 50s	1275		Q6100c
610	Free State Dev. 50s	1295		Q6200c
620	Free State Dev. 50s	1315		Q6300c
630	Free State Dev. 50s	1335		Q6400c
640	Free State Dev. 50s	1355		Q6500c
650	Free State Dev. 50s	1375		Q6600c
660	Free State Dev. 50s	1395		Q6700c
670	Free State Dev. 50s	1415		Q6800c
680	Free State Dev. 50s	1435		Q6900c
690	Free State Dev. 50s	1455		Q7000c
700	Free State Dev. 50s	1475		Q7100c
710	Free State Dev. 50s	1495		Q7200c
720	Free State Dev. 50s	1515		Q7300c
730	Free State Dev. 50s	1535		Q7400c
740	Free State Dev. 50s	1555		Q7500c
750	Free State Dev. 50s	1575		Q7600c
760	Free State Dev. 50s	1595		Q7700c
770	Free State Dev. 50s	1615		Q7800c
780	Free State Dev. 50s	1635		Q7900c
790	Free State Dev. 50s	1655		Q8000c
800	Free State Dev. 50s	1675		Q8100c
810	Free State Dev. 50s	1695		Q8200c
820	Free State Dev. 50s	1715		Q8300c
830	Free State Dev. 50s	1735		Q8400c
840	Free State Dev. 50s	1755		Q8500c
850	Free State Dev. 50s	1775		Q8600c
860	Free State Dev. 50s	1795		Q8700c
870	Free State Dev. 50s	1815		Q8800c
880	Free State Dev. 50s	1835		Q8900c
890	Free State Dev. 50s	1855		Q9000c
900	Free State Dev. 50s	1875		Q9100c
910	Free State Dev. 50s	1895		Q9200c
920	Free State Dev. 50s	1915		Q9300c
930	Free State Dev. 50s	1935		Q9400c
940	Free State Dev. 50s	1955		Q9500c
950	Free State Dev. 50s	1975		Q9600c
960	Free State Dev. 50s	1995		Q9700c
970	Free State Dev. 50s	2015		Q9800c
980	Free State Dev. 50s	2035		Q9900c
990	Free State Dev. 50s	2055		Q10000c
1000	Free State Dev. 50s	2075		Q10100c
FINANCE				

15	Ang. Am. Coal 50c..	410	-10	MQ98c
15	Ang. Amer. 10c.....	235 nd	...	Q33c

Ang. Am. Gold RI	2136	2062
Ang. Am. Silver RI	2136	2062
Charter Class	119	6.76
Coas. Gold Fields	134	1.7
East Rand Con. Bld	122	0
Goldfield Inv. RI	2136	2062
Gen. Mining RI	2136	2062
Gold Fields S.A. 5c	906	0155
Goldfield Inv. RI	2136	2062
Middleville 5c	244	0.55
Minoros SBDL 40	240	0.2
New Vill 5c	240	0.18
Prize 10c 1c 5c	240	0.18
Rand Selection 50c	240	0.75
Selection Trust	134	15
South African 5c	134	0.15
Silvermines 20p	38	0.61
Trans. Coast L.R. 1c	2136	0.65
D.C. Invent RI	2136	0.65
Union 5c	240	0.15
Vogelz 5c	77	0.65

DIAMOND AND PLATINUM

	Banque Par. Inc.	94	+2	\$8 1/2c
	De Beers D.I. Inc.	76	-1	\$3 1/2c
	D. & J. Co.	97	+2	\$20c
	Liquidated Ind.	87	+2	\$7 1/2c
	Rosa Plat. Inc.	120	+3	\$95c

CENTRAL AFRICAN

	Corporation Inc.	82	+4	\$84 1/2c
	Falcon R.R. Soc.	95	+6	\$35c
	Rhod. N. Corp., 16 1/2%	19	-	0.56
	Ross Cons. Co.	150	-10	"
	Tanganyika S.P.	70	+2	\$10.0
	Un. Prod. Sls	70	-	"
	Zambia Ind. Co.	64	-	\$7 1/2c
	Zam. Cpr. SPB 10 1/2%	70	-	"

AUSTRALIAN

A. M. and S. 50c	310	+1	Q107c
Bougainville 50c	130	+1	Q108c

BH South 50c	185	-3	
Black Lake 50c	185	-3	
Blk. Kalgoreville St.	185	-3	1.3
Bloomington Ave.	185	-3	
Metals Bk. 50c	50	-6	
Metromax 50c	18		
M.L.H. Hides 50c	24		Q4/c
Mount Trent 50c	24	-3	
Newmarket 10c	2 ^{1/2}		
North B. Hill St.	18	-2	Q/c
North B. Hill St.	18	-2	Q/c
Oakridge 50c	111	-1	Q/c
Pacific Copper 50c	55		
Pacific Copper 50c	55		
Partridge Mt. 50c	12 ^{1/2}		
Peko-Walswood 50c	580	-10	Q15c
Powder 50c	75		
Volcan 50c	177	-1	Q5c
Westmont 10c	177	-1	Q5c
Westn. Mining 10c	177	-1	Q5c
Whitin Creek 20c	60	-5	

Anal. Nigeria.....	32	5.62	1
Ayer Hitam.....	310	...	23.0	4

Berahi Tin	295	-	1.75	
Berjaya SMC	4015		694.5	
Berjaya SMC	20		1.00	
Gevoor	230	5	5.0	
Gold & Base 12p	5			
Golden Chan	22.5		41.0	
Hongkong	70			
Idris 10p	63		7.15	
Imstar 12p	6			
Kampong 10p	4	+1	37.0	
Kinshipah	22		956.0	
Malay Dredging	233		1.2	
Malayan	27		362.6	
Pangasinan 10p	5		17.0	
Petaling SMI	130		0.12	
Satani Pinar	5	+5	1.25	
Songhai	10		1.00	
Sin. Malayan	190	-2	10.7	
Sungei Bui 20p	43			
Sungei Bui	43		20.0	
Tanjong 10p	43		4.0	
Tongkah Rmr. SMI	40		50.0	

COPPER

COPPER

Botswana RST R2	53
Mexico RD 30	200	+Q35c	1

MISCELLANEOUS

Burma Mines 17 ¹ / ₂ p.	B ¹ / ₂	0.1	¢
Charterhall 5p.	18	—	—

Ltd. Int'l. Inc.	850	1.00	1.00
Norridge CSI	325	—	—
P.T.Z.	165	-5	g5.9%
Sabina Iods. CSI	77	-1	—
Tam Exptn. Sl.	£134	-1	—
Tekdy Minerals ldp	40	—	th1.08
Yukon Cons. CSI	142	-2	—

NOTES

otherwise indicated, prices and net dividends are in dollars and denominations are 25p. Estimated prices/price/earnings ratios are based on latest annual reports and are, where possible, are updated on half-yearly figures; the price/earnings ratio of 35 per cent. P/E's are calculated on the basis of the latest available earnings. Brackets figures indicate 10 per cent. of the value of the distribution. Brackets figures indicate 10 per cent. of the value of the distribution. Yield is based on the current rate of A.T. are based on middle price and allow for value of declared distributions and return on investment with denominations other than sterling are quoted in the investment dollar premium.

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or bid or reorganization in progress.

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 and/or ranking only for restricted dividend.
 does not allow for shares which may also rank
 at a future date. No P/E ratio usually provided.

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h *Plazars* based on prospectus or other offer document. i *Cents*. d *Dividend rate paid or payable on shares*. e *Cents*. d *Dividend rate paid or payable on full cover based on dividend on full cover*. f *Assumed yield*. g *Yield*. h *Assumed dividend yield*. i *Yield*. j *Yield after scrip*. k *Yield*. l *Yield*. m *Yield*. n *Yield*. o *Yield*. p *Yield*. q *Yield*. r *Yield*. s *Yield*. t *Yield*. u *Yield*. v *Yield*. w *Yield*. x *Yield*. y *Yield*. z *Yield*. aa *Yield*. ab *Yield*. ac *Yield*. ad *Yield*. ae *Yield*. af *Yield*. ag *Yield*. ah *Yield*. ai *Yield*. aj *Yield*. ak *Yield*. al *Yield*. am *Yield*. an *Yield*. ao *Yield*. ap *Yield*. aq *Yield*. ar *Yield*. as *Yield*. at *Yield*. au *Yield*. av *Yield*. aw *Yield*. ax *Yield*. ay *Yield*. az *Yield*. ba *Yield*. bb *Yield*. bc *Yield*. bd *Yield*. be *Yield*. bf *Yield*. bg *Yield*. bh *Yield*. bi *Yield*. bj *Yield*. bk *Yield*. bl *Yield*. bm *Yield*. bn *Yield*. bo *Yield*. bp *Yield*. bq *Yield*. br *Yield*. 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FINANCIAL TIMES

Thursday October 7 1976

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A National Property Service

THE LEX COLUMN

Thai military coup follows riots

BY RICHARD NATIONS

A LARGELY unknown group of military men calling itself the National Reform Council has seized power in Thailand, after bloody clashes between police and left-wing students in a Bangkok university left at least 35 people dead and dozens injured.

The group launched the coup, according to a Radio Thailand broadcast, to forestall "a Communist plot backed by the Vietnamese and to preserve the Thai monarchy."

The country's new rulers to-night suspended the constitution, banned political parties, and declared martial law. For the airports and telecommunications links with the rest of the world appear to be functioning normally.

The seizure of power brings to an end almost exactly three years of Thailand's experiments with democracy which began when the military regime of Field Marshal Thanom Kittakachorn was overthrown by student demonstrations at Thammasat University—the scene of today's violence.

Very little is known about the coup leaders. They appear to be headed by Admiral So Ngad Chalor, the present commander-in-chief of the armed forces, who was only yesterday con-

firmed as the defence minister in the new cabinet of Mr. Seni Pramoj.

Observers' first reaction was as a Navy man—the Admiral may not be the real power behind the coup.

The overthrow of the civilian government of Mr. Seni Pramoj after five months of confused coalition rule is bound to raise questions about the future of Thailand. But the feeling at this early stage is that, since they are military men and since they have accused Communist Vietnam of fomenting trouble, the coup leaders are unlikely to change Thailand's basically pro-Western stance in foreign policy.

Police assault

During the years of war in Vietnam and Cambodia, Thailand remained at a distance and quietly prospered as the major rice exporting country of the region. The Americans used Thailand as a staging post having at one time 45,000 airmen and troops in the Kingdom. The last Americans withdrew in August.

ment which resulted in fractious and indecisive coalitions. During this period the Thais established ties with China and made friendly overtures to the Communist regimes of Vietnam and Cambodia.

The coup first came to light in the wake of a police assault on Thammasat University in the centre of Bangkok. At least 35 people were killed and an estimated 100 were wounded.

Some students were lynched or beaten to death by Right-wing mobs, which numbered 20,000. They had tried to storm Thammasat University where an estimated 4,000 Left-wing students, protesting about the return of Thanom Kittakachorn from exile last month, had barricaded themselves in. Police stood and watched as Right-wing groups set upon Left-wing students.

Several students were lynched with wire on trees in the large square in front of the campus and their bodies beaten and spat upon. Others were beaten to a pulp while police stood by. Their bodies were then hit with sticks, their eyes gouged out and their throats were cut.

One witness said students who had been beaten unconscious had petrol poured over them and were set alight. Tires ripped off cars were used to feed the flames.



Shortly after police broke into the campus, I saw Right-wing mobs pour into the university buildings, looting and pillaging. I watched as Left-wing students were pulled out of the buildings stripped to their trousers, and made to crawl between two rows of police who beat them with their rifles and shouted abuse. Buddhist amulets were stripped from the students' necks. One was because "Communists are atheists," one policeman said.

I also saw students' watches and money taken. The wounded were left for three hours before doctors were allowed to attend to them.

The reason given for the coup was that a group of people including students, had insulted the monarchy with the intention of destroying it as part of a Communist plot to take over the country.

Insult

The police assault on the university was sparked by an alleged insult to a member of the royal family during a political sit at a rally yesterday. Two students were garrotted in a mock display in protest against the death of two labour union activists who the director of police admitted had been lynched by his own men.

It was student disaffection with the corrupt and inefficient ten-year rule of Thanom and his deputy, Field Marshal Prapras Charusathien, which led to the overthrow and exile. On the previous occasion when Thanom tried to return to Thailand last year and when Mr. Prapras attempted to return in August, student riots broke out.

Feature, Page 5

Importers take record 43.5% of car market

BY TERRY DODSWORTH, MOTOR INDUSTRY CORRESPONDENT

THE DAMAGING effects of the continuing production and industrial relations problems in the British car industry were underlined last month when importers captured a record market share of 43.5 per cent.

This means that imports have now pushed up to a cumulative share of 36.8 per cent, for the year so far, a rise of precisely 3 per cent, on the same period in 1975.

The figures last month are particularly worrying to the British manufacturers because they show that sales of imports have grown in volume terms by 24 per cent, on last September to 87,583 units, is the first indication of a slow-down in the market.

Full force

Registrations were lower than for any of the last three years, but the September figures in 1975 were distorted by British Leyland's Superdial campaign which pulled sales forward.

The hope is that sales are still continuing on a long-term recovery pattern, and that September represents an aberration caused by Ford's weakness in the midst of a large-scale production reorganisation at Dagenham, and by Leyland's shortages following its recent outbreak of disputes and the car delivery workers' strike.

SEPT. REGISTRATIONS	Units	%
Br. Leyland	25,543	29.2
Ford	15,308	17.5
Vauxhall	7,972	9.1
Chrysler	5,857	6.7
Datsun	5,285	6.0
VW/Audi	4,270	5.0
Others	17,580	20.1
Total	87,583	100.00

All the same, it is unlikely that the British manufacturers will be able to hit back at the importers with full force this month, since Ford has been hit by strikes on its new Cortina lines and BL is still short of stocks of some vehicles.

The real fight back from the British industry should begin later this year and early next, when Chrysler gets its reorganised production lines fully geared up, and Ford brings its new Fiesta on stream.

Following Ford's slump over the last two months, Leyland has managed to regain clear market leadership for the year as a whole, and last month gained 29.2 per cent of the market with 25,543 sales.

Ford sold only 15,308 cars (17.5 per cent), of which 1,853 were imports from Germany, while Vauxhall had sales of 7,972 (9.1 per cent), including 2,288 Belgian Cavaliers. Chrysler's 5,857 sales (6.7 per cent) included 1,755 from Europe.

The leading importer was Datsun with sales of 5,285, representing a market share of 6.0 per cent—slightly higher than Chrysler's.

Renault's new saloon, Page 6

... record results, Page 26

Rhodesia talks may be held in Geneva

By Bridget Bloom, Africa Correspondent

THE BRITISH Government is expected to announce in the next few days that the conference to establish an interim African majority government in Rhodesia will be held in Geneva, probably in the third or fourth week of this month.

Final decisions on the conference venue, its timing and its full participants, will be taken only after the return of Mr. Anthony Crosland, the Foreign Secretary, and the conference chairman, Mr. Ivor Richard, from the Ivory Coast, on Friday. But it is believed that both the white Rhodesian Government and the African Nationalists have agreed that the conference should be held in Geneva.

Although this contradicts Mr. Crosland's original statement two days ago, that the conference would be in southern Africa, it is thought that both sides consider Geneva suitably neutral. The Prime Minister is considerably better than they would be for example, in Livingstonia, Zambia or in Mauritius, both strongly tipped as the venue over the past week.

The announcement about the conference may not be made until early next week, partly because consultations are still under way among African Nationalist leaders.

In particular, Mr. Joshua Nkomo, leader of one of the major wings of the African National Council, is at present in Maputo, where he is holding discussions with Mr. Robert Mugabe, the strongest contender for the ANC's external leadership.

There may well be further discussions between Mr. Nkomo and Bishop Muzorewa, whose tumultuous reception in Salisbury last Sunday showed clearly that he, too, still a leadership contender.

Continued from Page 1

Tory bid

with the TUC that the real deal must be done

This view was brought out quite firmly yesterday by Mr. Peter Walker, the former Tory Cabinet Minister.

Mr. Walker spoke of a "Conservative Compact" when he addressed a lunch-time meeting of the Tory Reform Group. Like Mr. Prior, he talked about a "peace pact" that the Tories could not get on with the unions.

"There is no reason why we should not put our Conservative Compact on the table in front of the trade unions and ask them to compare it objectively with the social contract," Mr. Walker said.

He maintained that in three years of Labour Government, public sector wages and salaries had increased by a "breath-taking" 52.50. That meant that by the end of the year every family of four in Britain would need to find £36 a week to pay the public wage bill.

The strategy for getting the TUC to swallow a huge cut in public spending appears to be to convince union members at large that this is the only way out of the crisis—points made yesterday by Mr. Edward Heath and Sir Keith Joseph. TUC leaders would, it is argued, come to accept the necessity of expenditure cuts or be isolated from their members if they refused.

A Conservative government would pay the cost of postal ballots for regions which wanted them and would encourage employers, possibly by legislation, to allow branches to meet in company time when voting to elect officials.

'Managers will not get marginal tax relief'

BY ADRIAN HAMILTON

MANAGERS will not get major relief in marginal taxation in the near future, Mr. James Callaghan, Prime Minister, said yesterday. At a seminar organised by the American Chamber of Commerce during the day and again at a British Institute of Management dinner in the evening, he made plain that it would be impossible to give substantial benefits to the higher paid when the average worker was suffering a drop in living standards.

Indeed, in the evening speech, Mr. Callaghan argued that substantial amelioration of the differential problems might have to wait until the end of the decade when fruits of the Government's industrial strategy should be apparent.

Nevertheless, Government Ministers at the chamber of commerce meeting emphasised deep concern with lack of incentives for managers and there was a hint that something might be done to move the emphasis of taxation from direct to indirect levies, at least so far as rises in taxes were concerned.

In a recent interview with *Business Week*, the U.S. business magazine, Mr. Denis Healey, Chancellor, said: "I definitely do think the present level of taxation serves as a disincentive and those rates must come down. We have the wrong balance in this country between the direct and indirect taxation. Once we've cut inflation, we can turn to reliance on indirect taxes like VAT and customs and excise duties."

However, that was before the latest sterling crisis. At this stage, the Prime Minister's statement suggests that major changes in the direct tax regime are ruled out. Yet the remarks made during the

day indicate some change in mood by Ministers away from their earlier dislike of indirect taxation as bearing more heavily on the poor and directly affecting retail prices.

The change could prove important if the Government is forced to raise additional revenue in order to cut its borrowing requirement and domestic credit expansion. In this case, it could well be value-added tax or increased excise taxes which would be the means of achieving this.

The concern for the differentials and incentive problems also could be expressed in the way that pay restraint is eased during the next stage.

Adjustments

At the British Institute of Management dinner, Mr. Callaghan asserted again the need to avoid a wages-free-for-all when the pay policy expires next summer.

"We must try to work towards a system carrying the endorsement of everyone, whereby levels of pay are adjusted so that they pay properly regard to social and economic priorities," he declared. He predicted a long, hard road before the industrial strategy paid off in a high earning, high output economy.

The same theme was emphasised during the Chamber of Commerce session. Stressing that the Government would not be moved from its broad industrial policy by short-term considerations, whether in the money market or elsewhere, he said that this time the Government would not be tempted to use fiscal measures to fuel an easy consumer boom.

Defence contracting companies seek accounting change

BY MICHAEL LAFFERTY

MAJOR defence contracting companies have launched a campaign for special accounting treatment under the new inflation accounting system. They seek a more favourable basis of calculating costs of long-term contracts which could lead to higher prices being negotiated with the Government. Britain spent £1.5bn. on non-competitive contracts in 1975/76, mainly for the purchase of defence equipment.

The contracting companies' views are being promoted by the Joint Review Board Advisory Committee, a body representing the Confederation of British Industry and five trade associations with particular interest in Government contracts. One of these is the Industrial Society of British Aerospace Companies which includes among its members Hawker Siddeley, Plessey, Rolls-Royce, Lucas, EMI, Ferranti and Vickers.

The review board objects to the accounting treatment of long-term contracts proposed in the inflation accounting standard drafted by Mr. Douglas Morphet's Inflation Accounting Steering Group. The group was set up by accounting bodies and the Government to implement the Sandilands Report on current cost accounting.

The Morphet group believes that unpaid work-in-progress under long-term contracts should be classified as a monetary item, which would not involve change from the present accounting system. But the contracting companies say that their work-in-progress is really no different from that of other industrial companies whose costs will be increased, and consequently operating profits reduced, with the implementation of current cost accounting.

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P & O regains its poise

BANGKOK, Oct. 6.

P & O's shares have been regaining status in the market since the spring, and its interim statement confirms that the declining trend in profits has been reversed. For the half year to June, the group has produced £12.5m. before tax and profits on ship sales which compares with around £24m. (excluding provisions on development properties) in the previous 15-month period.

Bovis is still doing badly, with losses in South East Asia and Canada reflected in a credit on minorities. But the programme of property sales is going according to plan with no further provisions required, and big losses on the passenger lines and ferry services have—promised—been eliminated.

At the same time, the balance sheet pressures are being contained.

Capital spending this year will slide down to £50m. or less, which should be roughly in line with net cash flow. Loan repayments will be substantial, but after a string of disposals—like

Bain Davies and Hall-Thermotank—overall borrowings should be more or less unchanged despite the impact of currency changes.

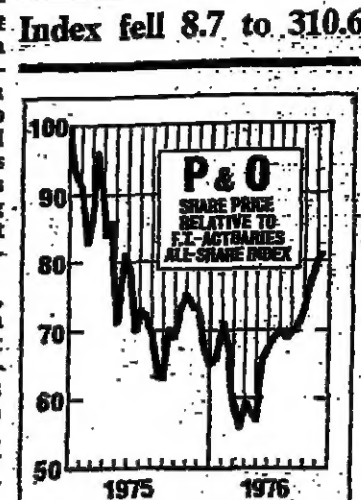
For the current year, pre-tax profits could get within sight of £30m., including £1m. or so from ship sales. The crucial point is that bulk shipping will still only be making a relatively small contribution. In 1974, this division made £23.9m. before interest: in the first half of 1976 it produced £3.5m. and P & O says that it is not actively seeking new contracts at present since it expects to get better rates during 1977.

The speculative possibilities can be shown by the fact that although the general cargo division currently provides over half the group's profits, total capital employed has almost doubled to over £850m. since the new management took over four years ago, and nearly all the money has gone into less traditional areas. The trading outlook for 1977 is going to be an open question for some time to come, and so are the prospects for the promising North Sea oil field. Meanwhile brokers are free to come up with enthusiastic forecasts, and the shares may continue to perform relatively well: prospective yield is 9 per cent at 101½.

Thomson Organisation

Earlier this year, Thomson Organisation was saying that prospects for 1976 "look

Index fell 8.7 to 310.6



reasonable, if not exciting." So a 90 per cent. jump in interim profits to £5.3m. best most expectations, and profits for the full year now look unlikely to fall far short of the 1973 peak of £13.8m.—against last year's £9.9m.

The travel side, which contributed half last year's profits, continues to be the mainstay of earnings. Against a 7.8 per cent. fall in number of holidays sold for the industry as a whole, Thomson's figures were down by less than 2 per cent. and, contrary to earlier expectations, it has been able to maintain load factors well in excess of 90 per cent. The other bright spot has been yellow pages which is now the third largest advertising medium after newspapers and TV. The problems with the Post Office have been sorted out and with the full range of directories appearing, in 1976 this sector is at last fulfilling its promise.

On the newspaper side, the Times continues to lose money, though the losses are still born by the Thomson family interests. The other papers in the Times stable are also losing money, but at a slightly lower level than last year's £1.6m. The regional papers, which contributed well over half the profits back in 1974, are improving from last year's depressed levels. Advertising revenue is slightly ahead and there have been some price increases.

However, this improved earnings picture has little relevance for the share which at 270p are on an historic p/e of 44. Thomson's expected bonanza from North Sea oil is uppermost in investors' minds, and here the prospects look good. The Piper field comes on stream in December and Claymore six

Weather

U.K. TO-DAY

SHOWERS with sunny intervals.

London, S.E. England

Rain followed by occasional showers. Wind S.W. moderate or fresh. Max. 16C (61F).

E. Anglia, Cent. S. E. and Cent. N. England, E. and W. Midlands

Occasional showers. Wind S.W. moderate or fresh. Max. 16C (61F).

Channel Is., S.W. England, Wales

Showers, heavy at times. Wind S.W. fresh or strong. Max. 15C (59F).

N. Wales, N.W. England, Lakes, I. of Man, S.W. Scotland, Glasgow, Cent. Highlands

Showers. Winds S.W., strong to gale. Max. 14C (57F).

N.E. England, Borders, Edinburgh, Dundee, Aberdeen, Moray

Firth

Occasional showers. Wind S.W. fresh or strong. Max. 13C (55F).

N. Scotland, Argyll, N. Ireland

Squally showers. Wind S.W. gale. Max. 12C (54F).

Orkney, Shetland

Squally showers. Wind S.W. gale. Max. 9C (48F).

Outlook: Showers.

Lighting-up: London 18.55,

Manchester 10.03, Glasgow 19.08,

Belfast 19.16.

BUSINESS CENTRES

City	Mid-day	Y day
America	23 23	23 23
London	23 23	23 23
Paris	23 23	23 23
Brussels	23 23	23 23
Frankfurt	23 23	23 23
Geneva	23 23	23 23
Madrid	23 23	23 23
Rome	23 23	23 23
Stockholm	23 23	23 23
Switzerland	23 23	23 23
Vienna	23 23	23 23
Zurich	23 23	23 23

HOLIDAY RESORTS

City	Mid-day	Y day
Algarve	23 23	23 23
Canary Islands	23 23	23 23
France	23 23	23 23
Germany	23 23	23 23
Italy	23 23	23 23
Spain	23 23	23 23
Switzerland	23 23	23 23
Turkey	23 23	23 23
Yugoslavia	23 23	23 23

DIVISIONAL EXPORT MANAGER

Building Products

£9,000 plus car

This is a key appointment reporting to Divisional Chairman of a major UK manufacturing group which is expanding its sales of specialist building products in overseas markets.

The task will be to lead and co-ordinate export activity of established subsidiary companies to identify and exploit new business opportunities in major world markets, and to organise export departments into a unified support operation.

Candidates should be able to demonstrate broadly-based commercial skills, success in international business development and ideas will be experienced in the marketing of building products.

Preferred age thirties/forties. Location Midlands.

Write in complete confidence, giving relevant career information, to Michael Waggett ref MJT

This appointment is open to men and women

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Registered at the Post Office. Printed by The Commercial Press Ltd. at the Post Office, London.

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